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THIRD SECTOR NEWS

SHETLAND BIKE WEEK (9-15TH JUNE)

Cycling UK are visiting Shetland during Bike Week (9-15 June). Throughout the week, there will be Dr Bike events, led rides, e-bike tryouts and basic bike maintenance workshops. Keep an eye out on the [Cycling UK Shetland Facebook page](#), or email us for updates on these sessions.

On Tuesday 10 June, there is a campaigns workshop at [Market House](#) in Lerwick. This will be an opportunity to hear about campaign strategies and learn more about how to effectively have your voice heard on local issues and barriers to using active travel. Alongside the campaigns workshop, members of the Cycle Access Fund team will run a funding clinic – come along to find out more about the fund, and to get help with your application. If you are interested in attending, please [sign up](#).

The funding clinic will also run in Brae Hall on Thursday 12 June – please [sign up here](#). If you have any questions, please don't hesitate to [get in touch](#)

TAKE PART IN A HERITAGE VOLUNTEERING RESEARCH PROJECT

[Make Your Mark](#), [Our Past, Our Future](#) and [Volunteer Scotland](#) have launched a heritage volunteering research project. It seeks to better understand heritage volunteering in Scotland and how the heritage sector can work together to make volunteering accessible, inclusive and enjoyable for everyone.

Responses to the survey will inform what support Make Your Mark offers to volunteer-involving heritage organisations in Scotland, and will help Make Your Mark advocate for their needs within the sector and beyond.

The research is two-part:

1. [Survey for volunteer organisers/managers](#)
2. [Survey for volunteers](#)

The deadline for responses for both surveys is Monday 16 June.

SURVEY: DEVELOPING BETTER SUPPORT TO INCLUDE YOUNG VOICES AT THE DECISION-MAKING TABLE

Since becoming a charity in 2023, OPEN has been led by a youth-governed board of trustees aged 16-29. OPEN provides them with training and ongoing support, empowering them to take on leadership roles. Our goal is to see more young people involved in decision-making across the community and we are developing resources to better support groups to include young voices at the decision-making table.

Are you part of a decision-making group, board, or committee? We want to understand the learning needs of local organisations like yours to help improve how young people are included in these spaces.

To help us design meaningful training, we're asking anyone involved in decision-making groups to complete this **short, anonymous survey** (5-10 minutes). Your input will guide us in developing relevant resources to better support groups in including young voices at the decision-making table.

If you'd like to learn more about how we can support your group in engaging young people, and meaningfully involving them at decision-making level, don't hesitate to reach out to us via social media or email Jess (jessica.carlyle2@shetland.org)

Thank you for helping us create more inclusive decision-making spaces!

LINK TO SURVEY: [HTTPS://FORMS.OFFICE.COM/E/PCJP4ZYNLM](https://forms.office.com/E/PCJP4ZYNLM)

NEWS FROM THE CHARITY REGULATOR (OSCR)

No Updates

RESOURCES

CYBER RESILIENCE

[SCVO](#) has created brilliant resources to support Scotland's voluntary sector in their journey to becoming more cyber resilient. Explore their new easy-to-use incident response template - [Cyber Incident Response](#) - and explore how best you can respond and recover from cyber incidents. It also helps smaller organisations prepare for a cyber incident.

Explore [other great resources here](#) to become and stay cyber resilient.

RURAL LEADERSHIP PROGRAMME

The Scottish Rural Leadership Programme helps Scottish rural business owners develop themselves and their business through one-to-one coaching, peer-to-peer mentoring, innovation, and an inspirational learning journey to London and Edinburgh.

GETTING ON BOARD RECORDINGS

Following the closure of Getting on Board, their webinars and event recordings have been uploaded to YouTube [here](#), hosted by Cranfield Trust. From finance to recruitment, being a charity chair to effective relationships between staff and trustees, there's a wealth of learning for trustees.

CHARITY COMMISSION (ENGLAND & WALES) HAS LAUNCHED NEW GUIDANCE ON OPENING OPPORTUNITIES UP FOR NEW TRUSTEES

YOUNG TRUSTEES MOVEMENT: RECRUITMENT CHECKLIST

This resource supports best practice for recruiting young people to your board, from role design through to onboarding.

FORTHCOMING TRAINING AND EVENTS

FREE IN-PERSON TRAINING ON THE ROLES AND RESPONSIBILITIES OF A MANAGEMENT COMMITTEE / TRUSTEES ON SATURDAY 7TH JUNE, 11AM – 1.30PM

This course aims to increase your knowledge of the roles and responsibilities of a management committee and the duties of a Trustee. By the end of the session participants will be able to:

- understand the key roles of committee members including Chair, Treasurer and Secretary
- understand the key principles of good governance
- have a knowledge of the duties of a 'charity trustee'
- be aware of the changes to charity law as a result of the [Charities \(Regulation and Administration\) \(Scotland\) Act 2023](#)

Please register at this link if you would like to attend: [Roles and Responsibilities of a Management Committee / Trustees Tickets, Sat, Jun 7, 2025 at 11:00 AM | Eventbrite](#)

FREE CHARITY WEBINAR 'GETTING STARTED WITH AI LANGUAGE TOOLS FOR CHARITIES', THURSDAY 5TH JUNE 2025, 12PM TO 1PM

JUST ENTERPRISE

6 WEEK 'MEASURING SOCIAL IMPACT' COURSE, STARTING JUNE 2025 (FREE, ONLINE)

As a social enterprise, you are balancing profit and purpose every day. Profit can be measured in pounds and pence, but what about impact? As the social enterprise sector grows, funders and stakeholders are demanding more evidence that programmes achieve meaningful change. As a charity or social enterprise in Scotland today, impact measurement is no longer an option - it's a necessity. This course gives you the knowledge and tools to measure impact with confidence.

When: 6 x 2 hour sessions starting Wednesday 11th June 2025

Spaces: 10 spaces - allocated on a first come, first served basis and restricted to one per organisation

MEASURING SOCIAL IMPACT - JUST ENTERPRISE

Free One-to-One Impact Measurement Support

Adviser Emma Liddell can also offer free one-to-one support as part of the Just Enterprise programme. Support can include any of the following:

- A review of your current evaluation practices
- Identifying the 'problem you're solving'
- Identifying key beneficiaries and stakeholders
- Building a logic model that links the problem/needs you address to activities, social, environmental and community outcomes,
- Alignment to the local, national and international policy environments
- Creating an evaluation plan
- Using your impact measurement practice to inform strategy and communication
- Managing and analysing your data

If you are interested in finding out more and securing some support for your organisation, you can contact Emma directly at emma@socialvaluelab.org.uk

IMPACT MEASUREMENT E-LEARNING COURSE

In addition to the above course, we also provide FREE E-Learning. Register for this 10-module comprehensive E-Learning programme and gain the skills to measure and demonstrate your social impact now! [Impact Measurement \(10 Modules\) - Just Enterprise](#)

SCVO DIGITAL MASTERCLASSES FOR VOLUNTARY SECTOR JUNE, ONLINE

These FREE sessions leverage methodologies, frameworks, and tools from the tech sector to empower the voluntary sector. Explore the masterclasses below and learn how to seamlessly integrate digital practices as a fundamental core capability, rather than treating them as exceptional tools for rare circumstances. This support extends to voluntary sector organisations of all sizes, ensuring they can consistently deliver high-quality digital services.

- 3 June: [Digital Wellbeing in the Workplace](#)
- 10 June: [Making Online Meetings Better](#)
- 17 June: [Managing Digital Change](#)
- 24 June: [Collaboration and Teamwork in the Hybrid Office](#)

DIGISHIFT 90: PLATFORMLAND IN PRACTICE - DESIGNING THE NEXT GENERATION OF DIGITAL SERVICES, 10:00-11:00, 25 JUNE 2025

On DigiShift 90 we'll be hearing from acclaimed author and digital public service pioneer Richard Pope. This session explores the future of digital public services, drawing on insights from Richard's influential book, [Platformland: An Anatomy of Next-Generation Public Services](#). We will be examining what this means for civil society and how charities deliver digital services in 2025 and beyond. Sign up [here](#). Previous episodes can be found here: [YouTube playlist](#)

NEW FUNDED CYBER SUPPORT SCHEME

Thanks to funding from the Scottish Government, third sector organisations can apply for free practical support from a professional cyber advisor to help their organisation become more cyber secure. If you'd like to find out about other free sources of support and guidance on cyber security, you can [join our Cyber Catalyst network](#) to get updates as new initiatives are launched.

Business Gateway:

INSPIREHER: BUILDING HABITS FOR SUCCESS, 3 JUNE, 12PM – 1PM, ONLINE, FREE

Join Business Gateway and Life Coach Nic to learn how to build sustainable habits that support your long-term goals. If you've struggled with staying on track, or feel overwhelmed trying to do everything at once, this session is for you. This session will focus on how to build the kind of daily habits that support your wellbeing and your business goals.

STRONGER TOGETHER: HOW TO IMPROVE YOUR MENTAL HEALTH 💚, WEDNESDAY, 28TH MAY, 12PM - 1PM, ONLINE (FREE)

Running a business can be incredibly rewarding—but also isolating, overwhelming, and mentally taxing. In this panel webinar, we explore how community support can be a game-changer for the mental health of business owners across Scotland.

Joining Business Gateway National Unit Chief Officer, Hugh Lightbody, for an honest and inspiring conversation are Kevin Matthews, Founder of Community Interest Company Blast Boxing; Anouska Civico, CEO of charity Mind Your Head; and Nichola Henderson, Life Coach, Wellness Consultant and Founder of Coaching by Nic. All four will share their experiences, insights, and practical strategies for building resilience through connection.

THRE - HUMAN RIGHTS AND EQUALITIES TRAINING

28th May 3pm – 5.30pm: [Governance - A Human Rights and Equalities First Approach](#)

5th June 10am – 1pm: [PANEL Workshop: A Human Rights and Equalities First Approach](#)

10th June 1pm – 4pm: [Funding and Fundraising - A Human Rights and Equalities First Approach](#)

LINKING LIVES UK WEBINAR: 'THE LONELINESS CONVERSATION - WHAT IT IS, WHY IT MATTERS AND WHAT HELPS', WEDNESDAY 11 JUNE 2025, 10AM -11AM, ZOOM, FREE

To mark Loneliness Awareness Week 2025. If you're passionate about tackling loneliness and building meaningful connections, this event is designed for you. It's both inspiring and hands-on—and you'll leave with plenty of useful ideas and resources to take away!

Sign up and learn:

- **What is loneliness?** Commons myths, Loneliness vs Isolation, Staggering Stats.
- **Why it matters:** Impact on peoples' physical and emotional wellbeing. Symptoms to look out for.
- **What helps:** Practical and emotional tools.
- **Signposting and resources** from Linking Lives UK

If you would like to attend the event but are unable to, you can sign up to receive the recording of the session [here](#).

LIVING WELL HUB BRESSAY, SPELDIBURN, WEDNESDAY MORNING 915AM – 1115AM

Wednesday 28th May

- **CLAN** will along today. CLAN offer emotional support to anyone affected by a cancer diagnosis. Some of the services available are emotional support and counselling, complementary therapies, dedicated children and family service, cancer support groups. <https://www.clancancersupport.org/locations/northern-isles/shetland/>
- **RNID (Royal National Institute for Deaf People)** will be at the Living Well Hub, this will be a free drop-in-service. No appointment needed. The friendly volunteers can help with Information on hearing loss and tinnitus, how to do a hearing check, hearing aids and how to access support and services in your area. Please see poster attached re information. [RNID - National hearing loss charity](#)

LIVING WELL HUB SCALLOWAY - WEDNESDAY AFTERNOON 2-4PM

Wednesday 28th May

- **RNID (Royal National Institute for Deaf People)** will be at the Living Well Hub, this will be a free drop-in-service. No appointment needed. The friendly volunteers can help with Information on hearing loss and tinnitus, how to do a hearing check, hearing aids and how to access support and services in your area. Please see poster attached re information. [RNID - National hearing loss charity](#)

LIVING WELL HUB, BRAE COMMUNITY HALL, CLUB ROOM, FRIDAY 10AM – 4PM

Friday 30th May

- **Shetland Women's Aid** will be at the hub between **10am and 2pm**, they are the lead organisation working towards the prevention of domestic abuse in Shetland, and they provide a range of emotional and practical support to women, children, and young people. If you are experiencing abuse yourself, or if you are concerned about someone you know, you can speak to our specialist team for free, confidential advice. You do not have to call it "domestic abuse", but if something doesn't feel right, there is support available.
- Lesley from Sport & Leisure will be along with sportswear "**kit for all**" boxes between **10am and 330pm**, anybody can come along and take what they need or make donations should they wish too. This is pre loved sportswear for all ages. <https://sportscotland.org.uk/kit-for-all/>
- Cari from the **Brae Community Café** will be doing some taster sessions over the next few weeks between **11am and 1pm** to gather feedback on her menu. She would love you to pop along to sample her food and give comments. There will be panini's, toasties, sandwiches available with salad and coleslaw from 11am, £4 each, made to order. There will be a small selection so first come first served!
- There will be a drop in session and peer support group meeting on **Long Covid** and self-management of post viral fatigue between **2pm and 4pm**. The support group plans to have monthly peer meetings, for further information or to register for digital peer support meetings contact Richard at pcchelsin@gmail.com

CLS Living Well Hub@Community Care Social Work livingwellhub@shetland.gov.uk
The Hub is contactable Monday – Friday 9am – 5pm, 01595744120



CLIMATE RELATED NEWS, EVENTS & TRAINING

[THE SCOTTISH GOVERNMENT - CLIMATE ENGAGEMENT FUND](#)

Deadline: Sunday 8 June 2025 at 23:59

Groups and organisations can apply for funding to help people understand how climate change affects their lives and what actions they can take.

The Climate Engagement Fund will support groups to act as 'trusted messengers' in their communities, and lead climate change initiatives that:

- reach all parts of society
- build understanding
- enable participation in policy development
- encourage climate action

Climate Engagement funding can be used for activities such as:

- events, lectures, and festivals
- climate conversations and workshops
- interactive exhibitions and participatory arts
- training and climate coaching
- youth programmes and citizen science
- informative games and mobile applications
- staff costs directly linked to project design and delivery

The project period is August 2025 to 31 March 2026, when all funded activity must be completed.

JOB OPPORTUNITIES/ VOLUNTEERING OPPORTUNITIES

HIGHLANDS AND ISLANDS CLIMATE HUB

Thanks to organisational growth and membership demand, the Highlands and Islands Climate Hub are expanding their team and look forward to welcoming colleagues in the following roles:

- Community Development Officer - Full Time or Part Time
- Community Engagement Officer - 2 x Part Time
- Digital Communications & Membership Officer - Full Time
- Training Officer - Full Time

Full details, including more information on locations, employee benefits, full job descriptions and application forms can be found here: <https://hiclimatohub.co.uk/vacancies>

VOLUNTARY ACTION SHETLAND, SCO17286

**Experienced cleaner required for Market House.
Closing Date 5pm 30th May 2025**

Two hours per night for 5 nights per week (Monday-Friday)
Real Living Wage plus Distance Island Allowance

Cleaners will be responsible for the cleaning of public areas, offices, toilet facilities and kitchens throughout Market House. Regular daily tasks will be consistent with ad hoc additions to ensure the building is cleaned and maintained to a high standard.

Successful candidates must be able to use their own initiative whilst working independently in an efficient manner, communicate effectively with colleagues, have good attention to detail by being proactive in identifying cleaning needs and knowledge of basic cleaning procedures. They will have relevant experience to the post and be approachable and professional to contribute to our friendly office environment.

For more information or to apply please contact Wendy Hand at Voluntary Action Shetland on 01595 743902 or email wendy.hand@shetland.org

SCOTTISH GOVERNMENT NEWS

REPORTS

LEGISLATION

CALLS FOR VIEWS: [THE SCOTTISH PARLIAMENT IS OPEN TO HEARING YOUR VIEWS ON A RANGE OF TOPICS:](#)

HEALTH: LONG TERM CONDITIONS FRAMEWORK

Closes: 20th July 2025

Many people in Scotland live with the challenges of a long-term condition; recently reported as 38% of our population. As some condition-specific Scottish Government policies approach the end of their planned duration, they have begun reviewing our approach with the launch of a consultation on the Long-Term Conditions Framework as it looks to prioritise areas for improvement.

COMMUNITY WEALTH BUILDING (SCOTLAND) BILL

Closes: 26 May 2025

The [Economy and Fair Work Committee](#) wants to hear your views on the [Community Wealth Building \(Scotland\) Bill](#). The committee would like to know whether the bill will achieve its aim, whether there are potential unintended consequences to the bill and how the bill could benefit local communities and small businesses.

THE HARM CAUSED BY SUBSTANCE MISUSE IN SCOTTISH PRISONS

Closes: 22 August 2025

The [Criminal Justice Committee](#) has launched an [inquiry](#) into tackling harms caused by substance misuse in Scottish prisons. The committee would like to hear from people with experience of prison – either directly or through work or family – to help it understand how things are working in practice and what changes are needed to make the system safer and more supportive.