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THIRD SECTOR NEWS

[REVIEW OF CHARITY REGULATION - SCOTTISH GOVERNMENT CONSULTATION](#)

Closes: 22 July 2024

Following the recent improvements to the Charities and Trustee Investment (Scotland) Act 2005, Scottish Government has launched a consultation as part of their wider commitment to ensure there is a strong regulatory framework underpinning the charity sector.

The Scottish Government want to hear the views of the public on whether there should be a review of key aspects of charity law and, if so, what you think the purpose and parameters of this should be.

Please take a few minutes to answer this short consultation on Citizen Space: [Review of charity regulation - Scottish Government consultations - Citizen Space](#).

The consultation asks 10 questions and is split into three sections:

- The need for a review and the purpose of a review
- The parameters for a review - What should it cover and not cover?
- Technical areas already identified for review

NB A separate technical work stream is planned for reorganisations of statutory and Royal charter charities, incorporation to a Scottish Charitable Incorporated Organisation (SCIO) and a review of audit thresholds. This consultation wishes to determine what other aspects of regulation require a review.

ARE YOU A CHARITABLE COMPANY OR COMMUNITY INTEREST COMPANY? THERE ARE CHANGES TO UK COMPANY LAW WHICH MAY EFFECT YOU

The first phase of reforms made by the Economic Crime and Corporate Transparency Act 2023 went live on 4 March 2024. The changes give Companies House enhanced powers in response to the UK's growing exposure to fraud and money laundering and are the most significant change for Companies House in its 180-year history.

The changes affect Charities who are also Companies, and social enterprises such as CIC's. Read this Blog from [Rouse Partners](#) which explains the changes and what they mean for you.

SCOTTISH GOVERNMENT RESILIENCE DIVISION – STAKEHOLDER TARGET AUDIENCE MAPPING SURVEY

Closes: Friday 17 May

The SG Resilience Division provides the central function of co-ordination and support for performance, delivery and resilience activity across government and ensure that the organisation monitors and responds well to a range of concurrent risks. This includes responsibility for:

- ensuring effective planning, preparation and planning on how to respond and recover from incidents, events or emergencies
- supporting a greater focus on delivery across the organisation, developing and implementing new performance and delivery arrangements
- providing analytical support

They are undertaking a stakeholder target audience mapping activity. The purpose of the activity is to measure the total volume of their potential audience to help understand the impact of work, identify who currently engages with their materials, and ensure they are not excluding any key partners from our communications and learning offer.

Please complete the questionnaire via MS Forms: [Target audience mapping questionnaire](#). If anyone has any questions in relation to this e-mail, please contact scords@gov.scot

THE SCOTTISH FIRE AND RESCUE SERVICE (SFRS) A PUBLIC PRE-CONSULTATION EXERCISE: SHAPING OUR FUTURE SERVICE: YOUR SAY

Closes: 30 June 2024

SFRS has issues it must address with their ageing estate while ensuring that we are best placed to meet the changing community risk across Scotland. The survey marks the first stage in our engagement with communities, staff, representative bodies, partners and elected members, as they consider changes to the emergency service we deliver across Scotland.

SFRS will be running events and speaking to communities over the next two months to find out what you want and need from your Fire & Rescue Service. The views gathered during this initial process will help to develop change options for full public consultation later this year. Find more information via their [website](#) and online [Information Pack](#).

The link below will direct you to our dedicated webpage, supporting documentation and the consultation: [Shaping Our Future Service: Your Say - Scottish Fire and Rescue Services - Citizen Space](#)

WOMEN'S ENTERPRISE SCOTLAND AWARDS 2024

Deadline: 7 June 2024

Entries are now open for the Women's Enterprise Scotland Awards 2024, providing a platform for showcasing the achievements of Scotland's women-led businesses. There are 10 categories

to choose from so if you run a business or know a woman-led business that has achieved great things you can apply or nominate now. Applicants can apply for up to 2 categories.

[BANKING CHALLENGES SURVEY](#)

Closes: 12pm, 15 May 2024

The Voluntary Sector Banking Challenges Survey 2024 is closing soon! The survey which takes 10-15 minutes to complete will provide critical evidence to support the drive for policy and legislative change for improved access to banking products and services for the third sector. Share your views and experiences, and help advocate for better banking services [here](#).

DOES YOUR CHARITY OWN LAND AND PROPERTY IN SCOTLAND?

If your charity owns, or has an interest in, land and property in Scotland, there is new legislation which may apply to you. [The Register of Persons with a Controlled Interest in Land \(RCI\)](#) is a new public register managed by the Registers of Scotland (RoS). It aims to improve transparency of land ownership in Scotland by providing this information.

The [RoS website](#) contains lots of information to help you understand whether or not you need to register. You can use their [RCI self-assessment tool to check if you need to register](#).

NEWS FROM THE CHARITY REGULATOR

[OSCR SECTOR OVERVIEW REPORT](#)

The latest version of our Sector Overview Report is now available. The report provides a snapshot of data from the Scottish charity sector over the last three months.

RESOURCES

[EQUALITY, DIVERSITY AND INCLUSION POLICIES - THREE](#)

A new How-to Guide on developing an Equality, Diversity and Inclusion Policy from THREE Equality, Diversity, and Inclusion (EDI) policies help us build an environment where everyone is treated with fairness, respect, and dignity, regardless of their background, identity, or characteristics. The resource provides in-depth guidance for organisations looking to develop a new EDI policy or reviewing their current EDI policy.

[TFN GUIDE TO RUNNING A CHARITY OR SOCIAL ENTERPRISE](#)

Annual free publication packed with advice and information to help both staff and organisations to survive - and thrive! The Guide covers insurance, diversity and inclusion, finances, energy costs, management, cyber security, the climate crisis, and much, much more... It also includes an at-a-glance guide to **charity bank accounts**.

SCOTTISH GOVERNMENT'S COMMUNITY AND RENEWABLE ENERGY SCHEME (CARES)

LET'S DO NET ZERO COMMUNITY BUILDINGS

Watch [our video](#) to find out how CARES has supported other communities to install renewables such as heat pumps and solar panels.

HEAT RESOURCES

Visit our [heat hub](#) to get information and support if your community is thinking about ways to decarbonise your heat.

JUST ENTERPRISE E-LEARNING PROGRAMME are split into short, focused modules that help you fit essential training into your busy schedule. Choose the courses that are relevant to you and your organisation and learn at your own pace via desktop, laptop, tablet or smartphone.

STEPS TO START-UP

Turning your idea into a viable business isn't easy, but our Steps to Start-up programme will get you off to a flying start. This programme will guide you through the entire start-up process and provide all the knowledge, tools, and confidence needed for setting up a social enterprise.

TENDERING FOR CONTRACTS

While procurement requirements and tendering processes vary, there are some common ingredients to be a successful bidder and supplier. This programme will provide you with all the knowledge and tools you will need to bid for, win and deliver contracts.

MEASURING SOCIAL IMPACT

Being able to articulate the difference your social enterprise makes to your stakeholders (including customers, funders, staff) can help you stand out from the crowd. This programme provides you with the foundational learning needed to plan, measure, communicate and grow your social impact.

EXPLORING LEADERSHIP

Develop your understanding of what leadership is and explore the kind of leader you want to become. Comprised of 3 modules which can be studied in any order, this programme will provide you with the tools and space to reflect on what leadership means to you and how to develop your leadership practice.

ONE-TO-ONE BUSINESS BUSINESS PLANNING SUPPORT IS ALSO AVAILABLE

SPOTLIGHT ON... STRATEGIC PLANNING SUPPORT (VIDEO)

Strategic planning is crucial for your social enterprise as it helps align your mission, vision, and goals with your operational activities, ensuring that resources are allocated effectively towards achieving your desired social impact. If your organisation could do with some support with strategy development, our team of specialist business advisers are ready to help guide your own organisation through the process.

SCVO HEART OF THE COMMUNITY: VILLAGE HALLS CONFERENCE - RECORDING AND PRESENTATIONS

On 1 May 2024, SCVO hosted a conference aimed at those running village and community halls across Scotland. Delegates joined us both online and in-person at Birnam Arts to connect, share ideas, and inspire each other.

[Heart of the community: village halls conference webpage.](#)

This dedicated webpage can be shared with anyone who may be interested, whether they attended the conference or not.

REPORT: [GEOGRAPHY OF CHARITABLE GIVING UK \(PDF\)](#):

FORTHCOMING TRAINING AND EVENTS

JUST ENTERPRISE - UPCOMING LEARNING OPPORTUNITIES

INTRODUCTION TO BUSINESS PLANNING, (ONLINE WORKSHOP), NEXT DATE: 16TH MAY

You've had a eureka moment about a social enterprise, or you've already begun to trade, you need to plan properly to make sure your bright idea becomes a commercial success. Learn the basics with this workshop.

FINANCE FOR THE THIRD SECTOR, (IN-PERSON NETWORKING EVENT) NEXT DATE: 20TH MAY

Join us at Impact Hub Inverness for this Just Enterprise networking event to discover what financial support is available for third-sector businesses in the Highlands.

ESTABLISHING A TRADING SUBSIDIARY, (ONLINE WORKSHOP), NEXT DATE: 23RD MAY

If you are considering setting up a trading subsidiary for your charity, it is essential that you understand the different options for legal structures and choose the most appropriate one for your situation. This workshop will look at the benefits of setting up a trading subsidiary, explore the various legal structures available, and look at the process of setting up and running a trading subsidiary, including any legal requirements and how to manage the relationship between the charity and its trading subsidiary.

STRATEGIC PLANNING FOR SOCIAL ENTERPRISES, (ONLINE WORKSHOP), NEXT DATE: 11TH JUNE

Clearly defining the mission of your organisation and preparing for difficult times can make your organisation more robust and agile. This workshop will look at why strategic planning is important for an organisation to help set the overall direction, and it will give you some practical tools and techniques that you can use to develop a strategic plan for your organisation.

INVESTMENT READINESS, (ONLINE WORKSHOP), NEXT DATE: 11TH JUNE

This session provides an overview of what it means to be investment ready and will be of value to those looking at taking on social investment or grant finance. We will look at tools you can use to review your organisation, understand the process of due diligence and look at where you can find additional support and help to become investment ready and build a strong organisation for the future.

INDEPENDENT REVIEW OF COMMUNITY LEARNING AND DEVELOPMENT (CLD)

An information session on the emerging findings from evidence gathered for the Independent Review of Community Learning and Development. We are holding two separate sessions on Thursday 16 May (at 10am and repeated at 1.00pm). These sessions will be presented by the specialist analysts contracted to carry out analysis of the evidence gathered from learners, potential learners, practitioners and stakeholders.

Please use the following link to register your attendance.

<https://www.eventbrite.com/e/887615159837?aff=oddtcreator>

LIVING WELL HUB

Scalloway Youth and Community Centre, Main Street, Scalloway
Opening Hours: Wednesday 9am – 1pm

Speldiburn, Bressay School, Bressay
Opening Hours: Wednesday 2pm – 4pm

Brae Youth Centre, Brae
Opening Hours: Monday 10am – 2pm, Friday 10am – 4pm

Monday 13th to Sunday 19th is Mental Health Awareness week

This year the theme is “Movement: moving for our mental health” [Mental Health Awareness Week 2024 - Mental Health UK \(mentalhealth-uk.org\)](#)

Wednesday 15th May

Joel from SIC Housing will also be along 10am – 12 noon. Housing Officers can speak with you about a range of Housing related questions. We can speak about your current tenancy and explain your rights & responsibilities as tenants, provide support and advice about your tenancy. We can speak with you about applications and provide advice on these. If you are at risk of homelessness, we can provide advice on this too. Housing as a service have a number of teams which can support with a wide range of things, please come along for a chat and we can point you in the right direction.

Alyson from Shetland Bereavement Services will be along 10am – 1pm for Mental Health Awareness week. Please pop along if you are experiencing loss, have feelings of grief. There will be a private space to speak if needed. Here is a link to the Bereavement service to see what serviced they provide [Shetland Bereavement Support Service](#)

Shetland Befriending Scheme Tea & Cake at Islesburgh

A free group for adults
to meet, eat cake, chat
and make new friends!

Friday 17th May 2024
2.30–4pm

Featuring a chance to relax
with a cuppa and play
board games

Future Dates:
21st June, 19th July & 16th August



For more details contact Ian Edwards on 01595 743 964



CYRENIANS SCOTTISH CENTRE FOR CONFLICT RESOLUTION

ONLINE EVENTS FOR PROFESSIONALS, PRACTITIONERS, VOLUNTEERS WORKING WITH YOUNG PEOPLE & FAMILIES

[Growing up is never easy - Breakfast Session \(23 May - 8:30am\)](#)

[Understanding Anger - Breakfast session \(12 June - 8:30am\)](#)

[Resilience: Bouncing Back - Breakfast session \(19 June - 8:30am\)](#)

ONLINE EVENTS FOR PARENTS/CARERS

[Feeling Connected - Lunchtime Session \(30 May - 12:00noon\)](#)

[Conflict Response Styles - Lunchtime Session \(13 June - 12noon\)](#)

[How to have those difficult conversations - Evening session \(27 June - 19:00\)](#)

Online sessions will be delivered via platform Zoom, by the SCCR trainer. If you book on to our events you will be sent the details on how to join nearer the time to the event when bookings have closed and a full PDF document with all the information you need to know will be emailed to you. Sessions are at an introductory level and no prior knowledge of the subject is required.

THE CROSS PARTY GROUP ON ISLANDS FOCUS ON THE NATIONAL ISLANDS PLAN, WEDNESDAY 22ND MAY, 13:00 – 14:00, ONLINE

An opportunity to continue discussions with MSPs, the Young Islanders Network and the Scottish Government on the National Islands Plan. The [Cross Party Group on Islands in the Scottish Parliament](#) provides a forum for the discussion of issues relevant to Scotland's islands and the residents of island communities, and it aims to improve links between the Scottish Parliament and island communities.

THRE TRAINING COURSES AND WORKSHOPS

- Volunteering
- Applying a Human Rights and Equalities Approach Workshop
- A Human Rights and Equalities First Approach: The Basics
- Governance
- Funding and Fundraising
- Online Course: Equalities and Human Rights in the Digital Space

Find out more on our [Courses](#) pages on the website

THE HISTORIC ENVIRONMENT GRANTS (HEG) PROGRAMME INFORMATION SESSION

HEG can support a wide range of projects which clearly relate to and will benefit Scotland's historic environment. HEG will be running an online information session on Thursday 6 June 2024 from 11am to 12 noon to talk about the programme and application process, and answer questions. Email grants@hes.scot with your name and organisation (if applicable) to book on.

UNDERSTANDING LGBT+ POVERTY WEBINAR, MAY 16TH, 1 PM - 3 PM

[The University of Stirling](#) and the Poverty Alliance are hosting a webinar on LGBT+ welfare issues in Britain and Scotland on May 16th, 1 pm - 3 pm. The webinar is based on the findings of a major research project led by the University of Stirling with Sheffield Hallam University and the University of Nottingham. The project is the first major piece of research on LGBT+ experiences of claiming benefits in the UK. Register [here](#).

FREE ONLINE SELF-HARM TRAINING FROM THE SELF-HARM NETWORK

During May and June, The [Self-Harm Network Scotland \(SHNS\)](#), part of [Penumbra Mental Health](#), are providing free Self-Harm Awareness training. SHNS develop and deliver informative and

accessible training and resources to help improve understanding of self-harm. The sessions are one hour long and are held on Zoom. To sign up click [here](#).

SHETLAND BEREAVEMENT SUPPORT SERVICE

BASIC INTRODUCTION TO BEREAVEMENT & LOSS

a one day workshop aimed at Health & Social Care staff and those in the voluntary sector supporting clients with their health & wellbeing.

Monday 24th June 9.30am - 5.00pm
Conference Room, Market House, Lerwick
FREE - funded through the CMHW Fund

This course provides a basic understanding of:

- Personal experience of grief and loss and how this shapes your ability to deal with others' grief and loss.
- Attachment theory and models of grief
- Opportunity to apply theory through case studies
- Information and handouts on the theory discussed
- Delivered in a person centered and experiential style
- Trainees invited to share and discuss personal and professional experiences
- Information on local and national support and resources available
- Refreshments provided

Places limited to 16 - high demand expected.
Contact SBSS to book your place now.

WWW.SHETLANDBEREAVEMENTSUPPORTSERVICE.COM
SBSS@SHETLAND.ORG 01595 743933

BEREAVEMENT & LOSS TRAINING - NEW DATE

We are running our Introduction to Bereavement & Loss course again. We are able to deliver this training FREE OF CHARGE, thanks to funding from the Community Mental Health & Wellbeing Fund.

Places are limited to 16 and high demand is expected, so please book early to avoid disappointment.

It is a one day workshop aimed at Health & Social Care staff and those in the voluntary sector supporting clients with their health and wellbeing.

**MONDAY 24th June, 9.30-5pm,
Conference Room, Market House**
Full details on attached poster.

To book a place, please email sbss@shetland.org

[ESSENTIAL LEADERSHIP PROGRAMME \(SCOTTISH ENTERPRISE\) - TASTER & INFORMATION SESSION, WED, 15 MAY 2024 09:15 - 10:00 BST, ONLINE](#)

This taster session will give an overview of the Essential Leadership programme from Scottish Enterprise. This will help to ensure it's the right leadership development programme for you. The event will give an overview of what is involved in the programme and you'll also get the opportunity to ask the team any questions you may have

[SOCIAL ENTERPRISE SCOTLAND: MENTAL HEALTH AWARENESS WEEK WEBINAR, 16 May 2024 13:00 - 14.15](#)

[Mental Health Awareness Week](#) takes place from Monday 13 – Sunday 19 May 2024. The theme, as set by the Mental Health Foundation, is “Movement: moving for our mental health.”

To commemorate the week, Social Enterprise Scotland are hosting an online session to hear how 3 social enterprises ([Scottish Sports Futures](#), [Good for you Club](#) and [Dumfries and Galloway Outdoor and Learning Woodland \(DGOWL\)](#)) are using movement to support people's mental health in their communities. The session will be informal and interactive - they are keen to share ideas, learning and good practice around movement and mental health. The webinar will take place on the 16th of May. For more information, please contact Jayne at Jayne.Chappell@socialenterprise.scot

GETTING ON BOARD - TRUSTEE LEARNING PROGRAMME WEBINARS FOR SUMMER

[MONDAY 13TH MAY 6-7PM, WHAT IS A TRUSTEE AND HOW DO I BECOME ONE?](#)

[TUESDAY 14TH MAY 12NOON-1PM, CAN MEMBERSHIP ORGANISATIONS BE TRULY REPRESENTATIVE?](#)

[WEDNESDAY 15TH MAY 17.30-6.30PM, THE ONBOARDING \(INDUCTION FOR TRUSTEES\)](#)

[THURSDAY 16TH MAY 12NOON-1PM, HOW TO DIVERSIFY YOUR CHARITY BOARD](#)

[TUESDAY 21ST MAY 5-6PM, MAKING AN IMPACT AS A TRUSTEE](#)

[WEDNESDAY 22ND MAY 4.30-5.30PM, HELP! WE NEED NEW TRUSTEES](#)

[THURSDAY 23RD MAY 5-6PM, TO INFINITY AND BEYOND! AN INTRODUCTION TO CHARITY FINANCES FOR TRUSTEES](#)

[MEET THE FUNDER SESSION WITH BANK OF SCOTLAND FOUNDATION AND THE NATIONAL LOTTERY COMMUNITY FUND, 28TH MAY 2024 FROM 11AM - 12PM, ZOOM](#)

[Bank of Scotland Foundation](#) will provide an overview of their new grants programmes and advise on what they are looking to fund. They will also be joined by [The National Lottery Community Fund](#) for an update on what funding is available this year and guidance on how to ensure your funding application is as strong as possible.

JOB OPPORTUNITIES/ VOLUNTEERING OPPORTUNITIES

[**SHETLAND ISLANDS COMMUNITY DEVELOPMENT OFFICER**](#)

PART TIME - 20 HOURS PER WEEK

SALARY: £25,000 - £28,000 per annum dependent on skills and experience.

LOCATION: Home or hybrid working considered, must be based on the Shetland Isles

The role of Community Development Officer will be to contribute towards the effective delivery of the Highlands & Islands Climate Hub on behalf of the Scottish Government. The role will support communities to collaborate, network and assist community groups in design, development and delivery of community led climate action projects. Signposting, networking and being proactive to join people and communities together is a key aspect of the role.

See the [full job description](#). To apply please complete the [Application Form](#) and submit with the [Equality Monitoring Form](#) to enquiries@hiclimatehub.co.uk before **Friday 24th May at 5pm**.

[**EDUCATION SCOTLAND LAY MEMBER VOLUNTEERS**](#)

The education inspectorate is recruiting members of the public to join our school inspection teams as lay members. Lay members make a positive and valuable contribution to improving Scottish education. They bring an important perspective to our work. Lay members help inspection teams to understand how well a school is doing from the perspective of parents, pupils and where appropriate, the wider community.

Lay members contribute to the work of a school inspection team, resulting in a published report for parents. The report identifies strengths and areas for improvement and helps schools to improve the experiences and achievements of children and young people.

Our lay members are from all walks of life with a range of life experiences. The inspectorate is looking for people from a variety of backgrounds, with different skills, experience and knowledge.

Closing date: 24 May 2024

SCOTTISH GOVERNMENT NEWS

REPORTS

LEGISLATION

CALLS FOR VIEWS: [THE SCOTTISH PARLIAMENT IS OPEN TO HEARING YOUR VIEWS ON A RANGE OF TOPICS:](#)

[RESTRICTING PROMOTION OF HFSS FOOD - CONSULTATION CLOSING SOON](#)

Closes: 21 May 2024

The Scottish Government has launched a consultation on the proposed regulations to restrict the promotions of High in saturated Fat, Salt and Sugar (HFSS) foods where they are sold to the public. The consultation is supported by Public Health Scotland (PHS) and Food Standards Scotland (FSS) and to highlight the scale of the challenge the PHS and FSS have produced a [joint briefing paper](#). The paper also outlines the case for action to restrict the promotion of unhealthy food in Scotland.

[LAND REFORM \(SCOTLAND\) BILL](#)

Closes: 21 May 2024

The [Net Zero, Energy and Transport Committee](#) is seeking your views on the proposals in the Land Reform (Scotland) Bill, which is part of the Scottish Government's ongoing programme of land reform. Part 1 relates to the scale and concentration of land ownership. Part 2 supports the Scottish Government's Vision for Agriculture.

[DISABILITY COMMISSIONER \(SCOTLAND\) BILL](#)

Closing date: 17 May 2024

The [Equalities, Human Rights and Civil Justice Committee](#) would like to hear your views on the proposals in a bill that is seeking to establish a Disability Commissioner for Scotland. More information about the bill and how to tell us what you think is available in [easy read](#) and [British Sign Language](#) (BSL), as well as English.