



CONTENTS:

- **THIRD SECTOR NEWS**
- **NEWS FROM THE CHARITY REGULATOR**
- **RESOURCES**
- **FORTHCOMING TRAINING AND EVENTS**
- **CLIMATE /ENVIRONMENTAL NEWS**
- **JOB OPPORTUNITIES**
- **SCOTTISH GOVERNMENT NEWS – INCLUDING CONSULTATIONS**

THIRD SECTOR NEWS
<p>MARTYN’S LAW (THE TERRORISM (PROTECTION OF PREMISES) BILL) - WHAT COMMUNITY SPACES AND HALLS NEED TO KNOW</p> <p>Martyn’s Law aims to increase preparedness for, and protection from, terrorist attacks at public venues. For those concerned about the impact Martyn’s Law may have on your village hall or community space, Scottish Rural Action have created a helpful guide, which you can access here.</p> <p>The Bill has addressed feedback from a consultation, which requested exemptions for smaller venues. Now, only venues with a capacity of 200 or more will need to comply with the Bill. If your venue is still affected, please find a template letter that you can adapt to send to Orkney and Shetland MP, Alistair Carmichael. This letter asks whether financial support or grants will be available for voluntary groups to cover compliance costs, and how the principle of proportionality, as outlined in the Bill, will ensure village halls and small venues aren’t unfairly impacted by costly security measures.</p>
<p>DEMOGRAPHIC CHANGE MICROSURVEY – SHARE YOUR VIEWS</p> <p>SRUC is conducting a microsurvey for the Scottish Government to explore population change in Scotland’s rural and island communities. This 5-minute survey seeks to understand why people move and assess strategies to retain residents. Your anonymous input will help shape future policies. Learn more and participate here.</p>

VOLUNTEERS NEEDED FOR RESEARCH ON FINANCIAL STRUGGLES DURING SERIOUS ILLNESS

Have you or someone you know faced financial difficulties while living with a serious illness? Volunteers aged 18+ are needed for a one-off interview (30-60 minutes) to share their experiences. Participants will receive a £25 voucher. Contact Dr. Sam Quinn for more details at Sam.Quinn@Glasgow.ac.uk or 07484 006217

FARMING FAMILIES WANTED FOR BBC TWO'S THIS FARMING LIFE – SERIES 8

This Farming Life is back for series 8, and they're looking for farmers, crofters, and smallholders across Scotland to share their experiences. Whether big or small, we'd love to hear about your farm, future plans, and family life. Interested? Email thisfarminglife8@bbc.com or call 07704675609 to learn more. Filming begins in 2025.

[JOIN THE NATIONAL LOTTERY COMMUNITY FUND'S COUNTRY COMMITTEES, Q&A SESSION, ONLINE, MON, 7 OCT 2024 18:00 - 19:00 BST](#)

The National Lottery Community Fund is looking for **young people** to join their Country Committees in a non-executive role. Join the Young Trustees Movement for a Q&A session on how to apply for a role on the National Lottery Community Fund's Country Committees, where you can learn more about the application process, responsibilities, and benefits of joining.

Know someone who might be interested? [Find out more and share the vacancy here.](#)

NEWS FROM THE CHARITY REGULATOR

[TWO NEW CHANGES TO CHARITY LAW CONTAINED IN THE CHARITIES \(SCOTLAND\) ACT 2023 COME INTO EFFECT 1 OCTOBER](#)

DISQUALIFICATION OF TRUSTEES

OSCR's website now has a publicly searchable record of people removed from being concerned in the management and control of a charity. The individuals in this record have been disqualified from serving as charity trustees in Scotland by the Court of Session unless they have a waiver of disqualification. They must not be appointed as, or serve as, charity trustees.

You can search the record here: [Record of Removed Persons](#).

This list will help charities carry out due diligence on prospective new trustees. However, it is important to know that someone who is not on it can still be disqualified from being a charity trustee. In addition to being permanently disqualified by the Court of Session, someone can also be disqualified for:

- having an unspent conviction for an offence involving dishonesty or an offence under the Charities and Trustee Investment (Scotland) Act 2005
- being an undischarged bankrupt or having a Protected Trust Deed
- being removed under either Scottish or English Law or the courts from being a charity trustee

- being disqualified from being a company director.

Charities should always check if a trustee is eligible to take up the position before they start and should regularly review the disqualification criteria against its existing trustees.

There will also be new disqualification criteria (coming in mid-2025). The new range of criteria will now include, for instance, those convicted of terrorism, or who are on the sexual offenders register.

CONNECTION TO SCOTLAND

A small number of charities have already been contacted by OSCR to clarify their existing connection to Scotland ahead of this change, or to resolve any issues. In looking at this issue OSCR considers:

- Whether the applicant has (or intends to have) a principal office in Scotland
- Whether the applicant occupies (or intends to occupy) any land or premises in Scotland
- Whether the applicant carries out (or intends to carry out) activities in any office, shop or similar premises in Scotland
- Whether the applicant is established under the law of Scotland
- Whether any of the persons who are (or are to be) concerned in the management or control of the applicant are resident in Scotland
- Any other relevant factors

If you have a concern about a charity's connection to Scotland, [submit a concern form to OSCR](#).

RESOURCES

[SCOTTISH RURAL ACTION REPORT: DEFINING AND DESIGNING RURAL MOBILITY AS A SERVICE \(RMAAS\) \(PDF\)](#)

This report explores solutions for rural transport challenges in Scotland's communities. Read it today and discover insights from over 500 practitioners shaping the future of rural mobility. Download the report [here](#).

FINANCIAL SUSTAINABILITY

How can you assess your current situation and bring your team and trustees on this journey with you? [Charity Digital](#) recommends that financial sustainability indicators include 'strong stakeholder relationships, diversified funding, sufficient cash, realistic and justifiable levels of unrestricted reserves, robust risk management, and awareness of overheads.' Trustees should also provide strong oversight of the organisation's finances and a swift response to challenges, so their early involvement and support in the process is vital.

RESOURCES:

- [CIOF HANDBOOK ON TRUSTEES AND FUNDRAISING IN SCOTLAND AT CIOF.ORG.UK.](#)
- [FINANCIAL RESILIENCE A CONCERN FOR CHARITIES IN 2024 \(INVESTEC.COM\)](#)

- [TRUSTEES AND FUNDRAISING IN SCOTLAND HANDBOOK \(CIOF.ORG.UK\)](#)
- [TEN WAYS TO ENSURE YOUR CHARITY IS SUSTAINABLE \(CHARITYDIGITAL.ORG.UK\)](#)

[THE LUNDY MODEL OF PARTICIPATION \(PDF\)](#)

Involving people in decisions that affect them is an essential element of the human rights and equalities first approach. But, just getting people in a room and asking for their views isn't always enough to create meaningful participation or a positive experience for everyone involved.

Check out **THRE Third Sector Human Rights and Equalities** video on using the Lundy model, a simple framework for ensuring your participation processes are meaningful. View it on [their Instagram channel](#)

[THRE THIRD SECTOR HUMAN RIGHTS AND EQUALITIES : DIGITAL TECHNOLOGIES AND THEIR IMPACT ON HUMAN RIGHTS AND EQUALITIES](#)

An email course for people interested in digital technology and person-centred design. Delivered as a six-lesson email course, each lesson is designed to be a quick read giving you the key things you need to know and signposting for further information.

CEMVO: [DIVERSITY DATA COLLECTION & ANALYSIS TOOLKIT \(PDF\)](#)

CEMVO has published a four-fold step-by-step guide of good practice when collecting and analysing diversity data in an organisational setting.

[CYBER AND FRAUD CENTRE](#)

The Cyber and Fraud Centre is now officially a social enterprise committed to bringing positive change to cyber and fraud resilience for organisations in Scotland in either a free or cost effective way.

They have launched our Cyber MOT – for organisations who want to understand what their risks are, what they can do about them and also be able to share with others for them to understand their cyber posture. <https://cyberfraudcentre.com/prevent/cyber-services/cyber-mot>. This service will cost around £1,500.

They have also launched [free cyber training taking place online on the last Thursday of each month](#). Staff can sign up to these to help build your cyber resilience.

FORTHCOMING TRAINING AND EVENTS

[INTERNATIONAL DAY OF RURAL WOMEN, OCTOBER 15](#)

This year focus on the incredible contributions of rural women in health.

[FREE TRUSTEES' WEEK CONFERENCE \(IN PERSON EVENT, EDINBURGH, 5 NOVEMBER 2024\)](#)

To mark Trustees' Week 2024, Scotland's Third Sector Governance Forum is hosting a free conference, [Good governance - future proofing for trustees](#). This one-day event will bring together trustees who are committed to good governance and future proofing their organisations, offering delegates the chance to network, learn and share experiences. It will be interactive with a range of opportunities for you to join in discussions and access support.

JUST ENTERPRISE UPCOMING LEARNING OPPORTUNITIES

[INTRODUCTION TO BUSINESS PLANNING, ONLINE WORKSHOP, 8TH OCTOBER](#)

You've had a eureka moment about a social enterprise, or you've already begun to trade, you need to plan properly to make sure your bright idea becomes a commercial success.

[BUDGETING FOR YOUR ORGANISATION, ONLINE WORKSHOP, 11TH OCTOBER](#)

This practical workshop will teach you how to construct both an income & expenditure budget and a cash flow budget, and highlight the differences between them. We will also explore and discuss key budget issues and you'll have the opportunity to ask budgeting questions relevant to your organisation. Further practical learning will include how to adapt your budget for use in a funding application.

[WRITING FOR THE WEB, ONLINE WORKSHOP, 14TH OCTOBER](#)

During the session, you'll identify and include critical keywords on your website, words that match your organisation's objectives and help with Search Engine Optimisation (SEO). You'll also be introduced to some of the digital content marketing tools available and how to use them to improve your website's written content. You'll learn how to create content that is appealing to your core client base and also discover tools that will help you monitor the effectiveness of your website.

[MAKING FRIENDS WITH YOUR FINANCES: A MUST FOR SOCIAL ENTREPRENEURS, IN-PERSON START UP WORKSHOP \(IN STIRLING\), 18TH OCTOBER 2024 OR 21ST FEBRUARY 2025](#)

Understanding your finances is crucial to your enterprise's sustainability. This workshop will help you master the basics and give you the confidence to make informed financial decisions.

[INTRODUCTION TO TENDERING, IN-PERSON WORKSHOP \(MAINLAND - TBC\), 4 MARCH 2025](#)

This workshop is aimed at third sector organisations with little or no knowledge of public sector tendering and who want to understand the principles and processes involved. We will look at where to find opportunities, the terminology and processes involved, the information you will be asked to provide, top tips for completing a tender and how to make your bid attractive to a buyer.

[INTRODUCING AI IN YOUR SOCIAL ENTERPRISE, ONLINE WORKSHOP, 31ST OCTOBER 2024](#)

Join us for this workshop on Artificial Intelligence (AI) and explore the transformative power of using AI across various elements of social enterprises, revealing new opportunities for growth, efficiency and impact!

[CHARITABLE TRADING, ONLINE WORKSHOP, 5TH NOVEMBER 2024](#)

More and more charities are trading, or considering trading, as a way to generate income, but it's essential to keep within the law. This session outlines what you can and can't do to trade legally.

FREE E-LEARNING FROM JUST ENTERPRISE

Prefer to learn at a time, place and pace of your own choosing? [Just Enterprise eLearning programmes](#) are split into short, focused modules that help you fit essential training into your busy schedule. Choose the courses that are relevant to you and your organisation and learn at your own pace via desktop, laptop, tablet or smartphone. [REGISTER NOW](#)

[COST-OF-LIVING CRISIS RESEARCH LAUNCH](#), 10TH OCTOBER, 1PM-2PM, ONLINE

Join The Young Women's Movement and the Scottish Women's Budget Group as they launch their new report on young women's experiences of the cost-of-living crisis in Scotland.

[UNCRC AND CHILDREN'S RIGHT TO HOME](#), 30TH OCTOBER, 9.30AM-12.30PM, ONLINE

This training will connect your day-to-day work with children and young people facing homelessness to UNCRC articles, strengthening your rights-based practice.

[THE TEENAGE BRAIN: IMPLICATIONS FOR BEHAVIOUR AND LEARNING](#), 11TH NOVEMBER, 10AM-12PM, ONLINE

This webinar will focus on the adolescent brain and how it develops. It will explore why teenagers behave as they do, how they learn, and how they make decisions about their lives.

[THRE WEBINAR: MEANINGFUL EQUALITY, DIVERSITY AND INCLUSION: FROM POLICIES TO PRACTICE](#), THURS 17TH OCT, 12 - 1.30PM

This event's theme, Meaningful Equality, Diversity and Inclusion: From Policies to Practice, takes inspiration from our popular resource series '[Beyond Protected Characteristics](#),' which supports third sector organisations to create policies which fit their needs and values. Guest speakers are Iona Rogers (Charter Delivery Officer) and Chloe Rose Alex (Capacity Building Manager) from LGBT Youth Scotland. Iona and Chloe Rose will talk us through how LGBT Youth Scotland support organisations to create inclusive policies, as well as the LGBT Charter process.

MAKE YOUR MARK SUPPORTS OVER 100 VOLUNTEER-INVOLVING HERITAGE ORGANISATIONS ACROSS SCOTLAND

[9 & 10 OCTOBER - INTRODUCTION TO EQUITY, DIVERSITY AND INCLUSION WITHIN CHARITIES](#)

Understand and address EDI and plan how to embed it into your organisation.

[15 & 16 OCTOBER - A HUMAN RIGHTS AND EQUALITIES FIRST APPROACH](#)

Learn the basics on human rights and equalities - what are they, and why do they matter?

[17 OCTOBER - MEANINGFUL EQUALITY, DIVERSITY AND INCLUSION](#)

Discuss how to create policies and practices that meet the human rights and equalities needs of all in your organisation.

[22 OCTOBER - WHAT IS THE LEGAL STATUS OF A VOLUNTEER?](#)

Explore key questions around the legal status of volunteers, and the differences between being a volunteer and an employee.

[23 OCTOBER - MAKING MUSEUMS ACCESSIBLE FOR NEURODIVERGENT PEOPLE](#)

Build your understanding of neurodiversity and learn how to conduct a sensory audit of a museum.

[23 & 24 OCTOBER - ASSOCIATION OF VOLUNTEER MANAGERS CONFERENCE](#)

Gain insights from experts, share best practice and network with a range of volunteer managers across the UK.

4 NOVEMBER - VOLUNTEERING: A HUMAN RIGHTS AND EQUALITIES FIRST APPROACH

Learn how to apply a human rights and equalities first approach to your volunteering programme.

20 NOVEMBER - HERITAGE DEBATE 2024: BALANCING THE BOOKS

Explore the opportunities and pitfalls of public, private and philanthropic funding models.

21 NOVEMBER - SCOTLAND'S COMMUNITY HERITAGE CONVERSATIONS 2024

Build connections to enhance capacity, foster inclusivity and unlock innovative approaches to audience engagement, volunteering and workforce development

SVN WORKSHOP | LEGAL PANEL FOR SCOTLAND'S CHARITY SECTOR WITH BRODIES LLP SOLICITORS, NOV 07, 11:00 AM - 12:00 PM GMT, ONLINE EVENT

Are you a charity or third sector organisation operating in Scotland seeking high-level legal advice to move forward and build resilience? Inspiring Scotland's Specialist Volunteer Network are hosting a panel of experts from Brodies LLP Solicitors to share their insights across themes including Charity Law and Governance, Commercial Contracts, Mergers and Acquisitions, Intellectual Property, Tech and Data, Employment Law and Tax and Real Estate.

shared Lives shetland presents



A Celebration of Shared Lives Art Making

Thursday 10th of October

at Hymhus, Bigton



Our exhibition is open 2pm to 6pm

Hot drinks & cakes available



Shared Lives Shetland Presents 'Sharing our Art' – a celebration of the art and creativity that Shared Lives Participants have created during their time with their matched Shared Lives Support Worker. The Exhibition will be open from 2pm-6pm at Hymhus, Bigton. With a special guest performance from Sea Shanty's at 3pm. Donations are gratefully welcomed to Alzheimer Shetland.

Please pop along for a cuppa and cake and to admire all of the lovely work that will be on display! Also a great chance to learn more about Shared Lives and our Reminiscing Sessions if you'd like to know more about the services.

SCVO: DIGITAL WELLBEING IN THE WORKPLACE, 15 OCTOBER, ONLINE, FREE

GETTING ON BOARD: [FESTIVAL OF TRUSTEESHIP 2024 – 4TH – 8TH NOVEMBER, ONLINE](#)

The Festival of Trusteeship 2024 will be happening from Monday 4th November to Friday 8th November 2024. Getting on Board has a week of online events to help you consider, become and be brilliant and effective trustees. The full price for the weekly pass will be £25. You can secure your weekly pass now for just £15. The weekly pass will give you access to all events during the week, as well as access to the recordings and accompanying session information.

CLIMATE NEWS

[CARBON LITERACY ACTION DAY](#), 14 NOVEMBER

Coinciding with COP29, the fourth [Carbon Literacy Action Day](#) (CLAD) takes place on 14 November 2024. This year's theme, 'Climate Inclusion' seeks to inspire intersectional action by involving a diverse range of voices to catalyse greater climate action across society.

JOB OPPORTUNITIES/ VOLUNTEERING OPPORTUNITIES

Shetland Befriending Scheme

Recipe for a good Befriender

- 2 hrs a week/fortnight
- 1 positive outlook
- 1 ability to be dependable a listening ear
- a pinch of fun & humour

Method
Currently recruiting volunteers to work with young people aged 7-15 and 16+ adults

For more information contact us on
Telephone: 01595 743907
Email: befriending@shetland.org

Shetland Council | Shetland Charitable Trust | COMMUNITY FUND

SHETLAND BEFRIENDING SCHEME IS CURRENTLY RECRUITING NEW VOLUNTEERS

Volunteering with us is fun, challenging and can help you gain new skills and experiences. Anyone over the age of 17 can be a befriender. People of all ages and walks of life can volunteer – students, full-time parents, retired folk, people working full or part-time, or unemployed.

We will provide the training and all we ask is that you commit a few hours a fortnight, be caring, tolerant and enthusiastic. If you are interested in becoming a volunteer with us, we would be delighted to hear from you!

You can message us on Facebook, email befriending@shetland.org or call us on 01595 743907. You can read more about our work on our website: [Shetland Befriending Scheme](#)

SCOTTISH GOVERNMENT NEWS

REPORTS

ASSISTED DYING BILL

The [Health, Social Care and Sport Committee](#) issued two calls for views on the Assisted Dying for Terminally Ill Adults (Scotland) Bill. It has now published [responses to the detailed call for views](#).

LEGISLATION

[CALLS FOR VIEWS: THE SCOTTISH PARLIAMENT IS OPEN TO HEARING YOUR VIEWS ON A RANGE OF TOPICS:](#)

THE ECONOMY AND FAIR WORK COMMITTEE: CALL FOR VIEWS ON [CITY REGION DEALS AND REGIONAL GROWTH DEALS](#).

The call for views [can be accessed online](#) and will run until **14 November 2024**

The inquiry will consider the implementation and effectiveness of the deals, how they have contributed to addressing local issues, and how they have supported development and inclusive growth. The Committee is particularly keen to hear from local businesses who have been involved in the Deals or applied to be part of a Deal. It would be great if we could hear from a range of sectors and business type / sizes.

Background:

The [Islands Growth Deal](#) covers Orkney, Shetland and the Western Isles. The UK and Scottish governments are each investing £50 million the deal, which could deliver up to £393 million investment in the islands. The deal will [support growth](#) and create up to 1,300 jobs, while developing [thriving sustainable communities](#). It will do this with a broad range of high-impact projects, whether it's [leading the transition to net zero](#) or developing 'must-visit' destinations such as the [St Kilda trail](#).

[SCRUTINY OF THE SCOTTISH HOUSING REGULATOR](#)

The Scottish Housing Regulator (SHR) is an independent non-ministerial department, established by the Housing (Scotland) Act 2010. The [Local Government, Housing and Planning Committee](#) will be considering the SHR's annual report later this year and, to support this work, it wants to hear from you about your experience of the SHR.

Closing date: 11 October 2024

[SCRUTINY OF THE SCOTTISH PUBLIC SERVICES OMBUDSMAN](#)

The Scottish Public Services Ombudsman (SPSO) is the final stage for complaints about most public services in Scotland. The [Local Government, Housing and Planning Committee](#) will be considering the SPSO's annual report later this year and, to support this work, it wants to hear from you about your experience of the SPSO.

Closing date: 11 October 2024