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### THIRD SECTOR NEWS

#### **[SHETLAND FUNERALS RESEARCH: CDCN STUDY INTO LOCAL NEED FOR GREEN FUNERAL AND BURIAL SERVICES](#)**

The Community Development Company of Nesting ([CDCN](#)) has secured funding through the Scottish Government's CLLD scheme to research environmentally-friendly options for funeral and burial services in Shetland.

The feasibility study will initially assess the provision of three core services: the building of a facility for water cremation (a process of alkaline hydrolysis also known under the trademark 'Resomation'), green burial sites, and themed funeral and memorial ceremonies. However, CDCN is also open to considering other service options which may be identified through the study.

Working with [Community Enterprise Scotland](#), CDCN aims to understand current gaps in the provision of such services locally and also whether CDCN could potentially help ease capacity issues for some existing services. More information about the project can be found in recent [Shetland News coverage](#), and in the [online survey](#)

#### **[DELAY OF NATIONAL CARE SERVICE](#)**

The rollout of the national care service has been delayed again, with MSPs agreeing to a fourth delay of the National Care Service Legislation. In a [letter](#) to the Health, Social Care and Sport Committee, Maree Todd MSP, Minister for Social Care, Mental Wellbeing and Sport outlined the proposed changes to the way the Scottish Government intends to deliver the National Care Service. Read more about the delay at [healthandcare.scot](#).

## [HEAT IN BUILDINGS CONSULTATION EVENT FOR THE ORKNEY ISLANDS AND SHETLAND ISLANDS, 5 MARCH, ONLINE](#)

The Scottish Government is proposing to make new laws around the heating systems that can be used in homes and places of work, which will help Scotland reduce greenhouse gas emissions, and reach its legal binding 'net zero' targets.

A number of online and in-person events have been organised across Scotland for people to learn what is being proposed in the [Scottish Government's Heat in Buildings Bill](#) and to share their opinions through facilitated discussions.

The sessions are being delivered by environmental charity Keep Scotland Beautiful, on behalf of the Scottish Government.

**A session is being held online on 5 March for the Orkney Islands and Shetland Islands. Find out more about the session and register to attend on [Eventbrite](#).**

**WWF Scotland has produced this [handy guide](#) that explains the proposals, how they can be improved and how you can take part in the consultation.**

## [NEXT PHASE OF WARMER HOMES SCOTLAND LAUNCHES](#)

The Scottish Government's Warmer Homes Scotland programme offers funding and support to households struggling to stay warm and keep on top of energy bills. You can access the programme by contacting **Home Energy Scotland (HES)**, who will check what support is available. If your household is eligible, HES will make a referral to Warmworks, the organisation that delivers the programme. Getting in touch with Home Energy Scotland is the only way to access Warmer Homes Scotland. People can apply by contacting our friendly advisors on [0808 808 2282](tel:08088082282), or by completing the [self-assessment form](#) on our website.

## [GOOD FOOD NATION PLAN](#)

The national Good Food Nation Plan sets out six over-arching Outcomes for a Good Food Nation; the range of targets and indicators that will be used to gauge progress towards achieving them; and details of a wide range of food-related policies and initiatives from across the Scottish Government. With our current food system being one of the biggest contributors to climate change, this is an important opportunity to make the system work better for people, climate and nature.

As part of a national consultation, the Scottish Government will host a [series of in-person and online workshops](#) across Scotland to allow individuals and communities to share their views and inform the national Good Food Nation Plan - join if you can and have your say!

- [National Good Food Nation Plan: Consultation Workshop 3 \(ONLINE\), Tue, 19 Mar 2024 15:00 - 17:00 GMT](#)
- [National Good Food Nation Plan: Consultation Workshop 4 \(ONLINE\), Mon, 8 Apr 2024 18:00 - 20:00 BST](#)
- [National Good Food Nation Plan: Consultation Workshop 5 \(ONLINE\), Thu, 18 Apr 2024 15:00 - 17:00 BST](#)

## **SCOTTISH CHARITY AWARDS 2024**

**Deadline: 12pm on Friday 15 March 2024**

Whether you've secured a campaign victory, responded to a new need in your community, or overcome unusually challenging circumstances - share your story and help us celebrate the brilliant work going on in voluntary organisations of all shapes and sizes across Scotland!

Categories:

- Campaign of the Year
- Charity of the Year (small and large)
- Community Impact, Climate Impact
- Digital Difference
- Employee of the Year
- Partnership of the Year
- Trustee of the Year
- Volunteer of the Year

All finalists will also be entered into the running for the People's Choice Award as voted for by the public, and that the Scottish Charity Awards are completely free to enter!



**How does  
water affect  
your  
community?**

We want to hear  
about the issues faced  
in communities across  
Scotland.



The National Centre for Resilience are looking to gather your input and knowledge of the water-related issues facing Communities across Scotland.

Does your community or area have issues with too much or too little water?

What challenges do you face when planning for, responding to and recovering from significant water-related events?

With the collected information we are then looking to invite respondents to an event in March which will bring together community members, practitioners and academics to discuss potential projects or gaps in knowledge that we could support with joint research bids.

Complete the survey here: <https://www.surveymonkey.com/r/25KWWMG>

**Deadline for responses: 22<sup>nd</sup> February 2024**

## **ABILITY SHETLAND SURVEY: £40 AMAZON VOUCHER PRIZE DRAW**

Ability Shetland wants to make sure we offer clubs, activities and events in Shetland that meet the needs of our community. Your feedback will help to inform the services we provide in Shetland. Please take a few minutes to complete the survey. There are alternative formats - please contact Charis ([Charis.Scott3@shetland.org](mailto:Charis.Scott3@shetland.org)) directly if you need a different format.

## **INDEPENDENT REVIEW OF COMMUNITY LEARNING AND DEVELOPMENT**

**Closes: 3 March 2024**

The Scottish Government has commissioned an independent review of Community Learning & Development (CLD) Learning, to find out what people think is working well, and what could be done better. This will inform education reform plans. The review wants to hear from many different voices and learners about their experiences with CLD learning, and from those who might want to do CLD learning now or in the future.

If you are a learner or someone who wants to learn, help the review by completing 12 questions in a survey. The easiest way to do this is to [answer the questions online at Citizen Space](#).

CLD workers and volunteers, third sector organisations, local government decision-makers or budget-holders, or other service providers such as employability support, benefits or money advice, educators, mental health support workers should complete [CLD practitioners/stakeholders survey on Citizen Space](#).

## **NEWS FROM THE CHARITY REGULATOR**

### **IMPROVEMENTS TO THE ONLINE ANNUAL RETURN PROCESS**

All charities registered in Scotland have a legal duty to provide OSCR with an annual report and accounts every year. Most charities do this by submitting an online annual return through [OSCR Online](#). OSCR recently made some improvements to the online annual return process. There are three main updates:

- New information boxes will provide you with support and guidance while completing your online annual return.
- We have added some questions to help us gather more relevant information about charities in Scotland. In the future, we plan to publish more of this information on the [Scottish Charity Register](#).
- We will send you an email with feedback from your online annual return. This will be sent to the principal contact and will contain specific guidance for your charity.

Watch the [short video](#) to find out more about how the improvements we have made will make it easier for you to complete your online annual return fully and accurately.

### **REPORT: LEARNING FROM OSCR'S INQUIRIES: FINANCIAL MANAGEMENT**

The report details ten key lessons to support good financial governance.

### **CHARITY LIFECYCLES: DISSOLUTION AND EVOLUTION**

Martin Tyson, OSCR's Head of Regulation and Improvement, reflects on the role of the charity regulator in the lifecycle of Scotland's charities and discusses the trends OSCR has seen over the last year. The article, which first appeared in the January 2024 edition of TFN Magazine, examines both ends of the lifecycle - why some charities choose to wind up, as well as how many organisations applied for charitable status during 2023.

## [GUIDANCE ON THE ISRAEL-GAZA CONFLICT FOR SCOTTISH CHARITIES](#)

OSCR has created some guidance which covers the different ways that Scottish charities may be considering supporting those involved or affected by the conflict.

## [HOW MUCH DO YOU NEED IN CHARITY RESERVES?](#)

Charity reserves are funds which can be freely spent on any of your charitable purposes. Reserves can be really useful to help you budget for unforeseen emergencies, unexpected bills or other short-term deficits.

But how much should you have in your charity reserves pot? The short answer is: it depends. There is no blanket rule and the amount you should have in reserves will vary depending on your charity's needs. OSCR's tips will help you understand why your charity should have reserves and how much you may want to have in the bank.

## RESOURCES

### **HUMAN RIGHTS CONSORTIUM SCOTLAND: WHAT IS THE HUMAN RIGHTS BILL?**

In March 2021, the Scottish Parliament unanimously passed the [UNCRC \(Incorporation\) \(Scotland\) Bill](#), to put the children's rights convention directly into Scots law. However, the Bill was challenged by the UK Government at the Supreme Court, and the Bill is currently being re-written in line with the ruling.

The Scottish Government has now committed to introducing a new Human Rights Bill for Scotland. This Bill will incorporate 4 more major United Nations human rights treaties. These treaties are:

- [The International Covenant on Economic, Social and Cultural Rights](#)
- [The Convention on the Elimination of All Forms of Discrimination against Women \(CEDAW\)](#)
- [The Convention on the Elimination of All Forms of Racial Discrimination \(CERD\)](#)
- [The Convention on the Rights of Persons with Disabilities \(CRPD\)](#)

**The Bill will also include the right to a healthy environment, as well as rights for older people and LGBTi people.**

[The Human Rights Bill Consultation: infographic](#) explaining the timeline of the Bill and what happens next

### [THE SKILLS NETWORK: FREE ON-LINE COURSES](#)

Voluntary Action Shetland is working in partnership with The Skills Network, a training provider that provides access to interactive and engaging learning content, via distance learning. All courses below are fully funded with no cost associated.

**WATCH RECORDING: [STEPS TO NET ZERO WEBINAR SERIES - WASTE AND REUSE](#)**

Did you miss the recent Just Enterprise Steps to Net Zero webinar? Hosted in partnership with Growing Climate Confidence the latest instalment was all about how you can reduce waste and reuse resources in your social enterprise or third sector organisation. In the webinar we discussed:

- The circular economy - eliminating waste by keeping materials circulating in use rather than the traditional linear "extract, produce, use, dispose" model.
- Emphasised that recycling alone is not enough to achieve a circular economy. Need to focus on strategies like reusing, reselling, refurbishing materials already in existence.
- Presented examples like using food waste for energy or packaging materials from other industries rather than buying new.
- Stressed the importance of thinking systematically.

**JOSEPH ROWNTREE FOUNDATION REPORT: [UK POVERTY 2024: THE ESSENTIAL GUIDE TO UNDERSTANDING POVERTY IN THE UK](#)**

The UK is entering this election year with unacceptably high levels of poverty, appallingly high for some groups. We need a coherent plan with creative policies to end poverty in the UK. This report looks at the current situation across different groups and regions, and the future prospects for poverty in the UK.

**WATCH: [COMMON GROUND - TRAUMA INFORMED WORKING WITH PEOPLE WITH LEARNING DISABILITIES](#)**

NHS Education for Scotland (NES) have created a new animation to highlight the specific issues for people with learning disabilities in relation to psychological trauma – watch this seven-minute animation [here](#).

**NPC SYSTEMS PRACTICE TOOLKIT**

The [Systems Practice Toolkit](#) is designed to help you and your organisation understand the nature of the problem you're facing, design effective solutions, act and work systemically, and learn as you go.

**GETTING ON BOARD: [TRUSTEE LEARNING PROGRAMME – SPRING 2024](#)**

A collection of free training from Getting on Board to help you become and be an effective trustee.

**CARERS SCOTLAND REPORT: [JUGGLING PAID EMPLOYMENT AND UNPAID CARE \(PDF\)](#)**

[Carers Scotland](#) have published new research that highlights the struggles that unpaid carers face in juggling paid work and unpaid care and the support that can help them stay in or return to work. The report sets out a range of recommendations for the Scottish Government, employers, local councils and health and social care partnerships on developing the environment that supports carers rather than create barriers to their aspirations.

### **[CHARTERED INSTITUTE OF FUNDRAISING \(CIOF\) FREE MEMBERSHIP OFFER](#)**

Small charities with annual income less than £50,000 can apply for free organisational membership with the Chartered Institute of Fundraising. Gain access to tools, learning, networking and events to boost income generation and financial sustainability and promote good fundraising practices.

### **HIGHLANDS AND ISLANDS CLIMATE HUB PAST EVENT RECORDINGS**

- [Meet the Funders - SSE Sustainable Development Fund](#) (29 November 2023)
- [Funding Masterclass](#) (29 November 2023)

### **COALITION OF CARE & SUPPORT PROVIDERS - SOCIAL CARE COMMISSIONING REPORT: [“IT’S OUT OF WHACK!” EXPERT VOICES ON ETHICAL COMMISSIONING AND PROCUREMENT IN NOT-FOR-PROFIT SOCIAL CARE](#)**

The expert voices in these interviews demonstrate how Third Sector care and support providers already deliver high quality personalised care and support and work to improve the outcomes of the people they support, in spite of the system. These are expert voices that need to be heard and included in finding the solutions to make the shift we all want – and need – to see for people who require support

### **[SCOTTISH BUSINESS CLIMATE COLLABORATION CLIMATE ACTION HUB](#)**

The Scottish Business Climate Collaboration Climate Action Hub is a free e-learning platform to help small and medium enterprises in Scotland to better understand their carbon emissions and reporting. Businesses can access resources including 12 short e-learning modules, a tracking dashboard and tools to help calculate and reduce their carbon emissions.

### **[DTAS FACILITIES MANAGEMENT ADVICE SERVICE](#)**

Are you experiencing facilities management challenges with your community owned and managed buildings and need support? If so, DTAS can help with its [Facilities Manager advice service](#). The free package of support offers:

- a resource library which can be accessed on its website
- peer support from a facilities management network
- one to one support from their facilities management advisor.

You can contact Ruth, the facilities management advisor, with your queries or support needs at [ruth@dtascot.org.uk](mailto:ruth@dtascot.org.uk)

### **YOUTHLINK SCOTLAND: [POLICY BRIEFING ON THE UNITED NATIONS CONVENTION ON THE RIGHTS OF THE CHILD \(UNCRC\)](#)**

The landmark legislation on the rights of the child will officially come into force on 16 July 2024. This policy briefing paper includes an update on the implementation of UNCRC into Scots Law and the role of youth work in this process; training opportunities for youth workers wishing to learn more and how incorporation works in practice; and information on next steps for progressing the legislation.

## **FREE TAILORED BUSINESS SUPPORT FOR SOCIAL ENTERPRISES ACROSS THE HIGHLANDS & ISLANDS, MORAY AND ABERDEENSHIRE**

Are you a social enterprise or enterprising third-sector organisation based in the Highlands & Islands, Moray or Aberdeenshire looking to amplify your impact, engage your community, and make a real difference?

If you are, then [Just Enterprise](#), a team of dedicated business advisors, is here to offer free, tailored business support. The range of support on offer is varied and includes:

- Digital Marketing
- Business Planning
- Sustainability and Impact
- Community Engagement
- Governance
- Financial Management
- Strategic Planning
- Help with a query, an idea, a problem...

Get In Touch: [inverness@impacthub.net](mailto:inverness@impacthub.net)

67a Castle Street, Inverness  
01463 715533

[Http://Inverness.impacthub.net](http://Inverness.impacthub.net)

## **CHILDREN'S RIGHTS AND UNCRC - CHILDREN IN SCOTLAND RESOURCES AND TRAINING**

Children in Scotland offers a range of children's rights and UNCRC training options that can be customised for your organisation's training needs. If you are interested and would like more information please contact Chris Ross at [cross@childreninscotland.org.uk](mailto:cross@childreninscotland.org.uk)

Additionally, Children in Scotland's eLearning Hub provides a range of free online programmes in collaboration with organisations and services across Scotland's children's sector. This includes a free to access [e-learning module on Childrens Rights](#).

## **VOLUNTEER SCOTLAND GUIDE: VOLUNTEERS AND THE HEALTH AND CARE (STAFFING)(SCOTLAND) ACT 2019**

On April 1st, the statutory guidance for the Health & Care (Staffing) (Scotland) Act 2019 comes into force. Organisations involving volunteers in regulated care services (such as day care, fostering, accommodation services) are included within the scope of the legislation. Volunteer Scotland have produced a [short guide](#) to help you understand how the changes might affect you and your volunteers

## **SCOTTISH BUSINESS CLIMATE COLLABORATION CARBON TOOL**

The Scottish Business Climate Collaboration Carbon Tool is a free online platform that helps small and medium-sized enterprises to calculate their carbon footprint, set carbon reduction targets and build a carbon reduction plan.



## **CYBERSCOTLAND WEEK: KEEPING EVERYONE CYBER AWARE AND RESILIENT, 26TH FEBRUARY - 3RD MARCH 2024**

CyberScotland Week brings people and organisations across Scotland together to raise cyber security awareness and build cyber resilience.

This week of events is for everyone, regardless of age. Cyber threats can impact our personal and professional lives as we increasingly live more of our lives online. We all need to understand cyber risks and take steps to protect ourselves, our families, and our businesses as the digital world continues to expand. CyberScotland Week offers something for individuals who want to be safer online, as well as for organisations looking to develop robust cyber defences

### **SCVO CYBER SECURITY GUIDANCE**

Risk management is an important part of good governance and the threat from cyber-attacks on charities continues. Check out SCVO's recently refreshed [Cyber Security guidance](#) and sign up for the upcoming [Cyber Resilience for the Third Sector Conference](#) on 28 February 2024, as part of CyberScotland Week.

If you're interested in upskilling in the field of cybersecurity at no cost, there's support available for [cyber skills training](#) of technical employees within the voluntary sector from the [Public Sector Cyber Upskilling Fund](#).

### **JUST ENTERPRISE: FREE E-LEARNING COURSES**

Just Enterprise offers a growing range of e-learning courses. Once registered, you will have access to a wealth of information and resources. Each course is broken down into bite-sized modules for you to complete at your own pace. The current offering includes: Steps to Start-Up, Impact Measurement, Tendering, Leadership.

#### **Steps to Start-up**

Turning your idea into a viable business isn't easy, but our Steps to Start-up programme will get you off to a flying start. This programme will guide you through the entire start-up process and provide all the knowledge, tools, and confidence needed for setting up a social enterprise.

#### **Tendering for Contracts**

While procurement requirements and tendering processes vary, there are some common ingredients to be a successful bidder and supplier. This programme will provide you with all the knowledge and tools you will need to bid for, win and deliver contracts.

#### **Measuring Social Impact**

Being able to articulate the difference your social enterprise makes to your stakeholders (including customers, funders, staff) can help you stand out from the crowd. This programme provides you with the foundational learning needed to plan, measure, communicate and grow your social impact.

#### **Exploring Leadership**

Develop your understanding of what leadership is and explore the kind of leader you want to become. Comprised of 3 modules which can be studied in any order, this programme will provide you with the tools and space to reflect on what leadership means to you and how to develop your leadership practice.

## FORTHCOMING TRAINING AND EVENTS

### **VILLAGE HALLS WEEK – 18 -24 MARCH 2024**

Scottish Rural and Islands Parliament is joining with ACRE (Action with Communities in Rural England) to celebrate Village Halls Week, which runs from 18th to 24th March 2024. You can find out more on [ACRE's website](#) and we'll be adding more to the [SRA website](#) soon on how to get involved!

### **SOCIAL ENTERPRISE SCOTLAND**

#### **Webinar: The UK General & Scottish social enterprises Wednesday 14 February | 11:00**

What reserved policy changes would you like to see the next UK Government implement? Come along to our consultation session to share your thoughts and help inform our campaigning work.

#### **The Social Enterprise Cross Party Group (CPG) meeting on economic transformation (In person event), Tuesday 5 March | 18:00**

Join us at the Scottish Parliament as we discuss the key role social enterprise plays in economic transformation.

#### **COOPERATIVES AND THE SOCIAL ENTERPRISE COMMUNITY, WEDNESDAY 6 MARCH | 11:00, ONLINE EVENT**

Hear from Cooperatives UK, the UK Law Commission, media co-op and Cooperative Development Scotland as we explore the cooperative movement in Scotland and how we might see more partnership working between coops and other social enterprises.

Watch previous webinars at SES's [YouTube channel](#).

### **INTERGENERATIONAL CONNECTIONS IN A DIGITAL WORLD - THINKING ABOUT DIGITAL PROJECTS (THURSDAY 15TH FEBRUARY 2024, 1.30 PM – 3PM OR THURSDAY 14TH MARCH 2024, 1:30PM - 3:00PM)**

This session aim to build your own confidence in digital skills and show how using digital to connect generations can have some powerful lasting results.

### **EDI COMMUNITY OF PRACTICE – WHAT WORKS TO PREVENT VIOLENCE AGAINST WOMEN AND GIRLS, 7 MARCH, 2024, 10:00 - 13:00, FREE, ONLINE**

Join YouthLink Scotland and Zero Tolerance for a Community of Practice looking at what works to prevent violence against women and girls. We will be discussing what gender equal practice looks like and considering what young people learn from social norms displayed by the adults around them. This session will include a mix of input and group discussion.

### **NPC WEBINAR: WHAT DO CHARITY TRUSTEES NEED TO KNOW ABOUT CAMPAIGNING? 20 MARCH 2024, 1.00PM—2.00PM, ZOOM**

Campaigning is a key tool for charities to make change. However, there is uncertainty around the role of charities, how political they can be, and what constitutes overstepping the mark. With a general election coming up, there are significant opportunities for charities to bring attention to the issues they are fighting for. But trustees need to be mindful of the extra regulations the [2014 Lobbying Act](#) places on charities in the run up to an election.

## SHETLAND BEREAVEMENT SUPPORT SERVICE

# Life After Loss

a new informal bereavement group where you can speak about your loss and feelings, or just chat to others knowing they have experienced grief too.

Our aim is for those grieving, who may feel isolated and alone in their grief, to make new connections and friendships.



Fridays 3-4pm, fortnightly  
Living Well Hub at the Brae Youth Centre  
1st, 15th, 29th March - 12th, 26th April - 10th May

- ✔ Open to anyone bereaved, to come together in a kind, supportive and welcoming group where it is safe to talk about your grief.
- ✔ Drop in sessions, come along have a cuppa and cake. Socialise, meet others and make new friendships.
- ✔ Facilitated by qualified bereavement support workers.
- ✔ Please respect others privacy in the group, by keeping shared conversations strictly confidential. We want everyone to feel relaxed and able to talk freely.

[WWW.SHETLANDBEREAVEMENTSUPPORTSERVICE.COM](http://WWW.SHETLANDBEREAVEMENTSUPPORTSERVICE.COM)

[SBSS@SHETLAND.ORG](mailto:SBSS@SHETLAND.ORG) [01595 743933](tel:01595743933)



### **[THE FUTURE IS PEER ONLINE EVENT, WED, 20 MAR 2024 11:00 - 16:00 GMT](#)**

Scottish Recovery Network are hosting an online event live from their studio for The Future is Peer, sharing ideas on how to bring peer support to more people and places. Highlights will include an online workshop, first access to two films, and organizations from around the country sharing info about their peer support work. This event is ideal for those involved in developing, managing and delivering peer support including peer workers and volunteers. This online event will coincide with their sold-out in-person event and is completely free.

### **CIRCULAR COMMUNITIES SCOTLAND**

#### **Members Policy Digital Forum: 'The Waste Route Map Consultation' – Tuesday 27 February, 10.00am – 11.15am**

Circular Communities Scotland is delighted to invite our members and stakeholders to join us for a presentation and discussion around the Scottish Government's [Waste Route Map](#). We will hear from Zero Waste Scotland on the Consultation and next steps, and then there will be time for questions and an open discussion. Please view the [agenda](#) and register [here](#).

## Digital Seminar 'Marketing Masterclass' – Tuesday 5th March, 10.00am – 12noon

This seminar is designed to help you build confidence in your marketing and communications, whatever your level of expertise. Hear from 3 marketing and communications professionals to learn more about how to manage your marketing, and there will also be space at the end for you to share your upcoming marketing activities with attendees. For more information please refer to the [seminar programme](#) and to book your place please use this [link](#).

Digital events are hosted on Zoom, after registering you will receive a confirmation email containing information about joining on the day.

## FREE WEBINAR – EASYFUNDRAISING - YOUR EASY ROUTE TO UNRESTRICTED FUNDING IN 2024

Does your community organisation need additional funds? Come along to find out how your organisation can receive free unrestricted funding in 2024 via funding platform easyfundraising. Suitable for: anyone involved in fundraising for good causes of all shapes and sizes including voluntary groups, CICs, social enterprises, churches, schools, sports clubs and charities

When: Thursday 22nd Feb. 12.30pm – 1.15pm

Register via Zoom here:

[https://us02web.zoom.us/webinar/register/2017048176972/WN\\_mrpGW0WaRmaa38W3A6s59g](https://us02web.zoom.us/webinar/register/2017048176972/WN_mrpGW0WaRmaa38W3A6s59g)

Find out more about easyfundraising here: [www.easyfundraising.org.uk/community](http://www.easyfundraising.org.uk/community)

The image contains three promotional posters for Shetland Boccia Club. The first poster, titled 'Active Winter Sessions', is for Friday @Slesburgh and lists activities: 2nd Feb | Pickleball, 9th Feb | Goalball and Arts, 16th Feb | Arts and Crafts, and 23rd Feb | Yoga. It notes that doors open from 11am until 1pm, followed by hot drinks and soup, and that there is no cost to participate. The second poster, titled 'BRAE BOCCIA SESSIONS', is for The Living Well Hub. It states that Shetland Boccia Club is partnering with the Living Well Hub to deliver boccia in Brae. Sessions are open to all ages and abilities, with no prior experience needed and no cost to participate. Dates listed are Friday 11-12pm, 10th Nov, 15th Dec, 12th Jan, 9th Feb, and 8th Mar. Contact is @Brae Youth Centre or charis.scott3@shetland.org. The third poster, titled 'Shetland Boccia Club', lists 'WHEN?' as Friday 4.30pm-5.30pm on these dates: January (12th, 19th & 26th), February (2nd, 9th, 16th & 23rd), and March (5th, 8th, 15th & 22nd). It is open to all ages and abilities with no prior experience needed. Location is eClickmin Main Hall. Contact is charis.scott3@shetland.org for more information. All posters feature the Shetland Boccia Club logo and various partner logos at the bottom.

## HIGHLANDS AND ISLANDS CLIMATE HUB: [SCOTTISH GOVERNMENT CONSULTATION ON PROPOSALS FOR A HEAT IN BUILDINGS BILL, WED, 21 FEB 2024 19:00 - 20:30 GMT](#)

You are invited to a community discussion hosted by the Highlands & Islands Climate Hub on [Scottish Government's Consultation on Proposals for a Heat in Buildings Bill](#).

All are welcome, in particular those who live or work in Highland and the Northern Isles. The discussion will be online and is an opportunity to learn more about the consultation, and to ask questions about key policy proposals it covers.

**THE SHETLAND CHILDREN'S PARTNERSHIP HAS ARRANGED FOR EACH AND EVERY CHILD TO DELIVER THE FOLLOWING INTRODUCTION TO FRAMING WORKSHOP:**

**INTRODUCTION TO FRAMING – TUESDAY 27TH FEBRUARY 2024 - 9-30 – 12-30 OR THURSDAY 29TH FEBRUARY 9-00 – 12-00, LERWICK TOWN HALL.**

This introductory session will introduce Each and Every Child and the evidence-based framing recommendations. The content covers what framing is and what it mean for how we tell our stories; how can we change public thinking about care experience; how to use issue frames, values, metaphor and context and use these tools to tell a new story; and what activates mental shortcuts – and what the consequences might be for anyone that is speaking or communicating about care experience and the care system.

This webinar is for all people who have an interest in understanding how the language we use can impact the lives of people with lived experience of care. This session is not just for those with specific communications roles – it is for all people who have an interest in care and care experience and who are committed to improving the lives of people with care experience.

Booking is essential – please do this through Vor [Search Courses - Shetland Islands Council Training - VOR Online](#) or by emailing [workforce.developmentteam@shetland.gov.uk](mailto:workforce.developmentteam@shetland.gov.uk)

### **THRE - THIRD SECTOR HUMAN RIGHTS & EQUALITIES**

[PANEL Workshop: A Human Rights and Equalities First Approach in Practice, Thu, 22 Feb, 10:00 GMT, Free, ONLINE](#)

An introduction to applying a human rights and equalities first approach to your work using the PANEL principles.

[Governance - A Human Rights and Equalities First Approach, Wed, 28 Feb 2024 10:00 - 12:30 GMT, FREE](#)

What are human rights and equalities, and why should boards and committees incorporate them? An introduction to the What, Why, and How.

See the full list of free training available here: [THRE - Third Sector Human Rights & Equalities Events | Eventbrite](#)

### **MET OFFICE TRAINING (ONLINE COMMUNITY RESILIENCE COURSES FOR PEOPLE WHO WORK OR VOLUNTEER IN THE LOCAL COMMUNITY TO MAKE THEM MORE RESILIENT TO SEVERE WEATHER EVENTS)**

Community responders and the voluntary sector play a crucial role in the resilience of the UK. This training prospectus is aimed at those who work or volunteer in the local community to make them more resilient to severe weather events. The Met Office have a key role under the Civil Contingencies Act 2004 to provide information to Category 1 and 2 responders but also to warn and inform the public around severe weather. The courses contained in this prospectus will provide an opportunity for community responders and the voluntary sector who work closely with local responders to increase their knowledge and find sources of information to assist them as they respond to severe weather. (See attached PDF for more information)

## **BUSINESS GATEWAY**

### **SPECIALISED FREE TRAINING OPPORTUNITY ON CONSORTIUM COOPERATIVE BIDDING – 29TH FEBRUARY 2024, THURSDAY 29 FEBRUARY 2024, 2:00-3:00PM**

On Thursday 29 February, at 2pm, Supplier Development Programme are hosting a webinar with Co-operative Development Scotland (CDS) on Consortium Cooperative bidding, and we have been asked to share news of it with companies and community groups who may benefit from this model.

Co-operative Development Scotland is part of the Inclusive Models Team within Scottish Enterprise who act on behalf of all Scotland's Enterprise agencies (Scottish Enterprise, Highlands and Islands Enterprise and South of Scotland Enterprise). CDS provide support to companies and community groups who want to adopt employee ownership or co-operative business models.

### **SCOTTISH ISLANDS DEAL – INFORMATION AND SUPPLY CHAIN ENGAGEMENT WEBINAR – 5TH MARCH 2024**

The Islands Growth Deal is a 10-year package of investment that will seek to drive economic growth and the creation of sustainable jobs across Shetland, Orkney, and the Outer Hebrides.

The Growth Deal will see investment in sixteen projects and programmes (island specific and cross-island) built around three strategic themes of: low carbon, supporting growth and future industries, and thriving sustainable communities.

Through the projects, the Islands Growth Deal has multiple aims, which include: improving economic productivity, delivering up to 1,300 jobs by 2032, supporting the islands to become one of the first areas in the UK to achieve net zero, building innovation-focused recovery from the COVID-19 pandemic, addressing the islands' demographic challenges, as well as encouraging inclusive and sustainable growth across the island communities.

You are invited to join a free webinar, hosted in partnership with the [Supplier Development Programme](#), to learn more about the Islands Growth Deal, its projects, and potential opportunities.

### **SCOTLAND'S ENTERPRISING SCHOOLS (SES) - FULLY FUNDED CPD SESSIONS FOR THIRD SECTOR ORGANISATIONS**

[Scotland's Enterprising Schools \(SES\)](#) are opening [professional learning to third sectors and organisations that provide positive pathways post 16 and through youthwork](#). You are welcome to join any sessions including the new Enterprise and Learning for Sustainability session.

## **SIC COMMUNITY DEVELOPMENT WINTER POP-INS**

**Held on Wednesdays, from 10 January until 20 March: 10 am – 12 noon**

Pop along for hot drinks, board games, wellbeing activities & crafts and good company. Starting 10 January at the Lerwick Jubilee Flower Park Pavillion.

**Held on Thursdays, from 11 January until 28 March: 3 pm – 5.30 pm**

Pop along for hot drinks, board games, after school snacks and good company. Starting 11 January 2024 in St Ringans Hub, Lower Hillhead, Lerwick.

If you would like support to attend the above pop-ins, or would like more information about each of these, please contact [Joanne.Fraser3@shetland.gov.uk](mailto:Joanne.Fraser3@shetland.gov.uk) or telephone 01595 743889.

## JOB OPPORTUNITIES/ VOLUNTEERING OPPORTUNITIES

### Marine Litter Development Officer for Orkney and Shetland



The Scottish Islands Federation are looking for an enthusiastic local person to work with community groups and local organisations to gather information on the marine litter situation and to work with governments, academics and scientists to find solutions.

If interested please contact [marinelitter@scottish-islands-federation.co.uk](mailto:marinelitter@scottish-islands-federation.co.uk)

## SCOTTISH GOVERNMENT NEWS

**CALLS FOR VIEWS: THE SCOTTISH PARLIAMENT IS OPEN TO HEARING YOUR VIEWS ON A RANGE OF TOPICS, INCLUDING:**

### **[FAIR WORK FIRST - BUSINESS & REGULATORY IMPACT ASSESSMENT – SURVEY](#)**

**Deadline: 12 March 2024**

Scottish Government is carrying out a Business and Regulatory Impact Assessment (BRIA) on the mandatory Fair Work First Conditionality that was added to public sector grants awarded from 1 July 2023 - payment of the real Living Wage and provision of mechanisms of Effective Voice.

As part of the BRIA, we have developed a survey [FWF BRIA SURVEY](#) to capture views on the impact of the requirements, which will inform Minister's policy position on conditionality going forward. We are seeking input from organisations that have experience of applying for or awarding public sector grants.

### **[LEARNING DISABILITIES, AUTISM AND NEURODIVERGENCE \(LDAN\) BILL](#)**

**Closes: 21 April 2024**

Views are being sought on proposals to better protect, respect and champion the rights of people with learning disabilities, autistic and neurodivergent people. There is an explanation of how to respond and the consultation paper is provided in alternative formats, including: Easy Read, audio, British Sign Language, child-friendly version with an accompanying adult's guide, and a summary version. You can also request paper copies. You can also submit a response in writing, audio, video, or BSL video by sending via email to [LDAN.Bill@gov.scot](mailto:LDAN.Bill@gov.scot).

### **JUDICIAL FACTORS (SCOTLAND) BILL**

**Closes date: 15 March 2024**

The [Delegated Powers and Law Reform Committee](#) is seeking your views on the Judicial Factors (Scotland) Bill. A judicial factor is an individual appointed by the court to manage the property of those who, for whatever reason, are unable or unwilling to do so.

### **SCOTLAND'S COMMISSIONER LANDSCAPE: A STRATEGIC APPROACH**

**Closing date: 11 March 2024**

The [Finance and Public Administration Committee](#) is looking for your views on Scotland's approach to commissioners. The committee would like to hear whether a more coherent, strategic approach is needed for creating any future commissioners.

### **DELIVERING NET ZERO FOR SCOTLAND'S BUILDINGS - HEAT IN BUILDINGS BILL: CONSULTATION**

**Closes: 8 March 2024**

The Scottish Government is seeking your views on proposals for greener and warmer buildings in Scotland. [The Heat in Buildings Bill: consultation](#) is open for responses until Friday 8 March 2024.

Clean heating systems will replace polluting heating systems in Scotland's homes and buildings by 2045 under proposals [published by the Scottish Government](#).

Under legislation to be introduced in 2025, those buying new homes or buildings would be asked to move to a "clean" heating system, such as a heat pump or connection to a heat network, within a fixed period of time following that purchase. Minimum energy efficiency standards for Scotland's homes could also be introduced to make them warmer and less expensive to heat.