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## THIRD SECTOR NEWS

### CHARITY LAW CHANGES!

The [Charities \(Regulation and Administration\) \(Scotland\) Act 2023](#) is a new piece of legislation that builds on existing charity law in Scotland. Parts of the new Act came into force in April 2024, and parts of the Act aren't in force yet. It's an update of the [Charities and Trustee Investment \(Scotland\) Act 2005](#).

**From summer 2025 all charities need to be aware of three important changes that will affect them. The changes relate to:**

- **Providing trustee details to OSCR and the publication of trustee names**
- **Publication of all charity accounts**
- **Automatic disqualification**

### **[PROVIDING TRUSTEE INFORMATION TO THE CHARITY REGULATOR OSCR](#)**

From summer 2025, it will be mandatory for all charities to [provide trustee information via OSCR Online](#). The exact date for providing trustee information will be announced shortly, however charities are encouraged to start gathering the necessary information now.

Charities will be required to submit the following details for each trustee:

- Full name
- Home address
- Email address
- Telephone number
- Date of birth

This information will support OSCR's regulatory work, and the names of trustees will be published on the Scottish Charity Register from the end of 2025 to promote transparency and strengthen public trust in the sector. This change is part of the Charities (Regulation and Administration) (Scotland) Act 2023.

### **PUBLICATION OF ALL CHARITY ACCOUNTS**

From the end of 2025, every accounts document submitted to OSCR will be publicly available on the Scottish Charity Register for at least five years. These documents will be published exactly as received, and OSCR will no longer redact any personal information from these documents prior to publication.

### **AUTOMATIC DISQUALIFICATION UPDATES**

The revised guidance reflects two significant updates:

- **Automatic disqualification will also apply to individuals undertaking a senior management function** – The automatic disqualification provisions will no longer apply solely to charity trustees. They will also cover employees and volunteers undertaking senior management functions, regardless of job title, and these functions are detailed in the guidance.
- **Extended disqualification criteria** – There are additional criteria that will automatically disqualify individuals from serving as a charity trustee or holding a senior management function in a charity. For example, someone convicted of terrorism-related offences or listed on the sex offenders register will now be automatically disqualified.

### **NHS SHETLAND - WASTE AND REUSE PORTAL**

NHS Shetland is in the process of introducing **Warp It** to reduce procurement costs, waste and carbon emissions. The beauty of the system is that it is a legal mechanism for claiming or disposing of assets - the contractual side is taken care of in the portal itself and no money changes hands.

Please see the link for the Warp It network. [Welcome to Warp It- the resource redistribution network](#) which explains and outlines the benefits.

In NHS Shetland we are positive that a circular economy between NPOs in Shetland offers huge benefits to the community. If we increase the scale and scope by having a Shetland-wide approach, then community groups, charities and schools could benefit from items that would otherwise enter the waste stream. **Warp It have made registering FREE to schools and registered charities.**

[Free Furniture and Equipment for Charities](#)

For more information please contact James McConnachie, Resilience and Business Continuity Officer, NHS Shetland, [james.mcconnachie@nhs.scot](mailto:james.mcconnachie@nhs.scot), Tel: 07827 281089

### **CHANGING OUR WORLD - CHILDREN AND YOUNG PEOPLE'S ADVISORY GROUP**

Children in Scotland are recruiting new members for their children and young people's advisory group, Changing our World. The group helps shape their work and makes sure they are actively listening and positively reacting to their views. The deadline for applications is 14th July.

### **SURVEY: DEVELOPING BETTER SUPPORT TO INCLUDE YOUNG VOICES AT THE DECISION-MAKING TABLE**

Since becoming a charity in 2023, OPEN has been led by a youth-governed board of trustees aged 16-29. OPEN provides them with training and ongoing support, empowering them to take on leadership roles. Our goal is to see more young people involved in decision-making across the community and we are developing resources to better support groups to include young voices at the decision-making table.

**Are you part of a decision-making group, board, or committee? We want to understand the learning needs of local organisations like yours to help improve how young people are included in these spaces.**

To help us design meaningful training, we're asking anyone involved in decision-making groups to complete this **short, anonymous survey** (5-10 minutes). Your input will guide us in developing relevant resources to better support groups in including young voices at the decision-making table.

If you'd like to learn more about how we can support your group in engaging young people, and meaningfully involving them at decision-making level, don't hesitate to reach out to us via social media or email Jess ([jessica.carlyle2@shetland.org](mailto:jessica.carlyle2@shetland.org))

Thank you for helping us create more inclusive decision-making spaces!

**LINK TO SURVEY:** [HTTPS://FORMS.OFFICE.COM/E/PCJP4ZYNLM](https://forms.office.com/E/PCJP4ZYNLM)

### **VOTE FOR YOUR FAVOURITE SCOTTISH CHARITY AWARDS FINALIST**

This year's shortlist includes 42 individuals and organisations from charities and voluntary groups across the country following a record-breaking number of nominations.

### **THE DISCLOSURE (SCOTLAND) ACT 2020 IS NOW LIVE!**

**There are big changes for voluntary sector organisations as a result of the Disclosure (Scotland) Act 2020.**

Key updates include:

- Membership of the PVG scheme will be a **legal requirement** from 1st April 2025 for those carrying out a **regulated role**.
- There will be a **3-month grace period from the 1st April, 2025 – 30th June, 2025** to apply for membership of the PVG scheme where required.
- The concept of 'regulated work' has been replaced with 'regulated roles', making it more easily understood. **This includes roles for charity trustees and board or committee members.**

To check out if roles in your organisation/group need to be members of the PVG and for more information, guidance and support please click on the links below for Volunteer Scotland and Disclosure Scotland:

- **Volunteer Scotland:**  
<https://www.volunteerscotland.net/news/the-disclosure-scotland-act-2020-disclosure-act-is-now-live>

- **Disclosure Scotland:**  
<https://www.mygov.scot/check-role-needs-pvg>
- **WATCH SCVO'S WEBINAR: NEW LAWS ON SAFEGUARDING AND DISCLOSURE - MAKE SURE YOU'RE READY - YOUTUBE**



## NEWS FROM THE CHARITY REGULATOR (OSCR)

See highlighted changes in Third Sector News section.

## RESOURCES

### PRO BONO SUPPORT AVAILABLE FROM ONE MILLION HOURS

One Million Hours is an initiative that matches impactful projects from charities, non-governmental organisations and non-profits working to tackle climate change with legal experts who have pledged pro bono hours to support them. This expert help can include legal advice on contracts, intellectual property and leases. There is also support available for IT, auditing, financial planning and marketing.

## **NAE DANGER: NO KNIVES, BETTER LIVES NEW ACTIVE BYSTANDER PACKAGE**

The Nae Danger Active Bystander Package is a practical, youth-led resource designed to help practitioners support young people in taking safe, confident action when they witness harm or risk in their communities. This updated package builds on direct feedback from young people and reflects a growing need to equip them with clear strategies to challenge violence and weapon carrying in ways that are realistic, safe and age-appropriate to them.

## **SCVO GUIDE: SHIFTING SANDS: AN ANALYSIS OF FACTORS IMPACTING YOUR OPERATING ENVIRONMENT**

[Shifting Sands](#) is an SCVO guide for trustees, chief executives and leadership teams, to help you think about the external factors that might impact on your organisation in 2025/26 and beyond. It covers political, economic, social, technological, legal and environmental issues that are new or that will be particularly pertinent in 2025/26.

## **SCVO CYBER RESILIENCE SUPPORT**

Ensure your organisation has a plan in place to keep operating when cyber-attacks occur with a new resource to help prepare for the inevitable. Download, print and keep this [easy-to-use template](#) to guide you through responding to a cyber incident.

Interested in keeping your organisation safe online? Why not join [the new SCVO cyber catalyst network](#) where you can connect with like-minded people within the sector and have an opportunity to contribute to plans for future initiatives to help improve cyber resilience.

## **FORTHCOMING TRAINING AND EVENTS**

### **INSPIRING SCOTLAND WORKSHOP: BRAND STRATEGY FOR CHARITIES 28 MAY, TEAMS**

How successful are you at attracting supporters to your cause? Book your place on a free online workshop with Inspiring Scotland to learn what brand strategy is and how it can boost social enterprise and income generation for your charity or voluntary organisation.

### **LIVING WELL HUB BRESSAY, SPELDIBURN, WEDNESDAY MORNING 915AM – 1115AM**

#### **Wednesday 28<sup>th</sup> May**

- **CLAN** will along today. CLAN offer emotional support to anyone affected by a cancer diagnosis. Some of the services available are emotional support and counselling, complementary therapies, dedicated children and family service, cancer support groups. <https://www.clancancersupport.org/locations/northern-isles/shetland/>
- **RNID (Royal National Institute for Deaf People)** will be at the Living Well Hub, this will be a free drop-in-service. No appointment needed. The friendly volunteers can help with Information on hearing loss and tinnitus, how to do a hearing check, hearing aids and how to access support and services in your area. Please see poster attached re information. [RNID - National hearing loss charity](#)

## LIVING WELL HUB SCALLOWAY - WEDNESDAY AFTERNOON 2-4PM

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[RNID - National hearing loss charity](#)

## LIVING WELL HUB, BRAE COMMUNITY HALL, CLUB ROOM, FRIDAY 10AM – 4PM

### Friday 23<sup>rd</sup> May

- Come along for a cuppa and reminisce about your **sporting memories** with Danny and Jack between 10am and 12 noon. They will have some old photos and resources to look at – feel free to bring along anything you have, photos, trophies etc. They will also be taking along some fun activities to help us replay and reconnect with our sporting memories!
- Cari from the **Brae Community Café** will be doing some taster sessions over the next few weeks to gather feedback on her menu. She would love you to pop along to sample her food and give comments. There will be panini's, toasties, sandwiches available with salad and coleslaw from 11am, £4 each, made to order. There will be a small selection so first come first served!

CLS Living Well Hub@Community Care Social Work [livingwellhub@shetland.gov.uk](mailto:livingwellhub@shetland.gov.uk)  
The Hub is contactable Monday – Friday 9am – 5pm, 01595744120

## [TAKING A CHILDREN'S RIGHTS-BASED APPROACH IN PRACTICE](#), 17TH JUNE, 10AM-12.30PM, ONLINE

Join Together to develop your understanding of how to implement the five principles of a children's human rights approach in your work and organisation.

## [VOLUNTARY HEALTH SCOTLAND: CROSS PARTY GROUP ON HEALTH INEQUALITIES MEETING - JUNE 4TH-HYBRID, 1PM - 2.30PM](#)

The next CPG on Health Inequalities will be a hybrid meeting on Wednesday June 4th, 1 pm - 2.30 pm. This meeting will be chaired by Co-convenor Brian Whittle MSP. The meeting topic is 'Barriers to Physical Activity and Health Inequalities'. We are delighted to be joined by guest speakers: Dr David Meir, University of the West of Scotland and Dr David Scott, Abertay University and Andy Hook from Street Soccer Scotland. Register to join [here](#).

## [NATIONAL RURAL MENTAL HEALTH FORUM - MAY 28<sup>TH</sup>, 11 AM - 1PM](#)

The online session will look at [Generation Scotland](#) Engaging Rural Young People in Research & Help Beat Eating Disorders - [BEAT](#). Please register [here](#) to attend.



**Shetland Befriending Scheme**  
**25th Anniversary High Tea**  
**Sunday 15th June**  
**Cunningsburgh Hall**

**First sitting 12.00pm to 1.30pm**

**Second sitting 2.30pm to 4.00pm**

**Tickets £10 pp**

**To book tickets please call 01595 743907 (Mon-Fri)**  
**Find us on Facebook**

**Live Music**

**SCVO WEBINAR: CHANGES TO CHARITIES SORP CONSULTATION, 4 JUNE 2025. 11AM – 12.30PM, ONLINE**

The 'Statement of Recommended Practice: Accounting and Reporting by Charities' ('the SORP') provides recommendations and requirements for preparing charity accounts in accordance with UK accounting standards. It has been updated following an extensive development process informed by the views of engagement partners and a sector specific SORP Committee.

[Join the webinar on 4 June](#) to learn about the changes which are being proposed to the SORP and give us your feedback. Comments on the changes will be used to develop SCVO's response to the consultation on the new SORP, which is expected to be published in autumn 2025 and effective from January 2026.

**GENERATIONS WORKING TOGETHER SESSION: DEVELOPING AND SUSTAINING INTERGENERATIONAL FRIENDSHIPS: A SERVICE REDESIGN PROJECT, TUESDAY 27TH MAY 2025, 1:30PM - 3:00PM, ONLINE ZOOM**

Savannah Fishel will be talking at this session about her work in a service redesign project for East London Cares, supporting more people to develop and sustain intergenerational friendships in her local area. [She documented this work](#), uncovering insights about what gets in the way of these connections, and creating a suite of supportive tools, including [Chatter Matters](#), a conversation deck for people of all ages.

[Register here](#) to secure your place at this exciting and interesting FREE session. A zoom link will be sent to you the day before.

**SCVO: CONNECTING COMMUNITIES: VILLAGE HALLS CONFERENCE, THURSDAY 29 MAY 2025**

This free, one-day event will give people like you running village and community halls across Scotland the chance to connect, learn, share ideas, and inspire each other. **In person and online.** Missed last year's conference? Visit our website to [learn more about the day and to watch back some of our sessions](#).

## **NEW FUTURES - FORMER PLACES OF WORSHIP, FREE WORKSHOPS, APRIL TO JULY, ONLINE**

Calling community groups considering taking on a church across Scotland! Join this great series of insightful and informative workshops with Church Advisors, Community Ownership Support Service and guest speakers for enhanced support when taking on a place of worship.

Find out more about each workshop and register via links below:

- [Workshop 1: Place Planning and Engaging with your Community](#)
- [Workshop 2: Community Right to Buy](#)
- [Workshop 3: Churches into Community Ownership – First Steps](#)
- [Workshop 4: Finance and Fundraising](#)
- [Workshop 5: Business Planning](#)

## **CLIMATE RELATED NEWS, EVENTS & TRAINING**

### **ISLAND CENTRE FOR NET ZERO (ICNZ) INVITES COLLABORATION**

ICNZ is inviting businesses, entrepreneurs, and innovators to collaborate to drive net zero innovation across Scotland's islands!

We're looking for those exploring low-carbon solutions in areas like:

- Farming & land use – regenerative farming, peatland restoration.
- Stationary energy – clean heating and cooling for homes and businesses.
- Transport – greener ways to move people and goods.
- Waste – circular economy, waste reduction, waste-to-fuel.
- Industry – smarter, low-carbon manufacturing.

If your work falls within any of these sectors - or if you have a bold idea to share - we want to hear from you.

We can support you in shaping your project, applying for funding, connecting with island communities, stakeholders and much more!

Submit your Expression of Interest today at: <https://www.icnz.org/contact/expressions-of-interest>

For questions or queries get in touch with us via email: [projects@icnz.org](mailto:projects@icnz.org)

### **COMMUNITY ENERGY SCOTLAND - TAP ELECTRIC EV CHARGING PLATFORM WEBINAR & DEMO, TUESDAY 27TH OF MAY FROM 3-4PM ONLINE**

This session will provide an overview of Tap Electric's free EV charging platform. Attendees will see a live demonstration of the charger management system and have the opportunity to ask questions directly to the Tap Electric team. [Register here](#).



## LOCAL ENERGY SCOTLAND NEW RESOURCE - [HEAT PUMP GUIDE](#)

Covering the full process from planning to installation, our [new heat pump guide](#) was created to help community groups understand the process of installation.

Visit the guide today for:

- Information about the different kinds of heat pumps and how they compare with other low carbon heating technologies.
- A step-by-step breakdown of the project process and helpful guidance on defining your project.
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- Downloadable resources such as question-and-answer templates and a checklist of important things to do before signing off on a completed project.
- The day-to-day of living with a heat pump and advice on what to do if things go wrong

## NHS SHETLAND - WASTE AND REUSE PORTAL

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For more information please contact James McConnachie, Resilience and Business Continuity Officer, NHS Shetland, [james.mcconnachie@nhs.scot](mailto:james.mcconnachie@nhs.scot), Tel: 07827 281089

## JOB OPPORTUNITIES/ VOLUNTEERING OPPORTUNITIES

### HIGHLANDS AND ISLANDS CLIMATE HUB

Thanks to organisational growth and membership demand, the Highlands and Islands Climate Hub are expanding their team and look forward to welcoming colleagues in the following roles:

- Community Development Officer - Full Time or Part Time
- Community Engagement Officer - 2 x Part Time
- Digital Communications & Membership Officer - Full Time
- Training Officer - Full Time

Full details, including more information on locations, employee benefits, full job descriptions and application forms can be found here: <https://hiclimatehub.co.uk/vacancies>

## WE ARE HIRING!

WE ARE EXCITED TO BE WELCOMING  
FIVE NEW POSITIONS TO OUR TEAM:

- COMMUNITY DEVELOPMENT OFFICER
- COMMUNITY ENGAGEMENT OFFICER
- X 2 ROLES
- TRAINING OFFICER
- DIGITAL COMMUNICATIONS & MEMBERSHIP OFFICER

APPLY  
NOW



### VOLUNTARY ACTION SHETLAND, SCO17286

**Experienced cleaner required for Market House.**

**Closing Date 5pm 30th May 2025**

Two hours per night for 5 nights per week (Monday-Friday)  
Real Living Wage plus Distance Island Allowance

Cleaners will be responsible for the cleaning of public areas, offices, toilet facilities and kitchens throughout Market House. Regular daily tasks will be consistent with ad hoc additions to ensure the building is cleaned and maintained to a high standard.

Successful candidates must be able to use their own initiative whilst working independently in an efficient manner, communicate effectively with colleagues, have good attention to detail by being proactive in identifying cleaning needs and knowledge of basic cleaning procedures. They will have relevant experience to the post and be approachable and professional to contribute to our friendly office environment.

**For more information or to apply please contact Wendy Hand at Voluntary Action Shetland on 01595 743902 or email [wendy.hand@shetland.org](mailto:wendy.hand@shetland.org)**

## SCOTTISH GOVERNMENT NEWS

### REPORTS

### LEGISLATION

<b>CALLS FOR VIEWS: <a href="#">THE SCOTTISH PARLIAMENT IS OPEN TO HEARING YOUR VIEWS ON A RANGE OF TOPICS:</a></b>
<p><b><a href="#">HEALTH: LONG TERM CONDITIONS FRAMEWORK</a></b>  <b>Closes: 20th July 2025</b></p> <p>Many people in Scotland live with the challenges of a long-term condition; recently reported as 38% of our population. As some condition-specific Scottish Government policies approach the end of their planned duration, they have begun reviewing our approach with the launch of a consultation on the Long-Term Conditions Framework as it looks to prioritise areas for improvement.</p>
<p><b><a href="#">DRAFT JUST TRANSITION PLAN FOR TRANSPORT</a>, Deadline: 19 May 2025</b></p> <p>The Scottish Government is consulting on their draft Just Transition Plan for Transport. The Plan identifies the key challenges and opportunities currently facing the transport sector. It highlights the work that is already taking place, while setting out an approach and priorities for the future.</p>
<p><b><a href="#">COMMUNITY WEALTH BUILDING (SCOTLAND) BILL</a></b>  <b>Closes: 23 May 2025</b></p> <p>The <a href="#">Economy and Fair Work Committee</a> wants to hear your views on the <a href="#">Community Wealth Building (Scotland) Bill</a>. The committee would like to know whether the bill will achieve its aim, whether there are potential unintended consequences to the bill and how the bill could benefit local communities and small businesses.</p>