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THIRD SECTOR NEWS
<p><u>UNCRC BILL UPDATE</u> The amended UNCRC (Incorporation) (Scotland) Bill was unanimously passed in Scottish Parliament on Thursday 7th December 2023. This development helps ensure that children's rights are supported and protected.</p>
<p><u>CHARITY GOVERNANCE AWARDS 2024</u> Deadline: 6 February 2024 Applications are now open for the Charity Governance Awards 2024. Categories include Improving Impact in Small Charities; Board Equity, Diversity, and Inclusion; Transforming with Digital; From Systemic Challenge to Meaningful Change; and People in Governance. All shortlisted charities will be offered a paid one-year membership to the Association of Chairs. Winners will receive £5,000 and runners-up will receive £10,000!</p>
<p><u>LOCALITY PROFILES FOR SHETLAND</u> Locality profiles for the seven localities in Shetland, alongside a profile for Shetland have been published. The Locality profiles provide detailed information at a local level. They are useful for a number of reasons including service redesign, local plans and maximising opportunities to seek external funding to support community development. The profiles provide data on demographics, economy, education, environment, health and housing. Profiles will be updated every two years, however, the data will be monitored more regularly, with the most recent data available on request. They are now available on the Shetland Partnership website. You can find more information here, and the profiles here.</p>

REVISED THIRD SECTOR GOVERNANCE CODE FOR 2024

[The Scottish Governance Code for the Third Sector](#) has been updated. After a global pandemic, digital change, growing environmental challenges, and a demand for greater equality, diversity, and inclusion, the new Code reflects how our understanding of good governance and stakeholders' expectations have evolved. The Code has maintained and strengthened the five broad principles of good governance that act as a point of reference for trustees in carrying out their role: Organisational Purpose; Leadership; Behaviour; Control and Risk Management; Effectiveness.

Following wide-ranging consultation with the sector, details of how you demonstrate the principles have been updated in the following key areas:

- Equality, diversity and inclusion
- Control and risk management
- Partnership working
- Board dynamics
- Climate change and environmental factors

NATIONAL YOUTH WORK AWARDS

Deadline: 26 January 2024

Nominations are open for the National Youth Work Awards 2024! Your opportunity to highlight the value and achievements of those involved in youth work.

CHANGES TO CHARITY LAW

The Charities (Regulation and Administration) (Scotland) Act 2023 makes some important changes that will affect all charities registered with OSCR. The Act's overall aim is to strengthen and update the current legal framework for charities registered in Scotland and increase transparency and accountability.

OSCR will have increased powers, including:

- maintaining a publicly searchable record of charity trustees
- introducing new criteria for the disqualification of charity trustees and extending disqualification provisions to charity senior management roles
- appointing interim trustees and issuing positive directions to charities
- requiring all charities in the register to have and retain a connection to Scotland
- removing unresponsive charities that fail to submit statements of account from the Register
- publishing accounts for all charities in the Scottish Register
- creating a record of charity mergers for the transfer of legacies

For more information take a look at [Anderson Strathern's information](#), or visit [OSCR - What do the changes to Scottish charity law mean for you?](#)

SCVO will host a [free lunchtime webinar on 28 February](#) where you can ask your own questions to charity lawyer Gillian Harkness-McKinlay.

NEWS FROM THE CHARITY REGULATOR

SECONDMENT OPPORTUNITY: ENGAGEMENT MANAGER X2

The Scottish Charity Regulator (OSCR) is looking for two Engagement Managers to join our team on a secondment basis to play a key part in implementing the new Charities (Regulation and Administration) (Scotland) Act 2023. They are looking for enthusiastic individuals from the third sector in Scotland to help us engage with key stakeholders and maximise the benefits of the new Act for the charity sector and the public in Scotland.

RESOURCES

SCVO CYBER SECURITY GUIDANCE

Risk management is an important part of good governance and the threat from cyber-attacks on charities continues. Check out SCVO's recently refreshed [Cyber Security guidance](#) and sign up for the upcoming [Cyber Resilience for the Third Sector Conference](#) on 28 February 2024, as part of CyberScotland Week.

If you're interested in upskilling in the field of cybersecurity at no cost, there's support available for [cyber skills training](#) of technical employees within the voluntary sector from the [Public Sector Cyber Upskilling Fund](#).

HEALTHY SHETLAND - GOOD MENTAL HEALTH FOR ALL

The Health Improvement team are currently leading on a project called Good Mental Health for All. This project is focused on working to refresh the mental health strategy for Shetland which will be focused on prevention, early intervention, community led support and population wellbeing. The full report, and a shortened summary version, is now up live on the Healthy Shetland website.

FAMILIES OUTSIDE REPORT: SIBLING VOICES, STAYING CONNECTED PROJECT

Read Families Outside's latest report on sibling separation and the impacts on young people. Every child deserves to be listened to and supported when it comes to maintaining relationships with their siblings.

SAVE THE CHILDREN REPORT: THE LINES BETWEEN : PARENTS' EXPERIENCES AND VIEWS ON SUPPORTING EARLY LEARNING AND DEVELOPMENT

Research explores how to support parents to create a positive home learning environment in early childhood. The report also considers the needs of low-income parents and whether Scottish Government initiatives are effective in supporting parents to develop a strong learning environment.

CELCIS: SUPPORTING CHILD REFUGEES AND THEIR FAMILIES

CELCIS has launched a resource to assist and advise those in Scotland working with child refugees on issues regarding child protection, mental and physical wellbeing, and support for children in need of care.

YOUNG WOMENS NETWORK: [NEW STRATEGIC PLAN - REIMAGINING SCOTLAND FOR YOUNG WOMEN AND GIRLS 2023 - 2027](#)

[Young Women Know](#) works with young women aged 16-18 living in different local authority areas in Scotland, to create toolkits to support young people in their understanding of healthy relationships, consent and safe spaces. [Young Women Lead](#) (Fife) have launched their toolkit about community spaces and how these can be made accessible for all. [Read the toolkit here](#).

[FULLY FUNDED TRAINING FOR SCOTLAND - THE SKILLS NETWORK](#)

44 courses are available free of charge from The Skills Network, the UK's leading online training provider.

[WAITING WELL | NHS INFORM](#)

This hub is created to support people who may be waiting to see a healthcare specialist or to get health and social care services.

JUST GIVING: [INSPIRATIONAL FUNDRAISING PODCASTS](#)

This series of podcasts on [justgiving.com](#) explores human stories of determination that drive campaigners forward and highlights the amazing, positive difference fundraising makes.

NPC & SANTANDER FOUNDATION REPORT: [DIGITAL AND FINANCIAL EXCLUSION, UNDERSTANDING THE UK CONTEXT](#)

This report explores the nature of digital and financial exclusion today, building a picture of its drivers and how it affects different groups within our society and potential responses to these issues.

NPC AND ETHOS FOUNDATION REPORT: [CLOSING THE GAP](#)

This report highlights what an effective system of child poverty prevention looks like, from the services provided to the principles underpinning our relationships.

NPC GOVERNANCE EVENT RECORDING: [DOING TRUSTEESHIP DIFFERENTLY](#)

In December 2023, NPC hosted an event exploring innovative approaches to governance. [Catch up with the recording on demand](#), or [read this blog](#) by Claire Gordon, NPC Senior Consultant, summarising the main discussion.

NPC is the think tank and consultancy for the social sector. They help charities, foundations, philanthropists, impact investors, social enterprises, corporates, and the public sector to maximise social impact in the lives of the people they serve. Watch other recordings from NPC at their Youtube Channel: [NPC: About Us \(youtube.com\)](#)

VOLUNTARY HEALTH SCOTLAND: [ESSENTIAL CONNECTIONS: EXPLORING THE RANGE AND SCOPE OF COMMUNITY LINK WORKER PROGRAMMES ACROSS SCOTLAND: NOVEMBER 2023](#) (PDF)

Voluntary Health Scotland has published the first ever scoping report of Community Link Worker (CLW) programmes across Scotland. The research conducted between January and August last year aimed to 'capture and understand' the range of CLW programmes in GP practices across Scotland.

HEALTH LITERACY PLACE SCOTLAND: [TOOLKIT AND GUIDANCE](#)

Do you support people with long term health conditions? How can you ensure they understand health information? There are a wide range of tools available which can support your health literacy practice. Click [here](#) to view the toolkit which contains some of the main techniques as well as links to further resources and guidance.

NHS SHETLAND'S ANNUAL REVIEW – [RECORDING OF MEETING](#)

NHS Shetland's Annual Review took place online on 27 November. The recording can be viewed by clicking [here](#). The meeting was led by NHS Shetland's Chair Gary Robinson.

NATIONAL TRAUMA TRANSFORMATION PROGRAMME (NTP): [ROADMAP FOR CREATING TRAUMA-INFORMED AND RESPONSIVE CHANGE: GUIDANCE FOR ORGANISATIONS, SYSTEMS AND WORKFORCES IN SCOTLAND](#)

This resource is designed to be used flexibly and independently by services and organisations across all sectors of the workforce in Scotland, to help identify and reflect on progress, strengths and opportunities for embedding a trauma-informed and responsive approach across policy and practice. For more information on NTP, visit: www.traumatransformation.scot

[VACCINATION AND IMMUNISATION INFORMATION RESOURCES FOR YOUNG PEOPLE](#)

Public Health Scotland and NHS Scotland have published new resources that aim to give young people (and their parents or carers) all the information they need to know about vaccinations and immunisation, to encourage better understanding and take-up of the vaccinations available.

[JUST ENTERPRISE: FREE E-LEARNING COURSES](#)

Just Enterprise offers a growing range of e-learning courses. Once registered, you will have access to a wealth of information and resources. Each course is broken down into bite-sized modules for you to complete at your own pace. The current offering includes: Steps to Start-Up, Impact Measurement, Tendering, Leadership.

[EBAY FOR CHANGE PROGRAMME](#)

Social Enterprise UK is recruiting for the seventh cohort of the [eBay for Change programme](#), which so far has helped almost 300 product-based social enterprises to start and scale on ebay.co.uk. In partnership with Social Enterprise UK, eBay for Change helps social enterprises join the eBay marketplace and access millions of shoppers. Social Enterprise UK are offering your business a free introductory webinar to learn more about how you can set up and scale your shopfront. To register your interest, click [here](#).

The closing date for applications for the seventh cohort is Sunday 17th March but they are also accepting applications for their Autumn/Winter programme. If you have any questions, please email ebayforchange@socialenterprise.org.uk

SCOTLAND'S ENTERPRISING SCHOOLS (SES) - FULLY FUNDED CPD SESSIONS AVAILABLE FOR THIRD SECTOR ORGANISATIONS

Scotland's Enterprising Schools is opening professional learning to third sectors and organisations that provide positive pathways post 16 and through youthwork. The sessions are fully funded so no cost is incurred to access the CPD or resources. Bspoke sessions can be adapted for the third sector, and you are welcome to join any other sessions including the new Enterprise and Learning for Sustainability session.

LOCAL ENERGY SCOTLAND - [COMMUNITY SHARED OWNERSHIP MARKET ENGAGEMENT REPORT](#)

The Scottish Government's Energy Strategy outlined its ambition to see communities benefit from the development of onshore renewables in their local area, with the aim to reinforce positive associations with renewable energy in local communities whilst also providing long-term socioeconomic benefits to them. This report summarises findings from market engagement discussions with developers and community group funders.

CLIMATE CHANGE RESOURCES:

- **SCVO:** [GROWING CLIMATE CONFIDENCE](#) – a SCVO website which helps with aspects of internal climate work, plus a scorecard to identify quick wins.
- **ADAPTATION SCOTLAND:** [COMMUNITY CLIMATE ADAPTATION ROUTEMAP](#) – details on how to cope with the changed climate.
- **GCVS/ DTAS:** [GREEN LEASES TOOLKIT](#) – how to negotiate a green lease for your organisation (for renters).
- **STOP CLIMATE CHAOS:** [CLIMATE MANIFESTO](#) – how climate change can impact your policy work.
- **LOCAL ENERGY SCOTLAND: RESOURCES TO HELP YOUR COMMUNITY TRANSITION TO NET ZERO**
 - [Case studies](#).
 - [YouTube channel](#) to watch CARES funded community projects.
 - Catch up on the CARES Conference 2023 by reading our [speakers presentations](#).
 - Free [resources](#), including our CARES toolkit, to help you with your local energy project.
- **BUSINESS ENERGY SCOTLAND [GREEN NETWORK FOR BUSINESSES](#)**

The Green Network for Businesses comprises more than 300 members across Scotland and is a useful resource for any business that wants to save energy, cut waste and reduce costs. Use the network to browse case studies packed with hints and tips. You can even make an appointment to visit some members to see the impact of their changes for yourself.
- **ENVIRONMENTAL AWARENESS CALENDAR 2024 – [A LONG LIST OF ENVIRONMENTAL/CLIMATE ACTION DAYS](#) WHICH INCLUDES:**
 - [World Wetlands Day](#) – 2nd February
 - [World Wildlife Day](#) – 3rd March
 - [Global Recycling Day](#) – 18th March
 - [World Water Day](#) – 22nd March
 - [Earth Day](#) – 22nd April
 - [Stop Food Waste Day](#) – 24th April
 - [International Compost Awareness Week \(ICAW\)](#) – 5th to 11th May

FORTHCOMING TRAINING AND EVENTS

SCOTLAND'S ENTERPRISING SCHOOLS (SES) - FULLY FUNDED CPD SESSIONS FOR THIRD SECTOR ORGANISATIONS

Scotland's Enterprising Schools (SES) are opening [professional learning to third sectors and organisations that provide positive pathways post 16 and through youthwork](#). You are welcome to join any sessions including the new Enterprise and Learning for Sustainability session.

NATIONAL RURAL MENTAL HEALTH FORUM, ONLINE, WEDNESDAY 31ST OF JANUARY 2024, 11 AM – 1 PM

Attendees will hear about the first 20 years of NHS Breathing Space; consider “Gambling Harm” with the ALLIANCE; and learn about free programmes for educators/teachers and young people with “Bloom and Your Resilience”. All welcome, please register [here](#).

SIC COMMUNITY DEVELOPMENT WINTER POP-INS

Held on Wednesdays, from 10 January until 20 March: 10 am – 12 noon

Pop along for hot drinks, board games, wellbeing activities & crafts and good company. Starting 10 January at the Lerwick Jubilee Flower Park Pavillion.

Held on Thursdays, from 11 January until 28 March: 3 pm – 5. 30 pm

Pop along for hot drinks, board games, after school snacks and good company. Starting 11 January 2024 in St Ringans Hub, Lower Hillhead, Lerwick.

If you would like support to attend the above pop-ins, or would like more information about each of these, please contact Joanne.Fraser3@shetland.gov.uk or telephone 01595 743889.

JUST ENTERPRISE JANUARY UPDATE

CHARITABLE TRADING, ONLINE WORKSHOP, JANUARY 23 2024: 10:30 AM - 12:00 PM, MARCH 20 2024: 10:30 AM - 12:00 PM

More and more charities are trading, or considering trading, as a way to generate income, but it's essential to keep within the law. This session outlines what you can and can't do to trade legally

STEPS TO NET ZERO WEBINAR 3 - WASTE AND REUSE, WEBINAR, 23RD JANUARY, 2PM – 3PM (FREE)

Specifically designed for social enterprises and Third Sector organisations who want to learn more about taking a more climate-conscious approach to waste. Get practical tips from our expert speakers and inspiration from a social enterprise a little further along the journey.

INTRODUCTION TO BUSINESS PLANNING, ONLINE WORKSHOP, 30TH JANUARY

You've had a eureka moment about a social enterprise, or you've already begun to trade, you need to plan properly to make sure your bright idea becomes a commercial success. Learn the basics with this workshop.

INTRODUCING AI IN YOUR SOCIAL ENTERPRISE, ONLINE NETWORKING EVENT, 1ST FEBRUARY

Join us for this introductory event on Artificial Intelligence (AI) and explore the transformative power of using AI across various elements of social enterprises, revealing new opportunities for growth, efficiency and impact!

NEUROLOGICAL ALLIANCE SCOTLAND: [HOW TO SUPPORT CARERS OF PEOPLE WITH NEUROLOGICAL CONDITIONS, ONLINE, WEDNESDAY 7TH FEBRUARY 11:30 - 13:00](#)

Supporting someone with a neurological condition can be particularly challenging for unpaid carers. Conditions that impact the brain, spine and nervous system are very varied and can have a wide range of impacts. Many conditions are poorly understood and have limited treatments. Access to care and support can also be very complicated and services are often lacking. This is an interactive panel event for Neurological Alliance of Scotland charity members and for anyone who works at a carers centre in Scotland.

SCOTTISH RURAL & ISLANDS PARLIAMENT

[ARE YOU CYBER SECURE? FREE ONLINE WORKSHOPS FOR RURAL COMMUNITY ORGANISATIONS AND BUSINESSES](#)

Whether it is banking, fundraising or managing sensitive information, start 2024 more confident and secure in your organisation's online processes. This free workshop is curated by [Breeze Digital](#), part of the Community Enterprise Group, and delivered by the [Cyber and Fraud Centre Scotland](#).

Choose from:

Thursday 25 January 2024, 10.00 to 11.30am

or

Wednesday 31 January 2024, 10.00 to 11.30am

Places are limited so book early to avoid disappointment!

An online link and free toolkit will be circulated closer to your chosen date. In the meantime, if you have any questions, please feel free to contact Artemis from the Scottish Rural & Islands Parliament, artemis@sra.scot.

[WATER AND WASTE WATER: 30 JAN 2024, 10:00 - 12:00 NOON](#)

Issues around water scarcity, flooding and waste water pollution of habitats are increasingly on the agenda for rural and island communities, and are likely to be exacerbated by the impacts of the climate crisis.

This free online session looking at rural and island water systems is part of the Scottish Rural & Islands Parliament online programme and curated by Newcastle University. You will hear from rural communities who are working to address challenges arising from inadequate water supply and waste water management infrastructure, and you will have opportunity to discuss your own community concerns and aspirations. You will also hear about organisations that support community action in this area.

We will be linking up with the Scottish Government Water Policy team, who are conducting [a consultation](#) which will shape future water, waste water and drainage services across Scotland.

A full agenda will be circulated with a zoom link closer to the date but if you have questions in the meantime, please get in touch with Elizabeth from Newcastle University (elizabeth.lawson@newcastle.ac.uk) or Artemis from the Scottish Rural & Islands Parliament (artemis@sra.scot).

BUSINESS ENERGY SCOTLAND: [WEBINAR: COULD YOU HEAT YOUR BUSINESS FOR LESS WITH A HEAT PUMP? FUNDING AVAILABLE NOW, 7 FEBRUARY, 10:00AM – 10:45AM](#)

- Learn the basics of how heat pumps work.

- Understand the benefits a heat pump provides (financial, operational, carbon).
- See if a heat pump could be a potential energy saving solution for your business.
- Find out typical installation costs.
- Find out about Scottish Government interest-free loans with cashback grants of up to £20k that are currently available to support heat pump installations.
- Hear from businesses that have already taken action

BUSINESS ENERGY SCOTLAND: [WEBINAR: WORKING WITH YOUR LANDLORD TO MAKE ENERGY AND CARBON SAVINGS, 29 FEBRUARY, 10:00AM – 10:45AM](#)

This webinar will provide you with practical insights on improving the energy efficiency of your rented business premises while fostering effective collaboration with your landlord for sustainable improvements.

DIGITAL SKILLS EDUCATION (FREE COURSES)

[RESET YOUR RELATIONSHIP WITH YOUR PHONE, WEDNESDAY 31 JANUARY AT 1PM \(ZOOM\)](#)

Have you ever heard your phone ping, and found yourself feeling anxious? Has excessive screen time left you fatigued with tired eyes and a sore head? Or do you simply get too distracted and can't focus on work? Join our free course to boost your digital wellbeing and develop a more positive relationship with your phone.

[KEEP YOURSELF SAFE ONLINE \(REFRESHER COURSE\), 2PM - 3PM, ZOOM](#)

Refresh your knowledge on staying safe online. We'll show you the latest advice and guidance to keep you safe.

ADULT SUPPORT & PROTECTION LEVEL 3 - BLENDED LEARNING

New dates have been set for Adult Support & Protection Level 3 - Blended Learning and are available for booking in VOR Online, Course code for searching is WD1380.

DATES:

13 February 2024, 09.30 – 13:00
 16 February 2024, 09.30 – 13:00
 18 March 2024, 09.30 – 13:00
 22 March 2024, 09.30 – 13:00

This half day course builds on the knowledge gained by completing the Level 3 eLearning prior to attending the course. It uses case studies and discussion to raise awareness and knowledge. It will cover situations where allegations of harm are made about staff and look at the links with other legislation.

This is a **higher-level course** designed for GPs, Charge Nurses. Promoted Health staff who have responsibility for services, Senior Social Care and Team Leaders in SIC care services. Social Workers Managers and Coordinators in Third Sector providers

PRE-COURSE REQUIREMENT INFO:

All attendees must complete the following pre-course eLearning prior to attending one of the above dates - eLearning course 'Adult Support & Protection Level 3'. SIC staff can access this via iLearn - <https://ilearn.bridgeapp.com> . NHS staff can access this via Turas/LearnPro.

Third sector attendees contact Dawn Smith, Public Protection Team, 74 4411 dawn.smith@shetland.gov.uk for access.

Trainers can turn away anyone who is booked on the blended learning course but has not completed the above.

HOW TO ACCESS VOR ONLINE:

- Vor Online can be accessed via this link [Shetland Islands Council Training - VOR Online](#)
- SIC staff – please use your SIC log in details to access if asked to do so
- All other staff – If you have accessed Vor Online before, your username is your email. Please use forgot password option if you cannot remember the password you have set.
- If you are new to Vor Online, you can register for an account by clicking on “register an account here” on the Vor Online log in screen
- If you have any problems please email workforce.developmentteam@shetland.gov.uk

KIT FOR ALL
#PassItOn

SHETLAND SPORTSWEAR KIT FOR ALL

DONATIONS OF ANY TYPE OF SPORTSWEAR REQUIRED IN CHILDREN & ADULT SIZES

FOR EXAMPLE:

- Trainers
- T-shirts
- Jumpers
- Joggers
- Shorts
- Jackets

DONATIONS TO BE CLEAN AND IN WEARABLE CONDITION

DONATIONS CAN BE DROPPED OFF in the following Leisure Centres and Swimming Pools:

- Unst
- Yell
- Whalsay
- North Mainland
- West Mainland
- Clickimin Leisure Complex
- Scalloway Pool
- South Mainland Pool
- Hayfield House Reception

PLEASE GET IN CONTACT SHOULD YOU REQUIRE ANY SPORTSWEAR

For example:

- Trainers
- T-shirts
- Jumpers
- Joggers
- Shorts
- Jackets

FOR FURTHER INFORMATION PLEASE CONTACT:
LESLEY SPENCE
TEL: 01595744037
Email: lesley.spence@shetland.gov.uk

ANY DONATIONS TO BE CLEAN AND IN WEARABLE CONDITION

#PassItOn

SCOTTISH CENTRE FOR CONFLICT RESOLUTION

ONLINE EVENTS FOR PROFESSIONALS, PRACTITIONERS, VOLUNTEERS WORKING WITH YOUNG PEOPLE & FAMILIES

- [How to have Difficult Conversations - Breakfast Session \(Tuesday, 20 February - 08:30\)](#)
- [Resilience: Bouncing Back - Lunchtime Session \(Wednesday, 28 February - 12noon\)](#)

ONLINE EVENTS FOR PARENTS/CARERS

- [Resilience: Bouncing Back - Evening Session \(Tuesday, 16 January - 19:00\)](#)

- [How to have Difficult Conversations - Evening Session \(Thursday, 25 January - 19:00\)](#)
- [Understanding Anger - Lunchtime Session \(Tuesday, 6 February - 12noon\)](#)

Sessions will be delivered on the online platform Zoom, by the SCCR trainer. If you book on to our events you will be sent the details on how to join nearer the time to the event when bookings have closed and a full PDF document with all the information you need to know will be emailed to you. Sessions are at an introductory level and no prior knowledge of the subject is required.

SOCIAL ENTERPRISE ACADEMY TRAINING

LEADERSHIP RESIDENTIALS

- 04-07 March 2024 (Stranraer)
- 18-21 March 2024 (Isle of Skye)
- Funded by Scottish Government & [Scottish Enterprise](#)

Accelerate your leadership journey in rural Scotland with our bespoke fully-funded residentials, designed for aspiring leaders in community-focused organisations, offering essential skills and networks for enterprising and innovative leadership.

- [Find out more \(Isle of Skye\)](#)
- [Find out more \(Stranraer\)](#)

YOUTHVIP ONLINE TRAINING: THURSDAY 22 FEBRUARY 9:30-11AM

[Volunteering matters](#), [YouthLink Scotland](#) and [Young Scot](#) are delighted to share new dates for the highly successful Youth VIP training. If you would like to learn more about how to improve youth participation in your organisation or to make it more young people friendly, then come along to a highly immersive and interactive free online workshop with lots of practical takeaways!

JUST ENTERPRISE: INTRODUCING STEPS TO NET ZERO

Just Enterprise is partnering with [Growing Climate Confidence](#) to deliver a series of five webinars to help social enterprises and Third Sector organisations on their journey to Net Zero.

Each webinar will cover a different Net Zero topic:

- [Waste and Reuse](#) (23rd January 2024, 14:00 – 15:00)
- [Energy and Buildings](#) (20th February 2024, 14:00 – 15:00)
- [Buying and Selling](#) (19th March 2024, 14:00 – 15:00)

JOB OPPORTUNITIES/ VOLUNTEERING OPPORTUNITIES

SHETLAND PROBUS CLUB, CLUB SECRETARY (PART TIME)

The Shetland Probus Club is an organisation specifically engaged in serving the social needs of retired, elderly men and women in Shetland. They meet each month and hold social meetings during the winter month, embark on local bus trips to places of interest during Summer and at the year's end meet together in a Lerwick hotel for a social Christmas dinner. They are looking for a part-time Secretary to carry out the following duties so that Clubs events can be properly recorded for official purposes and that members can be kept informed of impending events. **This is a paid post. See the attached PDF for more information about the post.**

SHETLAND METHODIST CHURCH

DISTRICT ADMINISTRATOR (PART-TIME - 10 HOURS PER WEEK)

Closing date for applications: Wednesday 24th January 9am Interviews will be held on Friday 2nd February. For further information and for an application form, please contact: Rev Steve Charman: email: steve.charman@methodist.org.uk

SHETLAND PIONEER WORKER FOOD FOR THE WAY PROJECT (37 HOURS/WEEK - 2 year post with the expectation of further grants being secured to continue the post beyond 2 years).

Closing Date for applications: 9am Wednesday 7th February 2024.

For further information and an application pack, please contact: Rev Steve Charman: email: steve.charman@methodist.org.uk

Interviews (including via Zoom if necessary): week beginning Monday 19th February 2024

See attached PDFs for more information

SCOTTISH GOVERNMENT NEWS

REPORTS & PUBLICATIONS

[GREEN LAND INVESTMENT IN RURAL SCOTLAND: SOCIAL AND ECONOMIC IMPACTS](#)

A flood of green investment into Scottish land holdings could deepen existing perceptions of what divides landowners and rural communities if new understanding, policies and regulations don't keep up, a study by researchers at The James Hutton Institute has found. The Scottish Government-funded research investigated rural communities where there had been major investment in land use change for green purposes, such as rewilding or tree planting.

[SCOTTISH ISLANDS: DATA OVERVIEW 2023](#)

This report gives a snapshot of Scotland's island-level data as collated in the new Scottish Islands Data Dashboard and draws out key findings relating to each of the strategic objective topic areas set out in the National Islands Plan. The Scottish Islands Data Dashboard reveals the diversity within and across Scottish islands and provides a snapshot of data which will be used to help [@scotgov](#) and others meaningfully improve outcomes for island communities.

WAITING TIMES GUIDANCE AND NATIONAL ACCESS POLICY

The Scottish Government has published its Waiting Times Guidance along with the revised National Access Policy – the links are below. The Scottish Government is also in the process of drafting a patient information leaflet which will be used alongside the guidance.

- Click [here](#) to read the updated NHS Scotland Waiting Times Guidance.
- Click [here](#) to read the updated NHS Scotland National Access Policy.

TAKING A CHILDREN'S HUMAN RIGHTS APPROACH: GUIDANCE

The guidance aims to support public authorities and other organisations with information and resources to implement a children's human rights approach and give effect to children's rights in practice.

SEXUAL HEALTH AND BLOOD BORNE VIRUS ACTION PLAN 2023-26

The sexual health and blood borne virus (BBV) action plan 2023-26 which gives an overview of the HIV, hepatitis C and hepatitis B priorities for Scotland.

SCOTTISH PARLIAMENT: NET ZERO, ENERGY AND TRANSPORT PEOPLE'S PANEL

The next People's Panel in 2024 with our randomly selected 25 panel members will be reviewing Section 91 of the Climate Change (Scotland) Act 2009 for the Net Zero, Energy, and Transport Committee. The role of the Committee is to scrutinise the Scottish Government's policies and progress towards meeting climate change targets across all government departments and to scrutinise transport, energy, net zero and circular economy, and most environmental policy. The Committee is deploying the use of the People's Panel to support its post-legislative scrutiny of Section 91 of the Climate Change (Scotland) Act 2009.

Delivered across 2 weekends in February and March panellists will hear from experts and communities across Scotland to help them answer the following questions:

- How effective has the Scottish Government been at engaging the public on climate change and Scotland's climate change targets?
- What else (if anything) could the Scottish Government do to inform and involve the public to help meet Scotland's climate change targets?

On completion of the panel they will produce a set of recommendations that will be incorporated in a report that the panel will present to the Committee. This Panel, along with two further panels in 2024 and 2025, will also contribute to ongoing work in developing the Parliaments deliberative democracy processes and methods.

MENTAL HEALTH AND WELLBEING DELIVERY PLAN 2023-25

The delivery plan sets out actions the government will take to make progress towards the outcomes and priorities in the Mental Health and Wellbeing Strategy which was published in June. The delivery plan is jointly owned by COSLA and the Scottish Government which recognises the importance of local and national leadership, the role of the social determinants of mental health, and the importance of prevention and early intervention in supporting the mental health and wellbeing of our communities.

CALLS FOR VIEWS: THE SCOTTISH PARLIAMENT IS OPEN TO HEARING YOUR VIEWS ON A RANGE OF TOPICS, INCLUDING:

[LEARNING DISABILITIES, AUTISM AND NEURODIVERGENCE \(LDAN\) BILL](#)

Closes: 21 April 2024

Views are being sought on proposals to better protect, respect and champion the rights of people with learning disabilities, autistic and neurodivergent people. There is an explanation of how to respond and the consultation paper is provided in alternative formats, including: Easy Read, audio, British Sign Language, child-friendly version with an accompanying adult's guide, and a summary version. You can also request paper copies.

You can also submit a response in writing, audio, video, or BSL video by sending via email to LDAN.Bill@gov.scot.

[JUDICIAL FACTORS \(SCOTLAND\) BILL](#)

Closes date: 15 March 2024

The [Delegated Powers and Law Reform Committee](#) is seeking your views on the Judicial Factors (Scotland) Bill. A judicial factor is an individual appointed by the court to manage the property of those who, for whatever reason, are unable or unwilling to do so.

[GENDER REPRESENTATION ON PUBLIC BOARDS \(AMENDMENT\) \(SCOTLAND\) BILL](#)

Closes: 29 January 2024

The Scottish Government has said that the Bill will amend the Gender Representation on Public Boards (Scotland) Act 2018 to remove the definition of "woman" in section 2.

The Scottish Government has taken the view that there are no suitable alternative approaches to removing the definition from the statute book following the Court of Session's decision. The Scottish Government believes the amendments in this Bill will ensure that the definition, which no longer has legal effect, is removed from the face of the statute book.

The specific definition that this Bill will remove is:

"woman" includes a person who has the protected characteristic of gender reassignment (within the meaning of section 7 of the Equality Act 2010) if, and only if, the person is living as a woman and is proposing to undergo, is undergoing or has undergone a process (or part of a process) for the purpose of becoming female".

[WELLBEING AND SUSTAINABLE DEVELOPMENT BILL](#)

Closes: 14 February 2024

The Scottish Government consultation for a Wellbeing and Sustainable Development Bill is open until 14th February. The Bill aims to improve the implementation of the National Performance Framework and ensure policy and delivery focuses on people's wellbeing. Access the consultation and share your views [online](#) or email your views to wdsbill@gov.scot. Officials are keen to sign up people for their consultation workshops: register your interest with jack.thirlwell@gov.scot. Workshop dates and times:

25/01/2024: 09:30 – 11:30 25/01/2024: 14:00 – 16:00 30/01/2024: 14:00 – 16:00
31/01/2024: 09:30 – 11:30 31/01/2024: 14:00 – 16:00 01/02/2024: 09:30 – 11:30
01/02/ 2024: 14:00 – 16:00

DELIVERING NET ZERO FOR SCOTLAND'S BUILDINGS - HEAT IN BUILDINGS BILL: CONSULTATION

Closes: 8 March 2024

The Scottish Government is seeking your views on proposals for greener and warmer buildings in Scotland. [The Heat in Buildings Bill: consultation](#) is open for responses until Friday 8 March 2024.

Clean heating systems will replace polluting heating systems in Scotland's homes and buildings by 2045 under proposals [published by the Scottish Government](#).

Under legislation to be introduced in 2025, those buying new homes or buildings would be asked to move to a "clean" heating system, such as a heat pump or connection to a heat network, within a fixed period of time following that purchase. Minimum energy efficiency standards for Scotland's homes could also be introduced to make them warmer and less expensive to heat.

LEGISLATION

TRUSTS AND SUCCESSION (SCOTLAND) BILL – PASSED ON 20 DECEMBER 2023

This bill seeks to change the law in relation to trusts (how they are administered and managed) and succession (who has the right to inherit and in what order).