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THIRD SECTOR NEWS

FREE PLACES AVAILABLE ON ACCREDITED ONLINE LEARNING COURSES FOR COMMUNITY LEARNING AND DEVELOPMENT SECTOR

Supported by the Scottish Government, The Open University in Scotland is offering a number of fully funded places on their online learning Microcredentials for those working in Community Learning and Development (CLD) roles. These courses have been developed to provide strategic skills for practitioners in any learning environment. They will help you to develop online programmes for learners which are accessible and inclusive while also focusing on key thematic priorities for the sector.

The available courses will allow staff in the field to look at how they can deliver a more digitally accessible service while broadening their reach to more young people, adults, families and community groups. The courses on offer are:

- Online Teaching: Creating Courses for Adult Learners
- Online Teaching: Evaluating and Improving Courses
- Online Teaching: Accessibility and Inclusive Learning
- Teacher Development: Embedding Mental Health in the Curriculum
- Online Teaching: Embedding Social, Race and Gender-Related Equity

These courses are at postgraduate level and they will start in March 2022 and run for 12 weeks. For more information and to apply, please visit <https://www.open.ac.uk/courses/choose/scotland-cld>.

Deadline for applications is 13th February 2022.

TENDING THE LIGHT, THE SHETLAND FESTIVAL OF CARE 2022 LAUNCHES FRIDAY 18 FEBRUARY

A series of very special events taking place in Lerwick over the course of the Festival, from the launch on Friday 18 February through the weekend.

One of the key aspects of the Festival of Care is to bring young people, professionals and the public together, and all the events are free and open to booking by anyone. The launch on Friday evening includes food! The ground-breaking Home and Belonging exhibition at Lerwick Museum will be a central feature. Once again Shetland and the #SHETLANDCREW of our Care Experienced leaders are finding powerful new ways of exploring how to best care for every one of our children and young people.

More information on the Festival as a whole can be found [here](#)

VACANCY – SERVICE MANAGER RELATIONSHIPS SCOTLAND



Service Manager Relationships Scotland - Shetland

About the role: Relationships Scotland - Shetland is a registered charity which provides mediation, relationship counselling, and support for families and communities in Shetland.

We are seeking to recruit a manager to drive the ongoing development and improvement of the services we provide. The post holder will be responsible for leading and managing a small team to deliver a high quality service for Shetland.

This is a permanent post for 30 hours per week.

How to apply: To apply for the job please contact us by telephone on 01595 743859 or by email relationshipscotland@shetland.org to request an application pack. Completed applications should refer closely to the person specification and provide supporting evidence to demonstrate how you meet each of the specified criteria.

If you would like an informal discussion about the role, please contact Shona Manson:

Telephone: 01595 743989

Email: shona.manson@shetland.org

The post can also be found on www.myjobscotland.gov.uk

The closing date for applications is 12 noon on 18th February 2022

Location: The successful candidate must either live or commit to living in Shetland. The role will be based at Market House, 14 Market Street, Lerwick, Shetland, ZE1 0SQ.

Some travel will be required to attend meetings and training on the Scottish mainland. Travel expenses will be reimbursed.

Salary: The current salary is £34,882- £37,835 (pro rata) plus 10% employer contribution to a pension of your choice.

Please note that no relocation package is available for this role. If you are shortlisted, you will be required to attend interview in person. Reasonable interview expenses will be reimbursed.



SHETLAND
ISLANDS COUNCIL



Shetland
Charitable Trust

**TOOLKIT: DIFFERENT MINDS. ONE SCOTLAND.' AUTISM CAMPAIGN
STAKEHOLDER TOOLKIT (SEE PDF ATTACHED)**

The 'Different minds. One Scotland.' Campaign was launched in October 2020. The campaign aimed to deliver a clearer understanding of autism and dispel the myths surrounding it, leading to greater acceptance and increased understanding of autism, both what it is and what it is not. The campaign has been developed to support the vision which underpins [The Scottish Strategy for Autism](#), and has been created in partnership with autistic people.

The toolkit is being shared again as NHS Shetland is currently reviewing priorities for services in Shetland and alongside the national campaign. Please see PDF attached.

[SCOTTISH COUNCIL FOR VOLUNTARY ORGANISATIONS \(SCVO\) ANNUAL CHARITY AWARDS](#)

Deadline: 18 March 2022

The annual Scottish Charity Awards highlight the best, most innovative and effective charities, social enterprises, community groups and individuals from the past year and celebrates those who make a difference in our communities. They are designed to celebrate the best of the voluntary sector, and applications are now being accepted for 2022.

The award categories are Employee of the Year, Trustee of the Year, Community Action, Campaign of the Year, Charity of the Year, Volunteer of the Year, Digital Citizen, Pioneering Project and Climate Conscious - with the winners to be decided by a panel of judges.

**ENGLISH FOR SPEAKERS OF OTHER LANGUAGES - SURVEY FOR EMPLOYERS
ON EMPLOYEE LEARNING NEEDS AND LEARNERS OF ENGLISH**

The ESOL team in Shetland has a [survey for employers](#) to find out their employee learning needs of in terms of English as another Language. It is a quick survey and gives potential to ask for further interaction.

Survey for Learners of English: <https://www.smartsurvey.co.uk/s/ShetLearn/>

NEWS FROM THE CHARITY REGULATOR

NO UPDATES

RESOURCES

[FINANCIAL GOVERNANCE: A GENTLE GUIDE FOR THE NON-FINANCIAL CHARITY TRUSTEE](#)

Rathbones have sponsored this guide, which aims to help trustees understand — in a simple and practical manner — what is expected of them when it comes to the governance of their charity's finances.

A selection of other publications on investment for Trustees is available at this link: [Charity publications | Rathbone Investment Management \(rathbones.com\)](#)

[SCVO GOOD GOVERNANCE CHECK-UP](#)

SCVO's new digital Good Governance Checkup will help you assess your organisation's governance and give you a personalised board report and action plan for any areas that need improvement. It takes about 30 minutes to complete, and also provides links to useful tailored resources.

[SCVO WEBINARS ON BOARD RECRUITMENT AND DIVERSITY](#)

During Trustees' Week in November 2021 SCVO ran a packed programme of online events on the theme of board recruitment and diversity. You can watch the webinar / visit the SCVO website to find more information on 'Getting the right mix of trustees', 'Lived experience on boards', 'How digital tools can make your board more inclusive', and 'How trustees can champion board diversity'.

[THE RURAL SOCIAL ENTERPRISE GUIDEBOOK OF GOOD PRACTICE](#)

The [Rural SE Hub](#), hosted by [InspirAlba](#), has been part of a three-year collaboration with colleagues from Estonia, Finland, Germany and Romania. This collaboration – ViSEnet - aims to support the creation and development of community-based social enterprises in rural areas through designing a range of learning materials specifically targeted at these areas. The project partners have now jointly produced [The Rural Social Enterprise Guidebook of Good Practice](#) which focuses on three main elements: Community Involvement; Networking and Partnerships; and Social Enterprise Solutions.

[VIDEO LIBRARY: CLEAR LESSONS](#)

Clear Lessons is a free video learning library provided by the [Charity Learning Consortium](#). It's designed to share expertise with charities on a range of topics such as leadership & management, fundraising, volunteer management, workplace wellbeing, 'going digital' and much more!

GUIDE: TOOLS FOR SUCCESS: DOING THE RIGHT THINGS AND DOING THEM RIGHT

A guide from the Centre for Charity Effectiveness. Although aimed at Charities in England and Wales it is also of use to charities in Scotland. This guide offers an overview of the key legislation with which your organisation is required to comply, with signposts to sites for further information and advice. The focus is largely on the legal form for registered charities, although much of the guidance will also apply to Community Interest Companies (CICs), Co-operatives, Community Benefit Societies (CBS or Bencoms) and social enterprises.

GUIDE: HOW TO GET INTO LOCAL AND REGIONAL MEDIA

A guide from the Media Trust. Working with your local and regional media is a relatively cheap and easy way to get your message out to large numbers of people in your area. Local and regional media will cover local issues in greater depth than the national media and can champion local causes.

CHARITY DIGITAL ARTICLES

[How to ensure you collect data ethically](#)

FORTHCOMING TRAINING AND EVENTS

SCOTLAND'S CLIMATE FESTIVAL – NATIONAL EVENTS

[Climate Festival Forum: Meet the Partners Tuesday, 15 February | 7:00 - 8:30pm | Online](#)

Join the Festival Forum to meet with our National Agency partners and learn about the support and resources available for your community climate events in 2022.

[The Wellbeing Economy: creating thriving communities in a changing climate Wednesday, 16 February | 7:00pm – 8:30pm | online](#)

Join the conversation with brilliant people leading the transition to the Wellbeing Economy - an economy that is inclusive and supports all our communities towards a more sustainable, prosperous, and resilient future.

SCVO LUNCHTIME PROPERTY WEBINAR – WED 23 FEBRUARY

As covid restrictions end and community centres and village halls start to open their facilities, many trustees are struggling to get it right when drafting agreements for hire to groups using their spaces. Join [SCVO's Pro Bono Service](#) partners MacRoberts, at the lunchtime webinar on 23 February to hear about what you need to think about when drafting different written agreements.

GENERATIONS WORKING TOGETHER INTERNATIONAL CONFERENCE
'BUILDING AN INTERGENERATIONAL NATION' 7 – 10 MARCH 2022

GWTs conference programme invites speakers from across the globe to join the conversation to expand knowledge around the field of intergenerational practice. You can choose one day or the whole week.

CONFERENCE: IMPROVING SERVICES FOR PEOPLE LIVING WITH DEMENTIA, DIGITAL CONFERENCE, MONDAY 28TH MARCH 2022, 09:00 - 13:30 (FEE APPLIES)

Westminster Insight's Digital Conference for practical guidance on how to improve living standards and health outcomes for people living with dementia in the UK.

ENGLISH FOR SPEAKERS OF OTHER LANGUAGES (SEE PDF ATTACHED)

There is a new programme with classes online and in person. Two new opportunities are:

Wednesdays 5.30-7.00pm English Conversation, in person with Heather

A friendly conversation class to meet others and practice useful English! At the Drama Room, Islesburgh Community Centre, King Harald Street, Lerwick, ZE1 OEQ.

Thursdays 11am-12.30pm Connect English Café, in person with Heather

Come for a coffee, find out about local activities or information, join a friendly conversation! At the Drama Room, Islesburgh Community Centre, King Harald Street, Lerwick, ZE1 OEQ.

HOARDING AND SELF-NEGLECT TRAINING, 2 MARCH, 10AM – 12PM

Paul Comely National Lead Officer for Adult Protection is offering an online training session about Hoarding and self-neglect on Wednesday 2 March 10 am to 12 noon. This is an updated session from the one that Paul delivered in Shetland in 2017. This subject is of relevance to colleagues in social work, social care, housing and NHS- both primary care and hospital based services, Scottish Fire and Rescue, Scottish Ambulance Service, Police Scotland and the third sector.

As this is an online session there is no limit on places so please contact Reka Szucs Shetland Public Protection Committee by **21 February** if you would like to attend reka.szucs3@shetland.gov.uk

NET ZERO COMMUNITY OF PRACTICE - 'STIMULATING GREEN, JUST AND NATURE-BASED JOBS', ONLINE, WEDNESDAY, MARCH 2, 2022 FROM 1:30 PM TO 3:00 PM

This event will welcome Skills Development Scotland to discuss the Climate Skills Action Plan and Green Jobs Workforce Academy, before we hear from NatureScot and entrepreneur Jeremy Leggett on rural and urban examples of best practice in creating green and nature-based jobs.

WEBINAR: [TENDERING: HOW TO WRITE A SUCCESSFUL BID \(FREE\)](#), WED, FEB 23, 2022 11:00 AM - 12:00 PM GMT

This webinar from the Cranfield Trust is intended to explore opportunities to improve bids or tenders to increase the chances of success.

OPEN UNIVERSITY OPEN LEARN OPPORTUNITIES

OPEN LEARNING CHAMPION WORKSHOPS

The Open Learning Champions project equips a wide network of people – from third sector organisations to colleges, libraries and the CLD sector – with the knowledge and skills to use the OU's free learning resources to help learners in their communities. To find out more about the learning resources available and how to access and utilise them – such as OpenLearn and Open Pathways to Higher Education for use with learners and for your own professional development. **Workshops will take place during February and March 2022**

To register: <https://tinyurl.com/OL-Champion-Workshop>
Facilitators: Nicola Twine nicolatwine.work@gmail.com, and Caithleen Bell caithleenbell@gmail.com

Free open courses for Community Learning and Development (CLD) practitioners. In collaboration with CLD Standards Council.
<https://www.open.edu/openlearncreate/course/index.php?categoryid=523>

MICROCREDENTIAL COURSES (START DATE MARCH 2022)

Supported by the Scottish Government, OU are offering a limited number of fully funded places on our online learning Microcredentials for those working in the CLD sector. These courses are credit bearing degree & post-grad level credits – 5 different courses to choose from. The application website for fully funded microcredentials is now open: <https://www.open.ac.uk/courses/choose/scotland-cld>. Deadline for applications is 27 February 2022

More information on the Digital CLD Programme and Award:
[Digital CLD Programme Investment | ES Community Learning & Development \(glowscotland.org.uk\)](https://glowscotland.org.uk)

ZERO WASTE SCOTLAND WEBINAR: [COULD YOU HEAT YOUR BUSINESS FOR LESS WITH HEAT PUMPS?](#)

Zero Waste Scotland is running a 45-minute webinar on February 24th at noon on whether a heat pump is right for you. Relevant for groups with buildings seeking to cut their carbon emissions.

SOCIAL ENTERPRISE SCOTLAND EVENTS

- [The new National Care Service and social enterprise, 16 Feb](#) - What is the NCS and how can you get involved?
- [The Business Purpose Commission & social enterprise, 23 Feb](#) - examining the social impact of all Scotland's businesses.
- [Leading the Fair Work agenda, 9 March](#) - can social enterprises do a lot more with the right support?
- [Finance Focus: Social & Community Capital, 16 March](#) - discover new finance opportunities.
- [Universities and social enterprise development, 23 March](#) - what are universities doing to support social enterprise? How can we connect better with universities?
- [Finance Focus: Coalfields Regeneration Trust, 30 March](#) - discover new funding and support.

ARTS AND BUSINESS SCOTLAND EVENTS (FEE APPLIES)

- [The Role of the Chair, Online course, 17 February 5pm – 7pm](#)
- [Introduction to Sponsoring Culture – for businesses, Online course, 10 March, 10am – 12pm](#)
- [Telling It Like It Is – Effective Copywriting, Online course, 15 March, 10am – 1pm](#)
- [Developing Creative Partnerships – level 1, Online course, Wednesday 30 March, 9.30am – 12.30pm and Thursday 31 March, 9.30am – 12.30pm](#)
- [Developing Creative Partnerships - level 2, online course, Wednesday 27 & Thursday 28 April, 9:30 to 12:30](#)

NON-PROFIT NETWORKING - BUSINESS DEVELOPMENT FOCUS TUE, 22 FEBRUARY 2022, 10:00 – 11:00 GMT (FREE EVENT)

A networking event for anyone in the charity or non-profit sector who want to make new connections, share insights or maybe just check out what organisations like yours are up to elsewhere in the UK. The focus of this event will be (business) Development & Growth. A general discussion on methods, tips and insights into your experience trying to build and grow your non-profit.

SOCIAL INVESTMENT SCOTLAND: NET ZERO & SUSTAINABILITY WEBINARS

[Social Investment Scotland](#) (SIS) are running a series of webinars focused on Net Zero transition and Sustainability. They include a session on the Net Zero Transition Fund,

and social investment for charities and social enterprises

[Thinking Sustainably – Social Investment For Charities and Social Enterprises](#) - Tuesday 15th Feb @ 12 noon – 1pm, Workshop showcasing how investment can support sustainable ops changes.

[Thinking Sustainably – Social Investment For Charities and Social Enterprises](#) - Tuesday 22nd Feb @ 12 noon – 1pm. Workshop showcasing how investment can support sustainable ops changes.

[Thinking Sustainably – Social Investment For Trustees & Board Members](#) - Tuesday 15th March @5pm – 7pm, Workshop showcasing how investment can support sustainable ops changes in your organisation.

SCOTTISH FUNDRAISING CONFERENCE

The conference, which is the largest gathering of fundraisers outside of London, is returning to the Doubletree by Hilton Glasgow Central on the 9th and 10th June 2022.

FREE HEALTH & SAFETY TRAINING SESSIONS OFFERED BY GCVS

[Working at Height, Monday 21st February 2022, 2pm to 4pm](#)

[Loneworking, Thursday 10th March 2022, 2pm to 4pm](#)

[Manual Handling, Tuesday 15th March 2022, 2pm to 4pm](#)

[Slips, Trips & Falls, Friday 25th March 2022, 10am to 12pm](#)

OTHER GCVS COURSES (PER DELEGATE £45, GCVS MEMBERS £30)

[Equality & Diversity, Wednesday, 16th February 2022, 10am to 12noon](#)

[Time Management, Wednesday, 23rd February 2022, 2pm to 4pm](#)

[Integral OH Webinar, Thursday, 24th February 2022, 10am to 11am](#)

[Absence & Attendance, Tuesday, 1st March 2022, 2pm to 4pm](#)

[1 Day Emergency First Aid at Work \(£99\), Thursday, 17th March 2022, 9.30am to 4.30pm](#)

[Induction, Performance Management & Appraisal, Thursday, 17th March 2022, 10am to 1pm](#)

SCVO TRAINING

- [Time management in the workplace](#), 22 February
- [Plan, measure and report social impact](#), 24 February & 3 March
- [Develop your fundraising skills: thriving funds in difficult times](#), 1 & 8 March

- [All things financial: building a strong financial foundation](#), 2 March
- [Meeting today's volunteering challenges](#), 2 March
- [Social media fundamentals](#), 9 March
- [Be report writing ready](#), 15 March
- [Train the trainer: a training toolkit](#), 15, 16 & 22 March
- [Effective minute taking virtually and beyond](#), 22 March
- [Comms and marketing made easy](#), 29 March

Full list of training is available [here](#)

JUST ENTERPRISE - WINTER/SPRING ONLINE BUSINESS SKILLS WORKSHOPS

Workshops are currently being delivered on-line, they are all fully funded and they're available to book right now. Places are limited, however, so if you see something of interest, don't delay in registering!

Thursday 17th February	11.00am - 12.30pm	Planning in Uncertain Times
Tuesday 22nd February	1.30pm - 3.30pm	Understanding Financial Statements
Thursday 3rd March	11.00am - 12.30pm	Charitable Trading
Friday 4th March	10.00am - 12.30pm	Tendering for Public Sector Contracts
Wednesday 9th March	10.00am - 12.00pm	Introduction to E-Commerce
Tuesday 22nd March	1.30pm - 3.30pm	Budgeting
Thurs 24th & 31st March	10.00am - 12.30pm	Planning for Community Led Soc Ents
Tuesday 29th March	10.00am - 12.00pm	Writing for the Web
Thursday 31st March	11.00am - 12.30pm	Planning in Uncertain Times
Wednesday 6th April	1.00pm - 4.00pm	Business Planning
Thursday 21st April	11.00am - 12.30pm	Charitable Trading
Tuesday 26th April	1.30pm - 3.30pm	Understanding Financial Statements
Wednesday 4th May	10.00am - 12.00pm	Introduction to E-Commerce
Tuesday 10th May	10.00am - 12.00pm	Writing for the Web
Thursday 12th May	10.00am - 12.30pm	Tendering for Public Sector Contracts
Tuesday 17th May	11.00am - 12.30pm	Planning in Uncertain Times
Tuesday 24th May	1.30pm - 3.30pm	Budgeting

SCOTTISH GOVERNMENT NEWS

[COVID-19: BUSINESS VENTILATION FUND](#)

The Scottish Government has expanded the eligibility criteria for the Business Ventilation Fund. Eligible businesses can apply for funding for costs to help them improve ventilation on their premises to help combat the spread of coronavirus. This fund will remain open until 31 March 2022 or when funds are exhausted - whichever occurs first.

SUSTAINABILITY CERTIFICATION SCHEME FUND FOR TOURISM RECOVERY

This fund is aimed at providers of sustainability certification schemes, to allow them to offer a discounted or free membership to tourism businesses for one year. This will provide support for tourism businesses to recover from the impacts of Covid-19 in a sustainable manner. The application form will be available from 12pm on 10 February 2022 and the deadline to apply is 12pm on 24 February 2022.

COVID-19: ADVICE FOR PEOPLE AT HIGHEST RISK

Advice to help people in the Covid highest risk group make informed decisions and access support services. The advice on working page was updated on 2 February 2022 to reflect recent changes in work guidance.

OUTDOOR EDUCATION LIFELINE

Outdoor education centres facing financial challenges as a result of the Covid-19 pandemic can apply this month to a new £2 million fund. Available for private sector and third sector centres, the support will help with running costs and enable staff to deliver more outdoor learning for schools.

ONLINE EVENT: FAIR WORK WORKSHOP SERIES – OPPORTUNITY - 17 FEBRUARY 2022

Join this interactive online workshop to look at the opportunity aspect of Fair Work. Explore the benefits of building a diverse and flexible workforce and practical ways to achieve this.

WEBINAR: OPTIONS FOR SCOTTISH EMPLOYERS RECRUITING INTERNATIONAL TALENT - 24 FEBRUARY 2022

If you are looking to recruit international talent, sign up for this TalentScotland webinar to find out which visa routes are lower cost, more flexible or faster to obtain.

COVID-19: FUNDING FOR BUSINESSES AFFECTED BY OMICRON CONTROL MEASURES

Funding for businesses affected by measures to control the spread of the Omicron variant of coronavirus - including the hospitality sector, hairdressers and taxi drivers. Updated on 8 February 2022 with revisions to Hospitality and Leisure: January Business Top Up, Hospitality sector business support: funding and Close contact services (including hairdressers).

TACKLING DRUG DEATHS AND PROBLEM DRUG USE

Three Scottish Parliament committees came together to hold two special sessions on [Tuesday 1 February](#) and [Wednesday 2 February](#), looking at the actions taken to reduce drugs deaths and problem drug use in Scotland.

CONSULTATION: [CORONAVIRUS \(RECOVERY AND REFORM\) \(SCOTLAND\) BILL](#)

Closes: 25 February 2022

This bill, which covers a range of policy areas, would create new powers to respond to public health emergencies, including powers relating to educational establishments, electronic communications, tenancies and the justice system. [Your views](#) are being sought.

CONSULTATION: JOINT FISHERIES STATEMENT (JFS)

Closes: 16 February 2022

The draft joint fisheries statement sets out how the UK and devolved governments will work together to deliver fisheries and aquaculture management. The Rural Affairs, Islands and Natural Environment Committee wants [your views](#).

CONSULTATION: [PROPOSED RIGHT TO FOOD \(SCOTLAND\) BILL](#)

Deadline: 16 February 2022

Rhoda Grant MSP is seeking views on her proposed Right to Food (Scotland) Bill. This bill proposes to incorporate the right to food into Scots law.

CONSULTATION: [NEW REALITIES OF RETAIL AND ECOMMERCE IN SCOTLAND](#)

Deadline: 16 March 2022

The Scottish Parliament's Economy and Fair Work Committee is seeking written views to inform its inquiry on town centres and retail. The remit for the Inquiry is as follows:
"Identify the new realities of retail and ecommerce in Scotland and the resulting impact on town centres. What is the subsequent policy response needed to create living and resilient town centres?"