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THIRD SECTOR NEWS

[VIKING COMMUNITY FUND](#)
 Deadline – various, please check online.

The Viking Community Fund has two main funding schemes, the Strategic Fund, and the Community Grant Scheme. Both are designed to support and sustain local communities in Shetland – from small local projects to major initiatives intended to make a lasting difference to our islands.

Applications to the Strategic Fund must meet one of the 6 priorities identified in [‘A Lasting Legacy for Shetland’](#) – the first 5-year business plan for use of the Viking Community Fund:

- More younger people wanting to stay and/or come back to Shetland.
- Better transport links within and between communities.
- Better broadband and/or mobile phone connections.
- Reduced cost of living in Shetland.
- Improved housing supply and affordability.
- Preservation and enhancement of Shetland's natural environment.

The Community Grant Scheme has 3 Tiers. Tiers 1 and 2 have local community decision making and can cover up to 3 community council areas. Tier 3 is considered by Shetland Community Benefit Fund (SCBF) and is for projects covering more than 3 community council areas.

Tier 1 - £50 to £1,000
 Tier 2 – Over £1,000
 Tier 3 - £200 to £15,000

For full details and to apply online please visit the [website](#).

[MARTYN'S LAW \(THE TERRORISM \(PROTECTION OF PREMISES\) BILL\)](#)

"Martyn's Law" is intended to ensure public premises and events are better prepared for terrorist attacks and ready to respond. It aims to ensure stronger protections against terrorism in public places. The bill will impose duties on owners and operators of certain facilities (including community spaces) to take reasonably practicable actions, which vary accordingly, to mitigate the impact of a terrorist attack and reduce physical harm.

Martyn's Law has had its first reading in Parliament and community spaces (including village halls) will be required to comply if they have a capacity of over 200 people. See attached leaflet for more information.

JOIN SOCIAL ENTERPRISE SCOTLAND IN NOVEMBER FOR THE THREE DAY SOCIAL ENTERPRISE SUMMIT! – INCLUDING COMMUNITY LEARNING EXCHANGES

The Social Enterprise Scotland Summit is a three-day programme of events, from the 6th to the 8th of November.

On the **6th of November**, **SES will be hosting three community learning exchanges, offering a fully-funded focused learning experience.** The CLEs are initially open to applications until Tuesday 1 October.

Priority will be given to social enterprises, particularly those where travel costs are a barrier to attending. Travel, accommodation and subsistence will be funded up to a certain amount, please see the link below for more details on this. [Click here to find out more and apply](#),

On the **7th of November**, the **Annual Social Enterprise Summit and Social Enterprise Awards Scotland Reception** will be taking place. Come along during the day for the Summit, and later that evening, at the Scottish Parliament for the Awards Reception, hosted by Paul Sweeney MSP. This event celebrates the outstanding contributions of social enterprises across Scotland. Social Enterprise Scotland will be announcing the winners of their awards, recognising excellence and innovation in the sector. [Tickets for both events are available now.](#)

On the **8th of November**, there will be a special event celebrating the incredible work within Scotland's diverse social enterprise community at the **Equity, Diversity, and Inclusion – Social Enterprise Celebration and Showcase.** [Click here to book your ticket now.](#)

[HIGHLANDS & ISLAND ENTERPRISE: THE VOICE OF COMMUNITIES SURVEY](#)

Deadline: FRIDAY 27TH SEPTEMBER

Highlands and Islands Enterprise (HIE) are interested in your experiences of Community Wealth Building - a people-centred approach to local economic development, involving redirecting wealth back into the local community to ensure local people benefit.

HIE is inviting **community organisations** across the Highlands and Islands to share their aspirations, plans, and challenges in our survey. Your voice is crucial in shaping the future of local development and community wealth building.

If your group has a social purpose, benefits a geographic community, operates on a non-profit basis, and is controlled by local residents, HIE want to hear from you. For clarity, this includes community councils.

They're also keen to hear from those who already own community assets like land or infrastructure, as well as those exploring these opportunities – all your insights are invaluable.

What the survey covers

This survey is designed to capture the unique experiences and perspectives of community groups. It explores a range of topics, including:

- Motivations and drivers: What inspires your work?
- Volunteer and employee contributions: The role of people in your organisation.
- Engagement with the local community: How you connect with those you serve.
- Language, culture, and heritage: The importance of preserving local identity.
- Assets and income sources: Understanding your resources.
- Aspirations and support needs: What's next for your community?

[TAKE PART IN THE SURVEY HERE](#)

More information can be found on both [our website](#) and [HIE's website](#).

NEWS FROM THE CHARITY REGULATOR

No updates

RESOURCES

[PILOTLIGHT: GROW YOUR IMPACT](#)

Pro Bono: Pilotlight is offering a range of programmes to charities in Scotland next year, including a free support package worth up to £5,000. Get help from business experts to tackle your toughest challenges. Attend their information session on [23 September](#) and apply by Friday, 4 October.

[VOLUNTEER SCOTLAND REPORT: EXPLORING THE CONTRIBUTION OF VOLUNTEERS AND VOLUNTEERING TO PRIORITIES OUTLINED IN THE 2024-25 PROGRAMME FOR GOVERNMENT \(PDF\)](#)

Volunteers make a considerable contribution to the delivery of CLD and across public services in Scotland, with formal volunteering estimated to contribute £2.2 billion to Scotland's economy. Despite this, volunteers and the organisations that support them have experienced considerable challenges in recent years, leading to a four percentage point decline in formal volunteer participation. As such, we support Volunteers Scotland's views regard the need to take steps to reverse this trend as a key priority across a range of policy areas.

SCOTTISH HUMAN RIGHTS COMMISSION: [NEW MAP OF HUMAN RIGHTS ADVICE AND ADVOCACY SERVICES IN SCOTLAND](#)

The Scottish Human Rights Commission has published new research to map human rights-related advice and advocacy services in Scotland. The research identified 262 services across Scotland that offer human rights-related advice and advocacy, but only 14% of this offering legal representation.

SCOTTISH TRANS: [TWO NEW IMPORTANT DOCUMENTS PUBLISHED ON TRANS HEALTHCARE IN SCOTLAND](#)

- National Service Standards for Gender Identity Services
- Transgender Care Knowledge and Skills Framework

LGBT YOUTH SCOTLAND: [THE LGBT CHARTER FOR WORKPLACES](#)

The LGBT Charter for Workplaces is an equalities accreditation programme that enables your company to proactively include LGBTQ+ people in every aspect of your work, protecting your staff and providing high quality service to your customers or service users.

[STARTING A CAMPAIGN GROUP](#): FROM BOLD GIRLS KEN, A YOUTH-LED CAMPAIGN ON CONSENT

Bold Girls Ken is a youth-led campaign on consent. It is part of [Young Women Know](#), and was delivered by NSPCC Scotland and The Young Women's Movement in partnership with Perth and Kinross Council.

This resource was created from the group's recommendations, drawing on their experience of developing and delivering a campaign about consent. It offers tips on recruitment, setting up and best practice. It also recommends exercises to support getting to know one another and reflection.

[SCOTTISH ISLANDS SURVEY 2023: MAIN FINDINGS REPORT \(PDF\)](#)

This Scottish Government report summarises key findings of the Scottish Islands Survey (2023), which gathered views about different aspects of island life from Scottish island residents.

[SHETLAND IN STATISTICS](#)

This document has been recently published and includes a key section on the Third Sector pages 25-26. First published in 1972, as a guide to record facts and figures about Shetland, the publication has grown and changed over the years, reflecting changes in the islands.

FORTHCOMING TRAINING AND EVENTS



Shetland Women's Aid Annual General Meeting

Wednesday 9th October 6.00pm
This year's AGM will be held online.

To register your interest and receive an invitation to join the meeting virtually, please contact office@shetlandwa.org before Monday 7th October 2024.

SELF MANAGEMENT WEEK 23-26 SEPTEMBER

Self Management is a way of living and working that means people living with long term conditions feel more in control of their own health and wellbeing. It supports people to live their lives better, on their terms. Each year, The Health and Social Care Alliance Scotland (the ALLIANCE) hosts Self Management Week, comprising a range of events across Scotland, ALLIANCE Live activity and the Self Management Awards. The aim of the week is to bring people together to share learning and highlight the benefits of self management.

Online events include:

[Monday 23 September, 2-4pm – Pain Concern's Pain Education Session](#)

[Tuesday 24 September, 2-4pm – Pain Concern's Pain Education Session](#)

[Tuesday 24 September, 2-3pm – Mindfulness as a self management tool](#)

[Wednesday 25 September, 10am-12pm – Tackling Mental health stigma and discrimination in healthcare](#)

[Thursday 26 September, 12:30-1:30pm – Embedding Supported Self Management at the heart of Scotland's biggest health charity](#)

Chest Heart & Stroke Scotland is one of Scotland's biggest health charities. Join this webinar to find out how it is embedding supported self management at the heart of its No Life Half Lived 23-28 strategy and what this means for service delivery.

[Thursday 26 September, 2-3pm – Self Management Workshop: Navigating Uncertainty with the Diamond Model](#)

[Thursday 26 September, 3-4:30pm – IFIC Scotland Webinar: Self Management Journeys](#)

LIVING WELL HUB- BRAE

Brae Youth Centre, between 10am and 2pm on Mondays, and 10am and 4pm on Fridays.

Monday 23rd September:

Improving the Cancer Journey Link Workers

A New service for those affected by cancer providing person centred holistic needs assessments to help support with non clinical needs and linking to services within the local community. This is a service for those that have had a cancer diagnosis and also for family and friends that may require support.

RNID (Royal National Institute for Deaf People) will be at the Living Well Hub between 10 and 12 noon, this will be a free drop-in-service. No appointment needed. The friendly volunteers can help with Information on hearing loss and tinnitus, how to do a hearing check, hearing aids and how to access support and services in your area. [RNID - National hearing loss charity](#)

Friday 27th September

Shetland Bereavement Support Service- Life after Loss informal support group is on 3pm-4pm. This will be the last week of this group

Rita Rendall and Theresa Goodlad, The "Living Well" Hub, 01595 744120

CROSS PARTY GROUP ON ISLANDS - FOCUS ON ISLAND HOMES

Wednesday, October 9, 2024 - 13:00 - Wednesday, October 9, 2024 - 14:00

The [Cross Party Group on Islands in the Scottish Parliament](#) provides a forum for the discussion of issues relevant to Scotland's islands and the residents of island communities, and it aims to improve links between the Scottish Parliament and island communities. Secretariat for the CPG is provided by [Scottish Rural Action](#) and the [Scottish Islands Federation](#).

The next two CPGs will focus on Island Homes: Design, Planning & Costs. The scene will be set by short presentations from the Island Communities Housing Working Group, and from the Scottish Futures Trust. These will be followed by open space for you to share your experiences and views. A full agenda will be circulated prior to the day.

Everyone with an interest in Scotland's islands is welcome to register through [Eventbrite](#).

ABILITY SHETLAND NEWS

Shetland Boccia Competition: Registration is still open for the Shetland Boccia Competition on Sunday the 20th of October. Open to all abilities and ages. You must pre-register to guarantee your spot. Please register by emailing me directly on charis.scott3@shetland.org

Basketball at the Adult Recreational Club: All abilities welcome at the adult wheelchair and running basketball sessions on at the Adult Recreational Club. Next two sessions are the 30th Sept and 7th Oct 7pm-8pm. For more information please contact Ability Shetland directly.

Boccia Volunteers: The Shetland Boccia Club is ever expanding and are always looking for volunteers to help us deliver in schools, community groups, care homes and more. No prior experience of Boccia needed, just a willingness to learn and encourage others to play this fantastic inclusive sport. For more information please contact me directly on charis.scott3@shetland.org

Young Start: Young Start Programme Open to New Prospective Coaches!

The Young Start programme will empower young people (aged between 16 – 24) living with vision impairment, hearing loss, physical disabilities and mild learning disabilities throughout Scotland to develop their confidence and coaching skills over a one-year period. [Find out more here and apply before the 23rd September](#)

Charis Scott
Sports Development Coordinator- Ability Shetland
01595 743929
07493528917

THRE - THIRD SECTOR HUMAN RIGHTS & EQUALITIES TRAINING COMING UP IN OCTOBER (ONLINE, FREE)

- 3rd October: PANEL Workshop
- 15th and 16th October: A Human Rights and Equalities First Approach. Split over two half days.
- 21st October: Funding and Fundraising

VOLUNTEER SCOTLAND - CHALLENGE POVERTY WEEK WORKSHOP: COMMUNITIES AND VOLUNTEERING, 1 OCTOBER, 2024, 9:30 - 12:00, FREE, ONLINE

An interactive workshop from Volunteer Scotland and CLD Standards Council on policy, practice and how volunteers support work to address poverty in communities across Scotland.

JUST ENTERPRISE, INTRODUCTION TO TENDERING' WORKSHOP

For those with little or no knowledge of public sector tendering who want to understand the principles and processes involved.

Do you want to find out how to access and bid for public sector contacts? Have you been told your grant will not be renewed and you will be required to tender in the near future? Do you want to diversify your organisation's income streams?

- In-person October 28 2024 10:00 am - 4:00 pm, The Boardwalk, 105 Brunswick Street, Glasgow, UK
- In-person March 4 2025 10:00 am - 4:00 pm, The Melting Pot, 15 Calton Road, Edinburgh, UK

GWT COMMUNITY SAFETY AND INTERGENERATIONAL CONNECTIONS RESEARCH SESSION, WEDNESDAY 25TH SEPTEMBER 2024, 2:00PM - 3:30PM, ONLINE ZOOM

Hear more about our [Community Knowledge Fund](#) participatory research exploring Community Safety through an Intergenerational Lens - breaking down barriers through intergenerational dialogue to create resilient safer communities that are safe to grow up and grow old in. Funded by [UK Research and Innovation \(UKRI\)](#), the research worked with four grassroots community groups in Glasgow.

SVN WORKSHOP | LEGAL PANEL FOR SCOTLAND'S CHARITY SECTOR WITH BRODIES LLP SOLICITORS, NOV 07, 11:00 AM - 12:00 PM GMT, ONLINE EVENT

Are you a charity or third sector organisation operating in Scotland seeking high-level legal advice to move forward and build resilience? Inspiring Scotland's Specialist Volunteer Network are hosting a panel of experts from Brodies LLP Solicitors to share their insights across themes including Charity Law and Governance, Commercial Contracts, Mergers and Acquisitions, Intellectual Property, Tech and Data, Employment Law and Tax and Real Estate.

SCVO FREE WORKSHOPS AND WEBINARS

- [DigiShift 84: accelerating innovation through Agile at Marie Curie](#), 25 September

- [How trustees can help improve their organisation's cyber resilience](#), 2 October
- [Digital wellbeing in the workplace](#), 15 October

YOUTHLINK SCOTLAND

[Empowering Young Filmmakers: Exciting Opportunity for Youth Leaders - Get Into Filmmaking!](#), Online 25th September

An online session designed to help you ignite a passion for filmmaking amongst your young people. The training session is designed specifically for youth and community workers to inspire creativity and develop new skills.

[Challenging Conversations: Supporting Engagement with Controversial Issues](#), Online, 1st October

Join Learning for Sustainability Scotland, YouthLink Scotland and SCOTDEC for the latest in our LfS and youth work webinar series for the opportunity to discuss how we can support young people to confidently engage with the many controversial issues they face in today's complex and uncertain world?

[One Good Adult Information Session](#), 11th September, 4pm to 5pm, Online

This session will provide an overview of the '[One Good Adult](#)' resource created by the partners in the Children and Young People's Mental Health and Wellbeing Joint Delivery Board for all people who work / volunteer with children and young people in Scotland across all sectors including education, health, Social Work etc

[YOUTH VIP TRAINING AND COMMUNITY OF PRACTICE](#)

Volunteering Matters, YouthLink Scotland and Young Scot are delighted to announce further dates for the highly successful Youth VIP training and Community of Practice - Welcoming young people as volunteers workshop

MAKE YOUR MARK: [INCLUSIVE VOLUNTEERING WORKSHOP, THU, 17 OCT 2024 10:30 - 12:00 BST, ONLINE](#)

Discuss how to develop inclusive volunteering programmes and support a diverse range of volunteers. Join Make your Mark for a workshop reviewing key learnings from our [Inclusive Volunteering Toolkit](#), including identifying barriers and enablers for volunteering.

GETTING ON BOARD: [FESTIVAL OF TRUSTEESHIP 2024 – 4TH – 8TH NOVEMBER, ONLINE](#)

The Festival of Trusteeship 2024 will be happening from Monday 4th November to Friday 8th November 2024. Getting on Board has a week of online events to help you consider, become and be brilliant and effective trustees. The full price for the weekly pass will be £25. You can secure your weekly pass now for just £15. The weekly pass will give you access to all events during the week, as well as access to the recordings and accompanying session information.

[NATIONAL RURAL MENTAL HEALTH FORUM MEETING - 25TH SEPTEMBER, 11AM - FREE ONLINE FORUM](#)

Sign up [here](#) for an informative forum meeting looking at tackling the cost-of-living crisis with the Money and Pension Service, and also addressing Seasonal Affective Disorder (SAD) with the Universities of Edinburgh and Glasgow.

CLIMATE NEWS

A vertical poster for Climatecafé Shetland. The background is a gradient from yellow at the top to pink at the bottom, with white leaf-like patterns on the sides. The text is centered and uses various font weights and colors (black, pink) for emphasis.

CLIMATECAFÉ[®]
SHETLAND

A new monthly fun and informal space to have food while discussing climate and our future.

THURSDAY, 26TH SEPTEMBER

“CLIMATE CHANGE IN THE CLASSROOM”

Developing a Primary School Climate Club - How climate change education can take place in our schools.

Tea and snacks 6.30pm
Presentation 7pm
Conversation 7.30pm

FREE TEA AND SNACKS

6.30 - 8.30 PM

Location: Islesburgh Community Centre,
King Harald St, Lerwick, Shetland, ZE1 0EQ

for info contact: shetlandclimatecafe@gmail.com

NPC REPORTS: HOW WILL THE CLIMATE AND NATURE CRISES IMPACT HOUSING AND EDUCATION?

As temperatures rise, UK housing will also need to adapt to withstand extreme weather conditions, and ensure that the most vulnerable in society are not disproportionately affected.” We have recently published two papers on the [impacts of the environmental crises on housing](#) and [on education](#), and the groups disproportionately affected by these impacts.

HIGHLANDS AND ISLANDS CLIMATE FESTIVAL

The [Highlands and Islands Climate Festival](#) is running again this year from Sunday 1 - Monday 30 September. The festival celebrates communities taking climate action and highlights the work communities do across the Highlands, Orkney and Shetland. If you're a community group and want to get involved, you can submit [your event](#) to be included in their event guide. You can adapt your own pre-existing event or create a brand new one.

CLIMATE BILL INTRODUCED INTO THE SCOTTISH PARLIAMENT

The Scottish Government has now introduced the Climate Change (Emissions Reduction Targets) (Scotland) Bill into the Scottish Parliament. Find the Bill on the Parliament website [here](#).

The Scottish Parliament Information Centre Briefing on this Bill, from the independent research and information centre, can be downloaded [here](#).

The response to the Bill from the Stop Climate Chaos Scotland Coalition is [here](#).

SCOTTISH ONSHORE WIND SECTOR DEAL – COMMUNITY COMMITMENTS UPDATES

The Scottish onshore wind industry is committed to ensure communities benefit from the expected increase in onshore wind, required to meet the 2030 ambition of 20GW.

The community commitments in the recent Scottish Onshore Wind Sector Deal cover community engagement, community benefits and shared ownership, and they aim to generate, circulate and retain more wealth in communities and localities. Progress towards these commitments is being monitored and reported on the [Scottish Renewables website](#).

ENVIRONMENTAL STANDARDS SCOTLAND - AN INTRODUCTION TICKETS, THU, SEP 26, 2024 AT 11:00 AM | EVENTBRITE (Scottish Rural Action: An Open Meet Up on Thursday, September 26th, at 11 am, Online)

Members and non-members are welcome to attend. Learn more about the vital role of Environmental Standards Scotland in maintaining and enhancing environmental standards across Scotland. They have already made significant strides by engaging with individuals and communities to address a wide range of environmental concerns, from the effectiveness of climate change legislation to efforts to improve water quality. This is your chance to ask questions and share your insights about the environmental issues that matter most to you and your community.

ENERGY SAVING TRUST: TRAIN TO BECOME A CPD-CERTIFIED GREEN CHAMPION, 30 OCTOBER 2024 TIME:10AM - 12:30PM

This free webinar, from Energy Saving Trust, will pack the entire Green Champions foundation course into one session. You'll find out about the changing resource landscape and the growing need to be resource efficient, before learning how to gather valuable data from around your organisation to help you plan improvement projects.

HARNESSING DIGITAL TECHNOLOGY FOR ENHANCED ENERGY EFFICIENCY, 15 OCTOBER 2024 TIME: 10AM - 11AM, ONLINE

Join Scottish Enterprise for an insightful webinar exploring how innovative digital solutions are driving energy efficiency across Clean Heat. This webinar will include learning about Scottish digital technologies driving the revolution in energy efficiency, real life success stories and an interactive Q&A session.

LOCAL ENERGY SCOTLAND - CARES VIRTUAL 'INTRODUCTION TO SHARED OWNERSHIP' EVENT ON WEDNESDAY 25 SEPTEMBER, 1PM, ZOOM

[Shared ownership](#) gives community groups the chance to make an investment in a commercially owned renewable energy project. This provides an opportunity for income as well as many other

benefits. It's the Scottish Government's ambition that all renewable developments should consider, explore, and offer shared ownership opportunities. The event is free but you'll need to book in advance. The event will be on Zoom and we'll email you out the details the day before the event.

[COMMUNITY ENERGY: TECHNOLOGY WORKSHOP WEBINAR WITH SP ENERGY NETWORKS AND ENERGY SAVING TRUST, 6PM - 8PM, ONLINE](#)

[SP Energy Networks](#) will deliver an online workshop called '[Community Energy: Technology](#)' in partnership with [Energy Saving Trust](#). Whether you're already considering a project or simply curious about the possibilities, this workshop is a valuable first step. The workshop will focus on technology in community projects and will highlight insights from community energy groups and renewables experts.

[CARBON REDUCTION WORKSHOP: HOW TO TELL YOUR SUSTAINABILITY JOURNEY - SCVO, 22 OCTOBER 2024 \(14-16:30\) ONLINE](#)

A [free training opportunity](#) that could help your organisation on your climate and net zero journey.

SCVO have introduced Climate Reduction training to help you create a sustainability plan in a simple, fast and fun workshop.

[CLIMATE WEEK 2024, 23 SEPTEMBER - 29TH SEPTEMBER](#)

Every year since 2016, communities and organisations from all across Scotland have come together for Scotland's Climate Week. This year, it's a chance to celebrate and encourage climate action, and to learn more about tackling climate change by sharing 'Stories for Change'. Share your story using #ScotClimateWeek to help spark new ideas and inspire others to act.

- **YOUTHLINK SCOTLAND: [CLIMATE WEEK 2024 - HOW TO GET INVOLVED AND RESOURCES FOR YOUR USE](#)**
- **BUSINESS ENERGY SCOTLAND: [TAKE PART IN SCOTLAND'S CLIMATE WEEK 2024 - BUSINESS ENERGY SCOTLAND](#)**
- **SCOTTISH GOVERNMENT [CLIMATE CONVERSATION PACK](#)**
- **ENVIRONMENTAL POLICY: [CHECKLIST AND POLICY EXAMPLES](#)**

[HIGHLANDS & ISLAND CLIMATE HUB](#)

Food Hygiene Training

The Hub is offering fully funded Level 2 Food Hygiene for Catering courses to our members! If you are involved in a a refill shop, community fridge, or working with food in any capacity we would love to support your work with this training. [Apply here](#).

JOB OPPORTUNITIES/ VOLUNTEERING OPPORTUNITIES



JOIN SHETLAND WOMEN'S AID AS A TRUSTEE

Job Description

Shetland Women's Aid is a Scottish Charitable Incorporated Organisation (SCIO) registered with the Scottish Social Services Council (SSSC), Care Inspectorate, and Office of the Scottish Charity Regulator (OSCR). The Trustees play a pivotal role in supporting the service manager, shaping the charity's strategic direction, and overseeing the organisation's good governance. We annually look to add to our board to keep our skills and knowledge up to date and as broad as possible to support the charity.

We seek feminist women with a diverse range of skills and experiences. Whether you have skills in administration, law and legal systems, fundraising, or experience working in Violence Against Women and Girls (VAWG) organisations, or if you have previous board experience, we encourage you to apply. Media, journalism, health and social care, business planning, social affairs, housing, access and inclusion, lived experience, human resources, or any other relevant experience would also be welcome. We believe that a diverse board will best serve the needs of the charity and the women and children it supports.

This is an unpaid position. As permitted under Schedule 9 of the Equality Act 2010, it is an occupational requirement that applications be open to women only. This is crucial to our commitment to gender equality and women's empowerment.

Speaking about board membership, one of our current Trustees said: "I've been a Trustee of Shetland Women's Aid for two years. I find it rewarding to use skills gained in my working life to help support the charity's work. The board has a great mix of skills, and we value each member's unique contributions. If you become a Trustee, the time you give will help support women and children in Shetland at some of the most challenging points of their lives. If you'd like to help, please put in an application to join the board."

Applications from outside Shetland are welcome, although a strong connection or relationship to the islands is desirable.

To apply, please contact Pam in the SWA office at 01595 692070 or email office@shetlandwa.org.

We can forward the application documents and arrange a discussion about the positions. If you would like to discuss your suitability and receive more information, please ask to speak to a recruitment team member.

The closing date will be Monday 28th October 2024.

SCOTTISH GOVERNMENT NEWS

REPORTS

LEGISLATION

CALLS FOR VIEWS: [THE SCOTTISH PARLIAMENT IS OPEN TO HEARING YOUR VIEWS ON A RANGE OF TOPICS:](#)