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<b>THIRD SECTOR NEWS</b>
<p><b><u><a href="#">SCOTLAND'S CLIMATE WEEK - 25 SEPTEMBER - 1 OCTOBER 23</a></u></b></p> <p>Scotland's Climate Week is an annual event that encourages individuals, communities and businesses to come together to show support for tackling the climate emergency. It's also a great opportunity to share success stories which can inspire others to take action.</p> <p>This year is about us all taking action in the areas that have the most impact. For example, emissions from car use and home heating are the biggest contributors to climate change in Scotland from individuals. But by choosing more climate-friendly ways to travel and by improving our home heating, we can do good for the planet and it feels good for us too.</p>
<p><b><u><a href="#">SHETLAND SPORTS AWARDS</a></u></b>  <b>Deadline: 2 October, 5pm</b></p> <p>Nominations are now open for the 2023 Shetland Sports Awards. Nominations should be for achievements between 1 October 2022 - 31 September 2023. The Inclusivity Award is also back again this year. This award is for individual, athlete or club who has gone above and beyond to promote inclusivity in their sport during the period.</p>
<p><b><u><a href="#">PROGRAMME FOR GOVERNMENT ANNOUNCED</a></u></b></p> <p>The First Minister announced his first Programme for Government on 5th September. stressing the need for economic growth to go hand-in-hand with measures to tackle poverty. The Programme for Government sets out how they plan to support rural, coastal and island communities over the next year. More information available <a href="#">here</a>.</p>

### **TAKE 5 TO AGE WELL WITH THE OPEN UNIVERSITY**

From 1st September, The Open University is launching a free, UK-wide public health campaign: Take Five to Age Well. Taking place during the UN's Decade of Healthy Ageing, the campaign will invite people to join a community making small daily changes for better ageing across 5 categories: Eat, Drink, Move, Connect, and Engage and Think. People sign up online and commit to 30 days of healthy ageing habits that will boost their health and wellbeing now and into the future.

### **CHALLENGE POVERTY WEEK, 2 - 8 OCTOBER 2023**

Poverty Alliance launched the first Challenge Poverty Week in 2013 to highlight the injustice of poverty and to show that collective action based on justice and compassion can create solutions. The week is an opportunity for you to raise your voice against poverty and unite with others in calling for a just and equal Scotland.

### **THE SCOTTISH COVID-19 INQUIRY'S LISTENING PROJECT: LET'S BE HEARD: SHARING SCOTLAND'S COVID EXPERIENCE**

**Closing date extended to 20 December 2023**

The listening project, Let's Be Heard, which informs the Scottish COVID-19 Inquiry, invites the public to share their experiences of the pandemic and any lessons they believe should be learned. Now extended until 10 December, find out how individuals and groups can participate and submit their experiences by visiting [lbh.covid19inquiry.scot](https://lbh.covid19inquiry.scot).

Information Sessions provide a chance to learn more about Let's Be Heard and the support we can offer, and to ask questions. Dates are regularly added and can be viewed using the link: [Let's Be Heard Information Sessions](#)

- [Register for a session](#) on Thursday 21st September 11am - 12pm
- [Register for a session](#) on Thursday 28th September 3pm - 4pm

On behalf of Social Security Scotland

### **SOCIAL SECURITY SCOTLAND - ADULT DISABILITY PAYMENT UPDATE - STAKEHOLDER EVENTS**

On the 29 August 2023 Adult Disability Payment will have been live throughout Scotland for one year. Social Security Scotland are hosting free online events to explore what has been learned from one year of delivering this form of assistance. These events are for stakeholders in Scotland who provide advice or support to adults who are living with a terminal illness, disability and/or long-term health condition who may be eligible to apply for Adult Disability Payment.

This event will cover: What we know now so far, You said we did, User Research, Continuous Improvement Activity, Future plans, Policy

#### **Online events:**

19th September – 10:30 – 12:00 - [Eventbrite](#)

21st September – 13:00 - 14:30 - [Eventbrite](#)

### **HISTORIC ENVIRONMENT SCOTLAND: HISTORIC ENVIRONMENT GRANTS (HEG) PROGRAMME - ONLINE INFORMATION SESSION (MS TEAMS- WED 27 SEPTEMBER (11.00AM-12.15PM))**

The HEG programme has been established to provide funding support for eligible organisations for a wide range of projects and activities relating to Scotland's historic environment. If you want to read more about the programme, who is eligible to apply and the types of things we can fund then please access the guidance [here](#).

The session will take place on the morning of Wednesday 27 September (11.00am-12.15pm) and the HES Grants Team will explain about our HEG programme and how to apply for funding. There will also be plenty of time for any questions following the presentations.

If you would like to find out more about the HEG and to come along, please e-mail [Charmian.Runciman@hes.scot](mailto:Charmian.Runciman@hes.scot) to confirm your attendance providing your contact name, your organisation (if applicable) and contact e-mail. Once you have signed up, an invitation with a meeting link will be sent out prior to the event.

### **GENERATIONS WORKING TOGETHER - COMMISSIONER FOR OLDER PEOPLE: SURVEY**

**Deadline: 30 September 2023**

On 13 June 2023, Colin Smyth, MSP for South of Scotland, launched a consultation to gather support for establishing a 'Commissioner for Older People' in Scotland. The consultation will run until 23rd October 2023. You can read the proposed bill by [clicking here](#).

Generations Working Together also invites you to complete a short survey about the proposed Commissioner for Older People bill. The survey should only take 10 minutes or so and it will help us to ensure that the voices of our members are represented and accounted for.

### **GULBERWICK, QUARFF AND CUNNINGSBURGH COMMUNITY COUNCIL HAVE GRANT MONEY TO DISTRIBUTE TO COMMUNITY GROUPS**

Gulberwick, Quarff and Cunningsburgh  
Community Council



...to apply for grants

2023/24 Deadlines:

November 1<sup>st</sup>

February 1<sup>st</sup>

Contact: 01595 692728  
[gqccc-clerk@gmx.co.uk](mailto:gqccc-clerk@gmx.co.uk)

The Community Council will be accepting applications at the beginning of November '23 and February '24 on a first come first served basis.

Grants can not be applied for retrospectively - so any groups with Christmas events which need funding should apply before 1 November. For more information call: 01595 692728, or email: [gqccc-clerk@gmx.co.uk](mailto:gqccc-clerk@gmx.co.uk)

The SIC Community Development Team are there to support you to apply for grants so contact [ana.arnett3@shetland.gov.uk](mailto:ana.arnett3@shetland.gov.uk) for more information.

### **PUBLIC CONSULTATION: CODE OF FUNDRAISING PRACTICE**

**Closes: 1 December**

Share your views on the proposed changes to the Code of Fundraising Practice. The Code promotes good fundraising standards for all charitable organisations in the UK, underpins voluntary self-regulation among fundraisers, and provides a framework for assessing public complaints.

## NEWS FROM THE CHARITY REGULATOR

No Updates

## RESOURCES

### **FUNDING: INTERESTED IN APPLYING TO THE COMMUNITY OWNERSHIP FUND? CHECK OUT THESE RESOURCES ON "HOW TO WRITE A STRONG APPLICATION".**

The Community Ownership Fund support programme delivery partners can take you through the changes in the latest round of the community ownership fund and provide support for your application. As well as the resources and advice service which you can access on My Community, there are a series of webinars that will take you through how to write a strong application and putting together your management case.

If you don't have time to attend a webinar or you are waiting for dates for the next webinars, then this video and the accompanying resources can help you make a start.

We recommend attending one of the live webinars so you can ask specific questions and find out what you need to know depending upon the nation you live in and the type of asset you are trying to save.

[DETAILS OF ALL WEBINARS AND RECORDINGS](#)

### **WEBSITE - SKILLS AND KNOWLEDGE FRAMEWORK AND TRAINING PLAN FOR UNCRC IMPLEMENTATION IN SCOTLAND**

This project aims to empower the public sector workforce to confidently use a child rights approach when upholding their statutory duties. They have just published a website where you can learn more about the project, the team and updates!

### **BREEZE DIGITAL: A NEW DIGITAL SUPPORT AGENCY**

Breeze Digital specialises in helping third sector organisations understand the digital world so that they can become more sustainable.

### **REPORT: YOUTH WORK AND ME 2023**

In July 2023, at Scottish Youth Parliament's 79th National Sitting in Orkney, 86 members of SYP (MSYPs) – young people aged 14 to 25 – took part in a consultation workshop to discuss their experiences of youth work. This report outlines the findings from their discussions.

**PUBLIC HEALTH SCOTLAND PAPER: [THE CASE FOR PREVENTION](#)**

Public Health Scotland has published a [paper](#) on the case for prevention with regards to the sustainability of health services. Noting the overall burden of disease is forecast to increase by 21% by 2043, alongside an aging population, smaller workforce, growing health inequalities and falling life expectancy, the paper asserts prevention is the most cost-effective way of improving health.

**[CIRCULAR ECONOMY BUSINESS SUPPORT SERVICE](#)**

This service helps businesses based in Scotland to develop work that will help increase the growth of the circular economy. Businesses from all sectors are eligible. The service is administered by Zero Waste Scotland.

**FRIENDS OF THE EARTH SCOTLAND: [GUIDE TO RESOURCE USE](#) - [REVOLUTIONISING RESOURCES](#) (PDF)**

**MS SOCIETY UK: [DIAGNOSIS CHOICES BOOKLET](#)**

The MS Society UK has just produced a new booklet to help people who have been newly diagnosed with multiple sclerosis.

**[THIRD SECTOR HUMAN RIGHTS AND EQUALITIES \(THRE\) LAUNCHES NEW ANIMATION](#)**

A new animation from THRE encourages Scotland's third sector to take a human rights and equalities first approach to their work and organisational development. This 3min animation explains what a HRE First approach is all about, and the benefits it can bring for organisations. [Watch the animation here](#), or visit the [website](#) to find out more.

**FORTHCOMING TRAINING AND EVENTS**

**DIGITAL SKILLS EDUCATION - [FREE ONLINE COURSE: BOOST YOUR DIGITAL WELLBEING, TUESDAY 3 OCTOBER, 10AM - 12PM, MS TEAMS](#)**

A free 2 hour course to boost your digital wellbeing and develop a more positive relationship with your phone. This is an opportunity to learn how to establish healthier tech habits and stay safe online. There's no technical jargon, and the course is open to everyone in Scotland.

**[SCOTTISH CENTRE FOR CONFLICT RESOLUTION'S \(SCCR\) INTERNATIONAL FREE ONLINE CONFERENCE, OCTOBER 2023](#)**

The theme and title of this year is Ripples...The Power of 'You'. The line up will include a series of talks, discussions and workshops exploring how the acts of individuals can 'ripple' outwards, causing others to make decisions whose consequences then ripple out further. Events will not only look outwards, but also inwards; we are best placed to contribute to our community when our minds and relationships are in good health.

## SCCR ONLINE EVENTS FOR PARENTS/CARERS OF YOUNG PEOPLE

### [GROWING UP IS NEVER EASY - LUNCHTIME SESSION \(THURSDAY 21 SEPTEMBER – 12:00NOON\)](#)

#### **CYRENIANS MEDIATOR AND MEDIATION SKILLS TRAINING**

Cyrenians Mediator and Mediation Skills Training is delivered over 4 weeks; 1 half day online, 3 full days in-person and 1 in-person assessment session. As this training is newly developed, it is fully up-to-date with current mediation and conflict resolution theory and practice. The training is delivered using the established model of information delivery, followed by small group skills practice and group discussion. This model supports individual to develop their own skills which are relevant to their current situation or future hopes. The proceeds of this training will contribute to the work of Cyrenians, helping to reduce family conflict and relationship breakdown, while supporting best practice in mediation, conflict resolution and early intervention.

#### **Course dates and locations**

- Course 1 – 30th October (morning – online), 2nd, 9th, 16th, 23rd November (in person – all day). Venue will be Norton Park Conference Centre, Edinburgh. You must be able to attend all dates.
- Course 2 – 8th (morning – online), 10th, 17th, 24th, 31st January (in person – all day). Venue tbc, Glasgow area. You must be able to attend all dates.

Please contact [sccr@cyrenians.scot](mailto:sccr@cyrenians.scot) or call 0131 475 2493 if you would like to find out more information, your requirements or queries contained above.

## **YOUTHLINK SCOTLAND**

### [INTRODUCTION TO RACIAL LITERACY FOR YOUTH WORKERS \(FREE TRAINING\)](#)

In partnership with Mahrukh Shaukat, Action on Prejudice is delivering a new training session. An Introduction to Racial Literacy will help youth workers explore and understand the impact of dominant identities, how we react to things we don't know, barriers to participation for young people and looks at what actions they can take to become more inclusive in their work. This is very much an introduction to racial literacy, and we signpost to further learning.

- [25th September – 1:30pm to 4pm](#)
- [19th October – 10am – 12.30pm](#)

### [CHILDREN'S RIGHTS IN YOUTH WORK – LEVEL 2](#)

Sign up for new 90-minute training developed in partnership by YouthLink Scotland and Education Scotland, this session is an exploration of rights-based practice. Two dates available – 14 September and 25 October 2023.

### [CHILDREN'S RIGHTS IN YOUTH WORK: LEVEL 1 INTRODUCTION](#)

Due to popularity, a new date for the Level 1 Introduction training has been announced for November. This event is for youth workers who want an introductory overview to children's rights and the UN Convention on the Rights of the Child.

### [POLICY CONVENTION 2023: THE RIGHT TO CRITICAL EDUCATION IN TIMES OF POLITICAL UNCERTAINTY](#)

Book your place at YouthLink Scotland's Annual Online Policy Convention. You will have the opportunity to discuss the right to critical education in times of political uncertainty. Online from 9.45 to 3.30pm on 7th December.

**[CHARTERED INSTITUTE OF FUNDRAISING \(CIOF\) GIVING TUESDAY: FREE WEBINAR 21 SEPTEMBER](#)**

[Giving Tuesday](#) is an annual global giving campaign coming up on 28 November this year. The Chartered Institute of Fundraising is hosting a free communications webinar to help you make the most of the day with top tips on social media and digital engagement.

**[VOLUNTARY HEALTH SCOTLAND UNDERSTANDING BARRIERS TO ACCESSING PRIMARY CARE](#)**

We invite third sector organisations to join us on the 28th September online, at our next online Members Meet Up, where we want to hear your views on the barriers people face when accessing primary care, especially people affected by socio-economic inequalities. In your experience, what are the barriers to primary care, and how are they widening the health inequalities gap. [Book now.](#)

**[VOLUNTARY HEALTH SCOTLAND HEALTH INEQUALITIES CROSS PARTY GROUP MEETING](#)**

The next CPG meeting will take place online at 6pm on the 4th of October. The meeting will be chaired by Emma Harper MSP, Co-convenor of the group. The topic for the meeting is "A decent and dignified life"- Challenge Poverty Week.

**[WEBINAR: HOW TO PROTECT AND MANAGE YOUR INTELLECTUAL PROPERTY, 21 SEPTEMBER 2023, 10AM - 12PM](#)**

In this webinar from Business Gateway you will learn how to identify, protect, and exploit your intellectual property and assets. Following this webinar, you will understand how to manage your intellectual property (IP) or how to start the process of registering it.

**[WEBINAR: GET READY FOR WINTER BY INSULATING AGAINST HIGH ENERGY BILLS, 20 SEPTEMBER 2023 TIME: 10AM - 10:45AM](#)**

This webinar from Business Energy Scotland will help you to understand how insulation can help reduce your operating costs. This webinar will cover a range of topics including: how you can check if your current insulation is sufficient, typical insulation costs and savings. key steps to a successful insulation project and free support and funding that is currently available.

**[GAMCARE: FREE ONLINE GAMBLING AWARENESS AND PREVENTION \(GAP\) TRAINING SESSION WHICH FOCUSES SPECIFICALLY ON THE DEBT SECTOR ON TUESDAY 26TH SEPTEMBER 13.30- 15.30](#)**

Aimed at professionals, practitioners and volunteers who may provide debt advice to individuals, enabling Debt and Money Advisors to recognise and respond appropriately to people, both experiencing and at risk of experiencing gambling-related harms, and those affected by others' gambling. The training content provides evidence-based information, support options, and specialist services and referral pathways.

For more information about GamCare please visit our website: <https://www.gamcare.org.uk/> and for further information about reducing gambling harm in Scotland please click this link: <https://www.alliance-scotland.org.uk/blog/news/scotland-reducing-gambling-harm-year-three-evaluation-report/>

## **INTRODUCING INCLUSIVE EMPLOYERS WEEK SCOTLAND 2023, 13TH - 17TH NOVEMBER 2023**

SUSE are hosting a week of activities in November aimed at connecting employers with SUSE members to build positive relationships which ultimately create employment opportunities for disabled people.

By hosting information sessions, learning opportunities and DuoDay, the first [Inclusive Employers Week Scotland](#) will:

- Increase the knowledge employers have about the range of support that is available to them,
- Develop partnerships between employers and SUSE members,
- Create training, placements and job opportunities for disabled people,
- Introduce a new pool of talent to employers,
- Promote Supported Employment.

Throughout the week, SUSE will host a series of online Information Sessions and taster training for employers, which is followed by [DuoDay 2023](#).

The week will be formerly launched Inclusive Employers Week Scotland later in September and SUSE are looking for notes of interest from employers who would like to offer a 1-day work taster as part of DuoDay.

### **What can employers do?**

Host 1 or 2 people for a one day work taster/job shadow, supported by SUSE Members.

Attend Information Sessions and Taster Training to find out about the range of services available to support employers recruit and retain disabled talent (more information announced soon).

Please contact SUSE at [info@susescotland.scot](mailto:info@susescotland.scot) to register your interest.

## **JUST ENTERPRISE TRAINING**

### **BUSINESS PLANNING: TAKE YOUR SOCIAL ENTERPRISE FROM IDEA TO REALITY (ONLINE START-UP WORKSHOP), NEXT DATE: 21ST SEPTEMBER**

Getting your idea off the ground is one of the biggest challenges for start-up social enterprises and often leaves entrepreneurs struggling with where to start.

### **STRATEGIC PLANNING FOR SOCIAL ENTERPRISES,(ONLINE WORKSHOP), NEXT DATE: 21ST SEPTEMBER**

By thinking ahead, clearly defining the mission of your organisation and preparing for difficult times, your organisation will be more robust and agile. This workshop will look at why strategic planning is important for setting overall direction, along with practical tools and techniques that you can use to develop a strategic plan for your organisation.

### **STAKEHOLDER ANALYSIS, (ONLINE START-UP TUTORIAL), NEXT DATE: 28TH SEPTEMBER**

This two-hour tutorial takes you through the thinking behind who your stakeholders are or could be, whether that is partners, your board, your customers or your beneficiaries.

### **ASPIRING OR NEW LEADERS, (ONLINE LEADERSHIP PROGRAMME), START DATE: 27TH SEPTEMBER**

In this six-day programme, third-sector staff who are new to leadership and people management will be provided with the opportunity to develop their knowledge of leadership roles and theories and build confidence in their own ability to lead projects and manage staff teams. The programme focuses on the kinds of leadership required for changing times and a challenging climate.



## **THE CURVE: FREE DIGITAL SKILLS TRAINING FOR THE THIRD SECTOR**

The Curve is a series of free, 90-minute workshops for third sector organisations. These online workshops aim to build knowledge around best digital practices, raise awareness of digital tools and ultimately help increase impact with digital.

Workshops are open to anyone working or volunteering with a third sector organisation in the UK.

### **INTRODUCTION TO QGIS, AN OPEN SOURCE MAPPING SOFTWARE, 26 SEPTEMBER, 2.00PM - 3.30PM**

QGIS is a powerful, free, open source mapping platform, that can enable you to visualise and analyse data spatially. Working with data spatially opens up new ways of thinking about your data, helping you understand your customers, and prioritise your work.

### **INTRODUCTION TO LOOKER STUDIO, GOOGLE'S FREE DASHBOARD SOFTWARE, 3 OCTOBER, 2.00PM - 3.30PM**

Looker Studio is Google's free dashboard software, which enables you to create engaging and informative data visualisations, to help you understand your data better.

### **INTRODUCTION TO MIRO, 10 OCTOBER, 2.00PM - 3.30PM**

Miro is a great tool to help you collaborate online with colleagues, customers and participants, though an infinite white board.

### **INTRODUCTION TO SMARTPHONE VIDEO AND AUDIO, 31 OCTOBER, 11.00AM - 12.30PM**

This workshop will provide you with an overview of some of the most powerful tools for gathering great video content that are already in your pocket. Find out how to use your smartphone to capture compelling content for video.

### **GOING LIVE TO SOCIAL MEDIA, 7 NOVEMBER, 11.00AM - 12.30PM**

Going live to social media is one of the most direct and punchy ways of talking to your audience. We'll show you how to use simple and widely available technology to run a Live Q&A session over your social media channels.

### **SCOTTISH RURAL & ISLANDS PARLIAMENT (IN PERSON AND ONLINE), 1 – 3 NOVEMBER, FORT WILLIAM**

Join us as we celebrate rural and island living, share learning about some of the solutions to the complex problems facing us, and shape policy for better futures.

### **CHILDREN'S RIGHTS IN YOUTH WORK – LEVEL 2: 25TH OCTOBER – 10AM TO 11.30AM**

Sign up for new free 90-minute training developed in partnership by YouthLink Scotland and Education Scotland, this session is an exploration of rights-based practice. This session will be held on Microsoft Teams and will include a short comfort break. This event is for youth work practitioners (paid and voluntary) who want to explore rights-based youth work practice. Please note this is **NOT** an introductory session.

A Free introduction course for youth workers on children's rights is available [here](#).

### **HEALTH & SOCIAL CARE ALLIANCE SCOTLAND SELF MANAGEMENT WEEK 2023 – PROGRAMME OF EVENTS MONDAY 18 – THURSDAY 21 SEPTEMBER**

#### **MONDAY 18 SEPTEMBER, 12:00-1:00PM – THE BENEFITS OF NATURE CONNECTION FOR WELLBEING (ZOOM)**

This one-hour session led by Jan Cafearo from [Feelgood Forest Bathing](#) is an introduction to connecting with nature for wellbeing. You will learn some of the science revealing the health

benefits of the Japanese art of Forest Bathing (immersing ourselves in nature through the senses). We'll have a short taster activity to experience it for ourselves. And there will be time for questions at the end. You'll be offered a link to a video, which will guide you through a more in-depth activity to be practised at your leisure, in your own neighbourhood nature. The session is suitable for anyone – beginners to experienced, all abilities, and aims to be fun and engaging.

### **MONDAY 18 SEPTEMBER, 3:30-4:30PM – IDEAS TO IMPROVE THE IMPACT OF OUR NETWORKS AND SUPPORT THOSE WHO LEAD THEM (ZOOM)**

How many of us attend a meeting as we were told to go, or our organisation needs to be seen to attend but in the grand scheme of things nothing much changes? This 50-minute session led by Hilda Campbell ([COPE Scotland](#)) seeks to present a suite of resources to help our networks and ourselves as network leaders as well as a chance to reflect on areas we may like to learn more about.

### **TUESDAY 19 SEPTEMBER, 2:00-3:00PM – WHAT IF ALISS COULD TALK? (ZOOM)**

ALISS is [A Local Information System for Scotland](#). It helps people in Scotland self manage by putting them in touch with services, groups, activities, and resources which improve their health and wellbeing. This event will feature ALLIANCE Digital Assistant Director Chris Mackie introducing the [Democratising Access to Community Services](#) (DACS) project and a pre-recorded ALLIANCE live podcast with Caroline Laurenson of TL Tech talking about the collaboration to develop voice activation for ALISS.

### **THURSDAY 21 SEPTEMBER, 12:00-12:45PM – COURAGE, CONFIDENCE AND COLLABORATION: SUPPORTING SELF MANAGEMENT IN HEALTH PROFESSIONALS' PRACTICE**

This webinar, led by Professor Lisa Kidd (Glasgow Caledonian University, Department of Nursing and Community Health) will draw on the learning from a recently completed research study on supported self management in stroke care. It will delve into perspectives on supported self management, challenging our professionally-held assumptions about what it is and isn't.



The Shetland Boccia Competition 2023 will be held on Sunday the 15<sup>th</sup> of October in Clickimin Main Hall. This competition is open to all ages and abilities. Registration on the day will be 1.45pm or pre-register by contacting Charis Scott directly. The competition will run from 2pm-4pm.



There are two Table Cricket taster sessions this month on Thursday the 7<sup>th</sup> and 21<sup>st</sup> of September. They will be held in Islesburgh from 11am-1pm. Everyone is welcome to attend.

## SCVO FREE [EVENTS AND TRAINING](#) THROUGHOUT THE YEAR

- [Trustee roles and responsibilities with MacRoberts](#), 12 October
- [Trustee roles and responsibilities with Gillespie Macandrew](#), 6 December

## JUST ENTERPRISE: [AN INTRODUCTION TO DIVERSITY, EQUALITY & INCLUSION, FREE ONLINE WORKSHOP](#)

### [Choice of ONLINE Workshop Dates & Times:](#)

Tuesday 5th September – 9.30 am – 12.30 pm

Wednesday 25th October – 9.30 am – 12.30 pm

Wednesday 1st November – 1.30 pm – 4.30 pm

For more information on the individual speakers and to book your place on the workshop of your choice [click here](#).

## SOCIAL ENTERPRISE SCOTLAND

### [DEMOCRATIC FINANCE: 40 MINUTE FINANCE FOCUS, WEDNESDAY, 4 OCTOBER 2023 11:00 -11:40, ONLINE](#)

The democratic finance programme seeks to directly link available money in communities to local organisations seeking finance, whether that is to buy land, renovate a building or expand an existing enterprise.

### [NPC RESEARCH BRIEFING: WHAT YOUNG PEOPLE WANT YOU TO DO ABOUT THE ENVIRONMENTAL CRISES, 25 SEPTEMBER 2023, 10:30 AM – 12:00 PM, ONLINE](#)

NPC share findings from the [Everyone's Environment](#) programme's engagement with young people to explore their priorities in tackling the climate and nature crises.

In collaboration with Groundwork, Barnardo's and Woodcraft Folk, we have spoken with those affected about [how the environmental crises and related policy impact young people](#).

### [NPC RESEARCH BRIEFING: WHAT OLDER PEOPLE AND DISABLED PEOPLE WANT YOU TO DO ABOUT THE ENVIRONMENTAL CRISES, 28 SEPTEMBER 2023, 11:00 AM – 12:30 PM, ONLINE](#)

NPC share findings from the [Everyone's Environment](#) programme's engagement with older people and Disabled people to explore their priorities in tackling the climate and nature crises. In collaboration with Disability Rights UK and Re-engage, we have spoken with those affected about [how the environmental crises and related policy impact older people and disabled people](#).

## CRANFIELD TRUST – FREE ONLINE WEBINARS

### [ESSENTIALS TO EXCELLENCE: CHARITIES, UNDERSTAND MARKETING AND ITS IMPORTANCE \(PART 2\), 28 SEPTEMBER 2023 FROM 12:00PM TO 1:00PM](#)

Aimed at CEO's, marketing managers, fundraisers, and trustees, this one-hour webinar will discuss the importance of marketing and what it is within a charity context. We will look at how, through developing a simple one page marketing plan, you can help grow a charity's online community, raise awareness and increase donations.

### [ESSENTIALS TO EXCELLENCE: CHARITIES - WHY BOTHER WITH PROCESS IMPROVEMENT? 12 OCTOBER 2023 FROM 12:00PM TO 1:00PM](#)

100% of your charity's performance is a result of how well your people design, operate and continuously improve your processes. So if you know you need to make a step-change in performance, you will only be able to do that by changing your processes and this webinar can help.

### **[NATIONAL CARE SERVICE NATIONAL FORUM 2023, MON, 30 OCT 2023 10:30 - 15:30, IN PERSON \(GLASGOW\) AND ONLINE](#)**

The National Care Service Forum is an opportunity for stakeholders, people who access social care support, the social care workforce, carers and unpaid carers to share their thoughts about the National Care Service. The forum will talk about what the National Care Service is all about, why it matters so much we make it happen together, and how we will do that. This event is open to everyone with experience or views they'd like to share on social care support and community healthcare.

**Those unable to attend in-person can still attend online.** Please click on the [link to register for the National Care Service Forum online](#).

#### **Travel and expenses**

If you are attending as a member of the public the National Care Service may cover agreed costs for travel, accommodation and replacement care, to enable you to attend. We can also book travel and accommodation for you. Please contact the National Care Service Communications mailbox once you have booked your space but before booking any travel or accommodation to discuss: [NCSCcommunications@gov.scot](mailto:NCSCcommunications@gov.scot).

### **THRE – THIRD SECTOR HUMAN RIGHTS & EQUALITIES - [TRAINING DATES COMING UP](#)**

#### **[CLIMATE CHANGE AND HUMAN RIGHTS FOR THE THIRD SECTOR](#)**

Wednesday 20th September 10am – 1pm

This online conference will explore the overlaps of human rights and climate change while contextualising both of these topics for third sector organisations in Scotland. The session will feature guest speakers from environmental rights organisations and third sector sustainability experts.

### **[HIGHLANDS AND ISLANDS CLIMATE FESTIVAL - SEPTEMBER 2023](#)**

The theme of the Highland & Islands Climate Festival 2023 is Think Local, Be Local (Eat Local, Travel Local, Grow Local, Share Local, Protect Local). Communities from Shetland to Skye are encouraged to hold events celebrating their local communities culminating in a region wide local picnic celebration on Saturday 30th September, which will coincide with Scottish Governments [Scottish Climate Week](#).

Communities are welcome and encouraged to get involved now by applying to one of the festivals **two small grant funds, the Event Fund and the Big Local Picnic Fund**. [Details of both are available here](#). Events which celebrate community-led climate action are welcome to be submitted to the website for free promotion across the platforms and within our digital programme of events which in 2022, saw over 150 events take place both in person and online. [See how to submit an event here](#).

## JOB OPPORTUNITIES/ VOLUNTEERING OPPORTUNITIES

### [INCLUSION SCOTLAND SEEKS MEMBERS FOR THE PEOPLE LED POLICY PANEL](#)

Inclusion Scotland is a 'Disabled People's Organisation' (DPO) led by disabled people. Inclusion Scotland works to achieve positive changes to policy and practice, so that disabled people are fully included throughout all Scottish society as equals. The People Led Policy Panel (PLPP) is made up of disabled people, Deaf people and unpaid carers/supporters from all over Scotland who use or have tried to use adult social care support.

For the last five years the PLPP have been working together with the Scottish Government and others, sharing our experiences and views, to develop the Scottish Government's reforms of adult social care support. We have a direct line to decision making in the Scottish Government.

We are looking to recruit up to 15 new members to the group. You can find more information on our website: [PLPP Recruitment 2023 - Inclusion Scotland](#)

If you have any questions, please contact April O'Neil on [april@inculsionscotland.org](mailto:april@inculsionscotland.org) or phone on 0131 370 6718.

### **EDUCATION SCOTLAND: JOIN OUR SCHOOL INSPECTION TEAMS AS A LAY MEMBER VOLUNTEERS**

**Closing date: 29 September 2023**

The Inspectorate of Education (Education Scotland) is actively recruiting members of the public to join our school inspection teams as Lay Members.

Lay Members take a particular interest in aspects of school life, including relationships between staff and pupils and schools' partnerships with parents and the local community. You will spend one day in the school. You will make a positive and valuable contribution to improving Scottish education bringing a new perspective to our work. You will contribute to the overall work of a school inspection team, resulting in a published report for parents. The report identifies strengths and areas for improvement and help schools to improve the experiences and achievements of children and young people.

We are looking for people from a variety of backgrounds, with different skills, experience and knowledge. Lay members team will benefit from a membership drawn from a range of life experiences.

Further information about responsibilities and application form can be found on [Current vacancies | About Education Scotland | Education Scotland](#)

To apply for this exciting volunteering opportunity please complete the application form and submit to Guch Dhillon (Head of Scrutiny) at [guch.dhillon@educationscotland.gov.scot](mailto:guch.dhillon@educationscotland.gov.scot)

## SCOTTISH GOVERNMENT NEWS

### REPORTS AND PUBLICATIONS

#### **[EMBEDDING PUBLIC PARTICIPATION IN THE WORK OF THE PARLIAMENT](#)**

This report by the [Citizen Participation and Public Petitions Committee](#) on public participation looks at what more could be done to bring the Parliament closer to the people of Scotland and to improve public participation in parliamentary scrutiny.

#### **[CULTURE IN COMMUNITIES: THE CHALLENGES AND OPPORTUNITIES IN DELIVERING A PLACE-BASED APPROACH](#)**

In this report, the [Constitution, Europe, External Affairs and Culture Committee](#) details the findings and recommendations of its inquiry on culture in communities, with a focus on the challenges and opportunities in delivering a 'place-based' approach to cultural policy.

#### **[SCOTLAND'S ELECTRICITY INFRASTRUCTURE: INHIBITOR OR ENABLER OF OUR ENERGY AMBITIONS?](#)**

In this report by the [Net Zero, Energy and Transport Committee](#) on Scotland's electricity infrastructure, the committee warns that the electricity infrastructure urgently needs more capacity if national net zero targets are to be met.

### **CALLS FOR VIEWS: THE SCOTTISH PARLIAMENT IS OPEN TO HEARING YOUR VIEWS ON A RANGE OF TOPICS, INCLUDING:**

#### **[PROPOSED RESTRAINT AND SECLUSION \(PREVENTION IN SCHOOLS\) \(SCOTLAND\) BILL](#)**

**Closing date: extended to 29 September 2023**

Daniel Johnson MSP would like to know your views about his draft proposal for a Member's bill to prevent the inappropriate use of restraint and seclusion in schools.

#### **[SCOTTISH GOVERNMENT: HEALTH AND SOCIAL CARE INTEGRATION AUTHORITY PLANNING AND PERFORMANCE REPORTING STATUTORY GUIDANCE: CONSULTATION](#)**

**Closes 27 Oct 2023**

The Scottish Government would like to hear from anyone involved in the planning and delivery of services, supported people, carers, as well as the wider public. Help the Scottish Government to support improvement to health and social care services by sharing your views on our refreshed guidance.

#### **[A HUMAN RIGHTS BILL FOR SCOTLAND: CONSULTATION](#)**

**Closes: 5 October 2023**

The Scottish Government is gathering views to help inform how we will take forward the Human Rights Bill. The Bill will incorporate a range of economic, social and cultural rights into Scots law for the first time, as far as possible within the limits of devolved competence.

## [NATIONAL ISLANDS PLAN REVIEW – CONSULTATION](#)

**Closes: 9 October 2023**

Scotland's first ever National Islands Plan was published in 2019. It is now being reviewed as required by the Islands (Scotland) Act 2018, which may lead to the publication of a new National Islands Plan. The Scottish Government wants to work together with local authorities, island communities and relevant sectors and partners to ensure this process is as thorough and effective as possible, providing vital feedback from those most impacted by the National Islands Plan.

This consultation provides everyone with an interest in Scotland's islands the chance to provide their views and, if required, to shape the next iteration of the National Islands Plan. It takes about 30-40 minutes to complete.