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### THIRD SECTOR NEWS

#### **[INVITATION TO PARTICIPATE IN MAJOR NEW THIRD-SECTOR EMPLOYMENT AND SKILLS SUPPORT SURVEY](#)**

**Closes: 17 May 24**

This survey seeks responses from those working in third sector organisations which consider employment and skills support as a part of their remit. The survey seeks to explore how third-sector employment and skills support is being delivered in Scotland, and how the sector is responding to changes in the funding environment over the last few years.

The research is being conducted by Professor Jonathan Payne, Dr Peter Butler and Dr Jonathan Rose of De Montfort University (DMU) and Scottish Third Sector Employability Forum (TSEF) Executive.

The survey is anonymous and takes around 20 minutes to complete. While we understand this is a busy time, your views are really important to us and will be used to inform key stakeholders and policymakers about the role the third sector plays, and the opportunities and challenges ahead.

The survey is open until 6pm GMT 17th May 2024. To access the survey, please click the following link: <https://app.onlinesurveys.jisc.ac.uk/s/de-montfort/third-sector-employability-organisation-survey-2024-04>

#### **INPERSON GATHERING FOR NEW NETWORK: COMMUNITY KNOWLEDGE MATTERS, MONDAY 10 JUNE, INVERNESS (TRAVEL BURSARIES AVAILABLE)**

[Community Knowledge Matters](#) is a new network bringing together people interested in community-led research shaping practice & policy change in mental health and wellbeing in the Highlands & Islands and beyond.

We're really excited to be able to invite you to our [first in-person gathering in Inverness on Monday 10 June](#) to connect with each other, share learning, dance, and galvanise around Community-Led Research in the Highlands and Islands! There is a travel bursary scheme available to assist people to attend.

This network gathering is open to everyone – It includes bringing together community members, individuals with diverse lived experiences, researchers, practitioners and decision-makers in this space.

The main Gathering will be on Monday 10 June in Inverness at WASP Studios. From 9.30am until 6pm there'll be a mix of community-led research spotlights, discussions, workshops, a chance to shape both the wider network activities but also make collective asks specifically to policy/decision makers. In the evening (from 7.30pm) we will have a sharing cèilidh with both an opportunity for groups to share creative and/or exhibit photos of their community-led research as well of course as a dance!

On Tuesday 11 June there may be further workshops and opportunities for those who are interested in peer research, public health and/or mapping resources and training. We'll be announcing details about this very soon, but do get in touch if you might be interested.

**FIND [MORE INFORMATION](#) AND REGISTER FOR THE GATHERING [HERE](#).**

We appreciate you may not have budget available to cover travel, and so we have a bursary scheme you can apply for if you would like to attend the Gathering. This includes applying for accommodation we've arranged for Sunday and/or Monday night in Inverness as well as travel and accessibility costs. If you would like to apply, we encourage you to do so ASAP as this will be allocated on a rolling basis. Apply for the bursary [here](#).

## **COMMUNITY ENERGY SCOTLAND IS COLLABORATING IN THE RESEARCH PROJECT DETAILED BELOW AND WOULD LIKE TO INVITE INTERESTED ISLAND COMMUNITY ORGANISATIONS TO TAKE PART**

**Island Futures: Co-producing an island research agenda for sustainable communities**  
(funded by The British Academy Early Career Researcher Network seed fund)

This project is being run by island researchers Dr Rosie Alexander (University of the West of Scotland), Dr Bobby Macaulay (UHI), and Dr Becky Ford (UHI and Community Energy Scotland).

The study aims to identify the needs of island communities in working with academic researchers, and to co-design a Scottish island research agenda, by exploring the following the questions:

- What are the current limitations and challenges for island communities in engaging with academic research, and how could processes be improved?
- What are the current sustainability needs of island communities that research could help to address?

### **Online workshops**

The research team is looking for island community organisations to take part in an online workshop of up to two hours. Participants will be asked to discuss their experiences of research in the Scottish islands, and what they think would be beneficial in improving research practices in working with island communities. Participants will also be invited to attend a subsequent session where the findings of the project will be discussed and refined, and / or to provide feedback on the findings and draft outputs of the project via email.

Each organisation will be offered £100 to cover their representative's time for taking part in the project. Participants will be contributing to shaping a research agenda which will be circulated to stakeholders such as the Scottish Government, with the aim of improving research practices in the islands. Island organisations can also use this agenda to articulate their needs when engaging with researchers in the future.

The findings of this research will be written up into a short report and accompanying islands' research agenda. This will be circulated to project participants, the project steering group, and stakeholders including the Scottish Government's Islands Team. The report will also be published on the website for the project. An academic paper on the research experiences and needs of island communities will also be written and submitted to an appropriate journal.

The study has been reviewed by the University of the West of Scotland Education and Social Sciences (ESS) Ethics Committee.

**If you would be interested in taking part, or would like more information, please email [becky.ford@communityenergyscotland.org.uk](mailto:becky.ford@communityenergyscotland.org.uk) by Friday 24th May.**

### **DELIVERING CHANGE: MUSEUM GALLERIES SCOTLAND PROGRAMME**

Delivering Change is a Museums Galleries Scotland programme that recognises that museums have played a part in excluding the experiences and histories of many of Scotland's people and communities. Through the programme, Museums Galleries Scotland are supporting museums and galleries to make changes to help all people to access culture. Do you have an idea about how museums could work better for you or your community? Would you like up to £25,000 to help transform museums?

Approximately 10 community groups will be supported to connect with one of the [Museum Transformers](#) they are working with. The Delivering Change team will work with you and your museum partner to help explore your idea and gain the tools to make it happen. Find out more about the programme [here](#). **The Programme is open for applications until 30th May 2024 at 5pm.**

### **ESS LAUNCHES COMMUNITY ENGAGEMENT PROGRAMME TO STRENGTHEN ENVIRONMENTAL OVERSIGHT IN SCOTLAND**

Environmental Standards Scotland (ESS), a body dedicated to upholding Scotland's environmental standards, has launched a community engagement programme. This initiative aims to connect with local communities, raising awareness of ESS's role and encouraging public input on environmental issues. ESS seeks to tap into local knowledge to guide their oversight efforts and has already achieved significant results through this community engagement. To participate or set up a meeting, contact [Megan Falloon](#), or visit the [ESS website](#) for more information.

### **[REVIEW OF CHARITY REGULATION - SCOTTISH GOVERNMENT CONSULTATION](#)**

**Closes: 22 July 2024**

Following the recent improvements to the Charities and Trustee Investment (Scotland) Act 2005, Scottish Government has launched a consultation as part of their wider commitment to ensure there is a strong regulatory framework underpinning the charity sector.

The Scottish Government want to hear the views of the public on whether there should be a review of key aspects of charity law and, if so, what you think the purpose and parameters of this should be.

Please take a few minutes to answer this short consultation on Citizen Space: [Review of charity regulation - Scottish Government consultations - Citizen Space](#).

The consultation asks 10 questions and is split into three sections:

- The need for a review and the purpose of a review
- The parameters for a review - What should it cover and not cover?
- Technical areas already identified for review

NB A separate technical work stream is planned for reorganisations of statutory and Royal charter charities, incorporation to a Scottish Charitable Incorporated Organisation (SCIO) and a review of audit thresholds. This consultation wishes to determine what other aspects of regulation require a review.

### **THE SCOTTISH FIRE AND RESCUE SERVICE (SFRS) A PUBLIC PRE-CONSULTATION EXERCISE: SHAPING OUR FUTURE SERVICE: YOUR SAY**

**Closes: 30 June 2024**

SFRS has issues it must address with their ageing estate while ensuring that we are best placed to meet the changing community risk across Scotland. The survey marks the first stage in our engagement with communities, staff, representative bodies, partners and elected members, as they consider changes to the emergency service we deliver across Scotland.

SFRS will be running events and speaking to communities over the next two months to find out what you want and need from your Fire & Rescue Service. The views gathered during this initial process will help to develop change options for full public consultation later this year. Find more information via their [website](#) and online [Information Pack](#).

The link below will direct you to our dedicated webpage, supporting documentation and the consultation: [Shaping Our Future Service: Your Say - Scottish Fire and Rescue Services - Citizen Space](#)

## **NEWS FROM THE CHARITY REGULATOR**

### **OSCR SECTOR OVERVIEW REPORT**

The latest version of our Sector Overview Report is now available. The report provides a snapshot of data from the Scottish charity sector over the last three months.

## RESOURCES

### **YOUTHLINK SCOTLAND REPORT: [ACCESS TO COUNSELLORS IN SECONDARY SCHOOLS AND CHILDREN AND YOUNG PEOPLE'S COMMUNITY MENTAL HEALTH SERVICES – SUMMARY REPORTS](#)**

An analysis of information provided by local authorities on the school counselling service and community mental health supports in their area.

### **SCOTTISH GOVERNMENT'S COMMUNITY AND RENEWABLE ENERGY SCHEME (CARES)**

#### **LET'S DO NET ZERO COMMUNITY BUILDINGS**

Watch [our video](#) to find out how CARES has supported other communities to install renewables such as heat pumps and solar panels.

#### **HEAT RESOURCES**

Visit our [heat hub](#) to get information and support if your community is thinking about ways to decarbonise your heat.

**JUST ENTERPRISE E-LEARNING PROGRAMME** are split into short, focused modules that help you fit essential training into your busy schedule. Choose the courses that are relevant to you and your organisation and learn at your own pace via desktop, laptop, tablet or smartphone.

#### **STEPS TO START-UP**

Turning your idea into a viable business isn't easy, but our Steps to Start-up programme will get you off to a flying start. This programme will guide you through the entire start-up process and provide all the knowledge, tools, and confidence needed for setting up a social enterprise.

#### **TENDERING FOR CONTRACTS**

While procurement requirements and tendering processes vary, there are some common ingredients to be a successful bidder and supplier. This programme will provide you with all the knowledge and tools you will need to bid for, win and deliver contracts.

#### **MEASURING SOCIAL IMPACT**

Being able to articulate the difference your social enterprise makes to your stakeholders (including customers, funders, staff) can help you stand out from the crowd. This programme provides you with the foundational learning needed to plan, measure, communicate and grow your social impact.

#### **EXPLORING LEADERSHIP**

Develop your understanding of what leadership is and explore the kind of leader you want to become. Comprised of 3 modules which can be studied in any order, this programme will provide you with the tools and space to reflect on what leadership means to you and how to develop your leadership practice.

#### **ONE-TO-ONE BUSINESS BUSINESS PLANNING SUPPORT IS ALSO AVAILABLE**

#### **SPOTLIGHT ON... STRATEGIC PLANNING SUPPORT (VIDEO)**

Strategic planning is crucial for your social enterprise as it helps align your mission, vision, and goals with your operational activities, ensuring that resources are allocated effectively towards achieving your desired social impact. If your organisation could do with some support with strategy development, our team of specialist business advisers are ready to help guide your own organisation through the process.

## FORTHCOMING TRAINING AND EVENTS

### **[INFORMATION SESSION ON RUNNING THE NEW PDA ADULT LEARNING IN SCOTLAND, WEDNESDAY 19TH JUNE AT 9.30AM - 11.00AM](#)**

Learning Link Scotland & West Dunbartonshire are delivering an information session on the new Professional Development Award (PDA) in adult learning qualification with support from Education Scotland.

### **[YOUTHLINK SCOTLAND: YOUTH WORK AND CYBER RESILIENCE – WHAT YOUNG PEOPLE SAID, 20 MAY, 2PM - 3.30PM, ONLINE](#)**

Join this webinar for the opportunity to explore data gathered from the Digital Youth Work Survey and to reflect on the findings. It's aimed at anyone interested in developing digital youth work and incorporating key safety messages to ensure we are meeting young people's online needs.

## **JUST ENTERPRISE - UPCOMING LEARNING OPPORTUNITIES**

### **[FINANCE FOR THE THIRD SECTOR, \(IN-PERSON NETWORKING EVENT\) NEXT DATE: 20TH MAY](#)**

Join us at Impact Hub Inverness for this Just Enterprise networking event to discover what financial support is available for third-sector businesses in the Highlands.

### **[ESTABLISHING A TRADING SUBSIDIARY, \(ONLINE WORKSHOP\), NEXT DATE: 23RD MAY](#)**

If you are considering setting up a trading subsidiary for your charity, it is essential that you understand the different options for legal structures and choose the most appropriate one for your situation. This workshop will look at the benefits of setting up a trading subsidiary, explore the various legal structures available, and look at the process of setting up and running a trading subsidiary, including any legal requirements and how to manage the relationship between the charity and its trading subsidiary.

### **[STRATEGIC PLANNING FOR SOCIAL ENTERPRISES, \(ONLINE WORKSHOP\), NEXT DATE: 11TH JUNE](#)**

Clearly defining the mission of your organisation and preparing for difficult times can make your organisation more robust and agile. This workshop will look at why strategic planning is important for an organisation to help set the overall direction, and it will give you some practical tools and techniques that you can use to develop a strategic plan for your organisation.

### **[INVESTMENT READINESS, \(ONLINE WORKSHOP\), NEXT DATE: 11TH JUNE](#)**

This session provides an overview of what it means to be investment ready and will be of value to those looking at taking on social investment or grant finance. We will look at tools you can use to review your organisation, understand the process of due diligence and look at where you can find additional support and help to become investment ready and build a strong organisation for the future.



## CYRENIANS SCOTTISH CENTRE FOR CONFLICT RESOLUTION

### ONLINE EVENTS FOR PROFESSIONALS, PRACTITIONERS, VOLUNTEERS WORKING WITH YOUNG PEOPLE & FAMILIES

[Growing up is never easy - Breakfast Session \(23 May - 8:30am\)](#)

[Understanding Anger - Breakfast session \(12 June - 8:30am\)](#)

[Resilience: Bouncing Back - Breakfast session \(19 June - 8:30am\)](#)

### ONLINE EVENTS FOR PARENTS/CARERS

[Feeling Connected - Lunchtime Session \(30 May - 12:00noon\)](#)

[Conflict Response Styles - Lunchtime Session \(13 June - 12noon\)](#)

[How to have those difficult conversations - Evening session \(27 June - 19:00\)](#)

Online sessions will be delivered via platform Zoom, by the SCCR trainer. If you book on to our events you will be sent the details on how to join nearer the time to the event when bookings have closed and a full PDF document with all the information you need to know will be emailed to you. Sessions are at an introductory level and no prior knowledge of the subject is required.

**[THE CROSS PARTY GROUP ON ISLANDS FOCUS ON THE NATIONAL ISLANDS PLAN, WEDNESDAY 22ND MAY, 13:00 – 14:00, ONLINE](#)**

An opportunity to continue discussions with MSPs, the Young Islanders Network and the Scottish Government on the National Islands Plan. The [Cross Party Group on Islands in the Scottish Parliament](#) provides a forum for the discussion of issues relevant to Scotland's islands and the residents of island communities, and it aims to improve links between the Scottish Parliament and island communities.

### **THRE TRAINING COURSES AND WORKSHOPS**

- Volunteering
- Applying a Human Rights and Equalities Approach Workshop
- A Human Rights and Equalities First Approach: The Basics
- Governance
- Funding and Fundraising
- Online Course: Equalities and Human Rights in the Digital Space

Find out more on our [Courses](#) pages on the website

### **THE HISTORIC ENVIRONMENT GRANTS (HEG) PROGRAMME INFORMATION SESSION, 6 JUNE, 12AM - 12PM**

HEG can support a wide range of projects which clearly relate to and will benefit Scotland's historic environment. HEG will be running an online information session on Thursday 6 June 2024 from 11am to 12 noon to talk about the programme and application process, and answer questions. Email [grants@hes.scot](mailto:grants@hes.scot) with your name and organisation (if applicable) to book on.

### **FREE ONLINE SELF-HARM TRAINING FROM THE SELF-HARM NETWORK**

During May and June, The [Self-Harm Network Scotland \(SHNS\)](#), part of [Penumbra Mental Health](#), are providing free Self-Harm Awareness training. SHNS develop and deliver informative and accessible training and resources to help improve understanding of self-harm. The sessions are one hour long and are held on Zoom. To sign up click [here](#).

### **GETTING ON BOARD - TRUSTEE LEARNING PROGRAMME WEBINARS FOR SUMMER**

**[TUESDAY 21ST MAY 5-6PM, MAKING AN IMPACT AS A TRUSTEE](#)**

**[WEDNESDAY 22ND MAY 4.30-5.30PM, HELP! WE NEED NEW TRUSTEES](#)**

**[THURSDAY 23RD MAY 5-6PM, TO INFINITY AND BEYOND! AN INTRODUCTION TO CHARITY FINANCES FOR TRUSTEES](#)**

### **[MEET THE FUNDER SESSION WITH BANK OF SCOTLAND FOUNDATION AND THE NATIONAL LOTTERY COMMUNITY FUND, 28TH MAY 2024 FROM 11AM - 12PM, ZOOM](#)**

[Bank of Scotland Foundation](#) will provide an overview of their new grants programmes and advise on what they are looking to fund. They will also be joined by [The National Lottery Community Fund](#) for an update on what funding is available this year and guidance on how to ensure your funding application is as strong as possible.



## BEREAVEMENT & LOSS TRAINING - NEW DATE

We are running our Introduction to Bereavement & Loss course again. We are able to deliver this training **FREE OF CHARGE**, thanks to funding from the Community Mental Health & Wellbeing Fund.

Places are limited to 16 and high demand is expected, so please book early to avoid disappointment.

It is a one day workshop aimed at Health & Social Care staff and those in the voluntary sector supporting clients with their health and wellbeing.

**MONDAY 24th June, 9.30-5pm, Conference Room, Market House**  
Full details on attached poster.

To book a place, please email [sbss@shetland.org](mailto:sbss@shetland.org)

## JOB OPPORTUNITIES/ VOLUNTEERING OPPORTUNITIES

**[SHETLAND ISLANDS COMMUNITY DEVELOPMENT OFFICER](#)**  
**PART TIME - 20 HOURS PER WEEK**  
**SALARY: £25,000 - £28,000 per annum dependent on skills and experience.**  
**LOCATION: Home or hybrid working considered, must be based on the Shetland Isles**

The role of Community Development Officer will be to contribute towards the effective delivery of the Highlands & Islands Climate Hub on behalf of the Scottish Government. The role will support communities to collaborate, network and assist community groups in design, development and delivery of community led climate action projects. Signposting, networking and being proactive to join people and communities together is a key aspect of the role.

See the [full job description](#). To apply please complete the [Application Form](#) and submit with the [Equality Monitoring Form](#) to [enquiries@hiclimatehub.co.uk](mailto:enquiries@hiclimatehub.co.uk) before **Friday 24th May at 5pm**.

**[EDUCATION SCOTLAND LAY MEMBER VOLUNTEERS](#)**

The education inspectorate is recruiting members of the public to join our school inspection teams as lay members. Lay members make a positive and valuable contribution to improving Scottish education. They bring an important perspective to our work. Lay members help inspection teams to understand how well a school is doing from the perspective of parents, pupils and where appropriate, the wider community.

Lay members contribute to the work of a school inspection team, resulting in a published report for parents. The report identifies strengths and areas for improvement and helps schools to improve the experiences and achievements of children and young people.

Our lay members are from all walks of life with a range of life experiences. The inspectorate is looking for people from a variety of backgrounds, with different skills, experience and knowledge.

**Closing date: 24 May 2024**

## SCOTTISH GOVERNMENT NEWS

### REPORTS

### LEGISLATION

**CALLS FOR VIEWS: [THE SCOTTISH PARLIAMENT IS OPEN TO HEARING YOUR VIEWS ON A RANGE OF TOPICS:](#)**

#### **[RESTRICTING PROMOTION OF HFSS FOOD - CONSULTATION CLOSING SOON](#)**

**Closes: 21 May 2024**

The Scottish Government has launched a consultation on the proposed regulations to restrict the promotions of High in saturated Fat, Salt and Sugar (HFSS) foods where they are sold to the public. The consultation is supported by Public Health Scotland (PHS) and Food Standards Scotland (FSS) and to highlight the scale of the challenge the PHS and FSS have produced a [joint briefing paper](#). The paper also outlines the case for action to restrict the promotion of unhealthy food in Scotland.

#### **[LAND REFORM \(SCOTLAND\) BILL](#)**

**Closes: 21 May 2024**

The [Net Zero, Energy and Transport Committee](#) is seeking your views on the proposals in the Land Reform (Scotland) Bill, which is part of the Scottish Government's ongoing programme of land reform. Part 1 relates to the scale and concentration of land ownership. Part 2 supports the Scottish Government's Vision for Agriculture.