



**CONTENTS:**

- **THIRD SECTOR NEWS**
- **NEWS FROM THE CHARITY REGULATOR**
- **RESOURCES**
- **FORTHCOMING TRAINING AND EVENTS**
- **CLIMATE /ENVIRONMENTAL NEWS**
- **JOB OPPORTUNITIES**
- **SCOTTISH GOVERNMENT NEWS – INCLUDING CONSULTATIONS**

<b>THIRD SECTOR NEWS</b>
<p><b><u><a href="#">THE CHARITY GOVERNANCE AWARDS</a></u></b></p> <p>The awards recognise and reward UK charities achieving great governance. They shine a light on the trustees and the charity boards that make change possible day after day, showcasing the stories that demonstrate how effective governance can transform lives.</p> <p>The awards are free to enter and are open to all charities registered in the UK. To celebrate our tenth anniversary, we've increased the grand prize for winners in each category to £6,000 (awarded as an unrestricted grant), and the runners-up prizes to £1,500 each.</p> <p>Entering the awards is free and easy to do. Submit your entry online by <b>12 February 2025</b>.</p>
<p><b><u><a href="#">NOMINATE A CHARITY TO WIN £1,000</a></u></b></p> <p>Movement for Good is the annual programme of giving from the <a href="#">Benefact Group</a> that anyone can get involved in. They donate money to charities and good causes nominated by you.</p> <p>12 Days of Giving is the festive final phase of Movement for Good 2024. In December, we'll be giving 120 charities £1,000 each over 12 days. The first draw takes place on December 5th and the last on December 20th with 10 charities drawn every week day. Nominations are open until 23:59 on December 19th 2024.</p> <p>If you've already nominated your favourite charity this year, then you're already in the draw. If you haven't nominated yet, getting a cause close to your heart in the running is just a <a href="#">few clicks away</a>. It's one nomination per charity per person, so if you have more than one favourite cause, why not try putting them on our <a href="#">map</a> with a nomination?</p>

## **STROKE ASSOCIATION INVITES STROKE SURVIVORS TO FIND STRENGTH THROUGH SUPPORT**

The Stroke Association has been campaigning online, in the media and in local communities to raise awareness of the free support the charity can provide for stroke survivors, their families and carers.

In October, a [UK-wide advertising campaign](#) kicked off showing that stroke can happen at any age and those affected often struggle to cope with the trauma. This is certainly true of Scotland where almost 2,000 of the 10,803 strokes that happened to Scottish residents last year, happened to people aged under 60.

Stroke is unquestionably a trauma. When stroke strikes it can have a devastating impact on anyone affected. This includes people who have had a Transient Ischaemic Attack (TIA, often referred to as a 'mini stroke') who are just as likely to experience their face drooping, or being unable to move an arm, or communicate.

**The Stroke Association's message is clear – we are here for stroke survivors, and their loved ones, for as long as they need it. Online at [stroke.org.uk/scotland](https://stroke.org.uk/scotland), by phone on 0303 3033 100, and in local communities.**

The charity's website has a range of resources including a whole [section on aphasia](#) – communication difficulties – which affects one in three stroke survivors. There's also online support including the Scotland Online Stroke Café where stroke survivors and carers are welcome to find strength through support.

There are also stroke support groups in Scotland that provide face-to-face support and a call to the helpline on 0303 3033 100 can pinpoint where they are. Again, stroke survivors and carers are welcome to join for information, support and a chance to chat to like-minded people.

For further information on the Stroke Association's support in Scotland visit [stroke.org.uk/scotland](https://stroke.org.uk/scotland) or email [engagementteamsotland@stroke.org.uk](mailto:engagementteamsotland@stroke.org.uk)

## **NEWS FROM THE CHARITY REGULATOR**

### **[TRUSTEE INDUCTION: GETTING IT RIGHT FOR SCOTTISH CHARITIES](#)**

OSCR recently updated the online annual return to ask new questions about the governance of Scottish charities. A key area charities have told us they have difficulty with is ensuring that they have a process for the induction of new trustees. We have produced this article to help charity trustees in Scotland understand what a trustee induction process is, why it is important and what it should contain.

### **[GET TO KNOW YOUR TRUSTEES: THE BENEFITS FOR SCOTTISH CHARITIES](#)**

It is a common theme in OSCR's inquiry work to see issues in charities stem from trustees who do not understand their responsibilities, and in some cases, there can be trustees on charity Boards who do not know enough about the other members' skills. This often means the Board as a whole is unable to capitalise on the knowledge and experience available to support the best running of the charity. Here are some tips to help you get to know your trustees better.

## DID YOU KNOW THAT CHARITY LAW HAS CHANGED IN SCOTLAND?

Join OSCR and fellow TSI members for an online information session where we will discuss the changes introduced by the Charities (Regulation and Administration) (Scotland) Act 2023 (the “2023 Act”) and what this means for charities in Scotland. There will be an opportunity to submit questions both in advance and during the session.



Choose from one of three dates:

[TUESDAY 19TH NOVEMBER AT 2PM - 3.30PM](#)

[WEDNESDAY 4TH DECEMBER AT 10AM - 11.30AM](#)

[THURSDAY 5TH DECEMBER AT 6.30PM - 8PM](#)

## WEBINAR WITH SCVO: [CHARITY LAW IS CHANGING: HOW YOUR TRUSTEES AND SENIOR MANAGEMENT MAY BE AFFECTED, 10:00-11:00, 5 DECEMBER 2024, ONLINE](#)

The [implementation of important new measures in charity law](#) is currently under way. One important change is that The Charities (Regulation and Administration) (Scotland) Act 2023 will extend the range of criteria that result in automatic disqualification. This could affect both your trustees and senior management. Find out more about the changes at this webinar.

## RESOURCES

### [UNLOCKING THE POWER OF RURAL SOCIAL ENTERPRISE: RURAL SOCIAL ENTERPRISE MANIFESTO](#)

The new (global) Rural Social Enterprise Manifesto has been launched, including 11 ways in which policymakers can accelerate sustainable and enterprising rural communities.

### [CHEX: WORKING ACROSS SCOTLAND TO PROMOTE COMMUNITY-LED HEALTH](#)

Find out more about the national network, working with community-led health organisations, local authorities, the NHS and Scottish Government to promote the approach as a way to tackle Scotland's persistent health inequalities.

## THRE THIRD SECTOR HUMAN RIGHTS AND EQUALITIES

### [THRE EVENT RECORDING: DESIGNING MEANINGFUL EDI POLICIES](#)

A recording of the lunchtime webinar series on the theme of 'Meaningful Equality, Diversity and Inclusion: From Policies to Practice.'

### [THE LUNDY MODEL – A GUIDE](#)

Participation processes allow organisations to make sure that stakeholder voices sit at the heart of decision-making. This new resource provides a useful framework to follow for organisations who are looking for ideas on where to start or help with reviewing what they already do around participation.

### [BLOG: EMPOWERMENT THROUGH USING RIGHTS-BASED LANGUAGE](#)

THRE team member Alice has written about the value of rights-based language and how organisations can support staff, volunteers and service users to engage with and use rights-based language.

### [BLOG: ABSENCE OF EQUALITY](#)

What happens when there is an absence of equality in society and why addressing this matters.

### [UNCRC LEGISLATION EXPLAINER](#)

The UNCRC sets out the rights that need to be upheld in order for a child or young person to survive, develop and thrive. The UNCRC (Incorporation) (Scotland) Act 2024 came into effect in July 2024, bringing these rights into Scots law.

### [THE LGBT CHARTER FOR WORKPLACES](#)

A powerful initiative from LGBT Youth Scotland designed to help Scottish businesses cultivate inclusive, affirming, and equitable environments for LGBTQ+ employees. The Charter provides practical steps, policy guidance, and tools to create workplaces where everyone feels valued, safe, and supported.

### [AUDIT SCOTLAND: ATEST REPORT ON ALCOHOL AND DRUG SERVICES](#)

Scotland's drug and alcohol deaths remain among Europe's highest – despite an increase in spending and better national leadership. Audit Scotland have found that whilst the Scottish Government has made progress in some areas, more must be done to break down barriers and tackle alcohol related harm.

## SELF MANAGEMENT NETWORK SCOTLAND UPDATE

Self management refers to a way of living and working that means people living with long term conditions feel more in control of their health and wellbeing. It supports and encourages individuals to access information and to develop skills to establish what is right for their condition and, most importantly, for them.

### [ALLIANCE LIVE SELF MANAGEMENT PLAYLIST](#)

Recordings of the presentations from our online events at this year's Self Management Week are now on our YouTube channel ALLIANCE Live.

### [RESEARCH OPPORTUNITY: WHAT FACTORS INFLUENCE WELLBEING AND DISTRESS IN PEOPLE WITH LONG COVID?](#)

Get involved with research into exploring psychological and social factors influencing wellbeing and distress in those with Long Covid.

### [FREE THIRD SECTOR CRISIS RECOVERY SERVICE](#)

Are you a community group, social enterprise or third sector organisation really worried about your future sustainability or facing very severe challenges and not sure where to turn? Follow the link to the [FREE Third Sector Crisis Recovery Service](#) run by partners such as Community Enterprise, DTAS and InspirAlba and someone will be in touch quickly.

## FORTHCOMING TRAINING AND EVENTS

### **Are you a dad with a child 5 years or under?**

#### **Well Dads Group**

This service is for dads over the age of 18 years to speak about how they are feeling as they adapt to being a dad, and the everyday pressures they face.

Our wellness practitioners are available for **low level wellbeing support**, to provide appropriate signposting to local agencies, and lend a listening ear.

**This wellbeing group meets weekly on Saturday mornings at Islesburgh Community Centre from 10.00am - 12.00 noon.**

The group is drop-in, with no obligation to stay for the whole session and children 5 years or under are welcome. Our aim is to provide a supportive space for dads that is convenient and accessible for them.

**We have a small selection of toys available but Dad's remain responsible for their child/children at all times.**



Scan me to find this information online!



01595 745035

Mind Your Head SCIO  
Market House  
14 Market St  
Lerwick, Shetland  
ZE1 0JP



a part of  
mind your head  
mindyourhead.org.uk

### [NATIONAL RURAL MENTAL HEALTH FORUM – NOVEMBER 27<sup>TH</sup>, 11AM-1PM, ONLINE](#)

Join the online National Rural Mental Health Forum on November 27, , for key updates on Scotland's Rural Delivery Plan, ending conversion practices, and healthcare in rural areas.

## **DROP IN EVENTS TO PROMOTE BUSINESS SUPPORT**

Shetland Islands Council's Economic Development Service is to raise awareness of the support available to island businesses, community and voluntary organisations through a series of drop in events starting this month.

Officers will be on hand to explain the services on offer to new and existing organisations through the Council, and how this can help establish, sustain and grow their business, including:

- Free advisory and information services through Business Gateway
- Referrals and signposting to partner agencies
- Helping get businesses 'funder ready' for a range of grants, loans or other finance, be this through direct assistance from the Council or other sources.

The remaining November events will take place in the following venues 11am - 4pm, except where marked:

- 19th November: Whiteness and Weisdale Hall
- 20th November: South Nesting Hall
- 20th November: Carnegie Hall, Sandwick
- 21st November: Fetlar Hall
- 21st November: Burravoe Hall
- 26th November: Bigton Hall
- 26th November: Hillswick Hall
- 27th November: Mossbank Hall

Further drop in events are planned for other areas of Shetland.

More information on business advice and support can be found on the Council's website at: <https://www.shetland.gov.uk/business-advice-support>.

You can also contact Economic Development at any time to discuss your business ideas, on 01595 744940 or [economicdevelopment@shetland.gov.uk](mailto:economicdevelopment@shetland.gov.uk).

## **BUSINESS ENERGY SCOTLAND WEBINAR: GET READY FOR WINTER BY INSULATING AGAINST HIGH ENERGY BILLS, 21 NOVEMBER, 10:00AM - 10:45AM**

The last thing you want to do is to let the precious heat that you've paid for simply go to waste because your walls, roof and floor are poorly insulated. Up to 35% of your heat can be lost through uninsulated walls alone.

Other on demand webinars available to watch now:

- [Could you take charge of your energy bills with microgeneration?](#)
- [Could you take charge of your energy bills with solar power?](#)
- [Could you take charge of your energy bills with wind power?](#)

## **RURAL SOCIAL ENTERPRISE SESSION: NURTURING WELLBEING FOR SELF CARE WEEK 2024, 19 NOVEMBER, 2-3.30PM, ONLINE**

Join a Rural SEN session focused on wellbeing, featuring Hilda Campbell from COPE Scotland. Learn about supporting emotional health in the Third Sector. Register now or reach out to [samurath@inspiralba.org.uk](mailto:samurath@inspiralba.org.uk) for more details.



**[RURAL CONNECTIONS – INSIGHT INTO MENTAL HEALTH](#) - FREE MENTAL HEALTH AWARENESS TRAINING FOR RURAL COMMUNITIES**

Funded places are available for "Insight into Mental Health for Rural Communities" training sessions running from November through March. Enhance understanding and support in rural areas—[sign up through Eventbrite](#) to secure your spot. Share with your networks to help fill these valuable sessions! The training course is for rural businesses with less than 50 employees. Register your interest for free training!

**[CRANFIELD TRUST WEBINAR: LEARNING WITH LEADERS: POWER OF TRUST, THURSDAY 28TH NOVEMBER 2024, 12PM TO 1PM, ONLINE \(FREE\)](#)**

Being able to build and sustain trust is a foundational skill for any charity leader. This one-hour webinar will help you understand that building and sustaining trust in your organisation is the product of intentional behaviour by everyone on the team!

**[AGE INCLUSIVE WORKPLACE: AGE INCLUSIVE LEADERSHIP, 28/11/2024 - 2:00 PM - 2:30 PM, TEAMS](#)**

Age Scotland are running 20 minute taster sessions to raise awareness of age-related workplace topics. These popular 20-minute sessions are insightful bitesize events designed to raise awareness of age-related workplace topics and to highlight how these workshops and webinars can benefit staff.

**[HOW YOUR ORGANISATION CAN BE TRANS AND NON-BINARY INCLUSIVE \(FREE WEBINAR\), WED, 20 NOV 2024 13:00 - 14:00 GMT, ONLINE](#)**

For Trans Awareness month in November, Pride Outside is offering a FREE Webinar on "How your organisations can be more Trans and Non-Binary Inclusive". Learn best practice trans and non-binary inclusion so your organisation can update policies, procedures and practices.

**[INTRODUCTION TO COMMUNITY DEVELOPMENT – TWILIGHT SESSIONS](#)  
25 NOVEMBER AND 2 DECEMBER 4.30 – 6PM, ONLINE USING ZOOM, FREE**

The Scottish Community Development Centre (SCDC) will be providing 2 twilight introductory learning sessions for volunteers, new practitioners and anyone who wishes to learn more about Community Development in practice. These sessions are for people working with communities, who may be volunteers or paid staff, working in settings including community development, youth work, adult education, community engagement and participation, regeneration, community roles.

It is aimed at people who have been working with communities and who are looking for a better understanding of community development as a way of working, and for those who have been working in the field for a while and would appreciate a refresher and/or a chance to revisit the core principles.

**[SOCIAL ENTERPRISE SCOTLAND WEBINAR: ENCOURAGING MORE WOMEN ONTO BOARDS, 3RD OF DECEMBER AT 10:30AM, ONLINE](#)**

Social Enterprise Scotland are hosting an upcoming webinar on how to tackle gender disparity on boards. This session will explore essential skills and experiences needed to thrive in board roles, along with actionable tips to strengthen and diversify board recruitment. Taking place Tuesday, 3rd of December at 10:30am

## **COMMUNITY OWNERSHIP SUPPORT SERVICE, EVENTS FOR COMMUNITIES**

There's a year round rolling programme of events from COSS (Community Ownership Support Service) with learning modules and resources to help communities in Scotland take on assets for their community; giving the community greater control of land and buildings, and helping to ensure local service delivery in the future.

**[JOIN THEIR INTRODUCTION TO COMMUNITY ASSET TRANSFER, 21 NOVEMBER 10AM; FREE AND ONLINE](#)**

## **[INVITATION TO SOCIAL ENTERPRISE CPG ON DECEMBER 3RD - FUNDING AND INVESTMENT, SCOTTISH PARLIAMENT & ONLINE \(HYBRID EVENT\), FREE, 6PM](#)**

Join the next Social Enterprise Cross-Party Group (CPG) meeting at the Scottish Parliament on Tuesday, the 3rd of December at 6 pm. The theme of this meeting is The Challenge of Funding and Investment. Everyone is welcome so we encourage you to share and promote this event to your colleagues and contacts!

### **The Challenge of Funding and Investment**

The current financial and economic climate is a big challenge for Scotland's social enterprises and other businesses and community groups. The now familiar issues of inflation, energy and running costs, as well as restrained public sector finances, mean a difficult operating environment for many organisations.

At this meeting we'll discuss these challenges – but crucially some of the many solutions – come along to share what's happening with your organisation, as well as discussing what might be done to address the challenge. It is an opportunity to discuss the issues that social enterprises are facing and bring them directly to our MSPs in parliament.

## **[PURCHASE POWER 2025 LIVE Q & A AND TASTER SESSION FOR SOCIAL ENTERPRISES, 19TH NOVEMBER, FROM 12:00 TO 12:45 PM \(ONLINE\), FREE](#)**

Social Enterprise Scotland and Social Investment Scotland are hosting a Purchase Power 2025 - Live Q&A & Taster Session on Tuesday, 19th November, from 12:00 to 12:45 pm (online), and it promises to be a valuable opportunity for socially driven enterprises aiming to expand their revenue streams, connect with new customers, and increase their social impact.

This session will provide an overview of the Buy Social - Purchase Power Programme, which empowers social enterprises to win commercial contracts, build partnerships with corporate clients, and enhance their impact. This programme features insights, tools, and networking to help enterprises thrive in today's competitive market.

## **SCOTTISH RURAL ACTION - SAVE THE DATE - VILLAGE HALLS WEEK - 17 - 23 MARCH 2025**

Scottish Rural Action is working with Action for Rural Communities in England, SCVO, Community Enterprise, the TSI network, the Scottish Community Alliance and others to make this the best UK-wide Village Halls Week ever!

Thanks to sponsorship from [Utility Aid](#), rural community buildings in both countries are being offered free resources including bunting, badges and posters to help them hold local events and draw attention to their good work. Learn more about the campaign [here](#).



# FREE GAMING AND GAMBLING HARM WORKSHOPS

Fast Forward is a national charity working in prevention and education of gambling and gaming harm in Scotland. We will be coming to Shetland on Monday 24th March 2025 for the week to deliver free workshops to young people, parents/caregivers, families, communities and the practitioners who support them.

These interactive workshops are able to be adapted to different audiences and can be delivered in person or online. We can also be flexible with timings and deliver in the evenings if needed. These workshops will look at what gaming and gambling harm looks like, spotting the signs of harm and where to go for support.

If you are interested in getting a free workshop or have any questions please get in touch on the contact details below.

**fast forward**

PLEASE CONTACT US FOR FURTHER INFORMATION ABOUT FAST FORWARDS WORK:  
 0131 544 4300  
 sgeh@fastforward.org.uk  
 www.gamblingeducationhub.fastforward.org.uk

Fast Forward provide free workshops around gaming and gambling harm to young people, families, communities and practitioners supporting them. They are coming to Shetland the week commencing **24th March 2025 to deliver sessions**. We have some primary school, teacher and parent sessions booked but we have some availability to do some more free sessions.

**If you are interested in a free workshop please contact Fast Forward. Workshops can be in person or online and are flexible with times.**

**NO EASY JOURNEY – 2025 FAMILIES OUTSIDE TRAVEL CAMPAIGN INFORMATION SESSION, WEDNESDAY 4TH DECEMBER FROM 12 – 1:30PM, ONLINE**

Imprisonment creates, sustains and deepens poverty for families across Scotland. Many families trying to maintain meaningful contact with a family member in prison are making significant sacrifices to do so, with many racking up debts to be able to attend visits or relocating to be closer to the prison their family member is in. Local travel services do not effectively and fairly service all prisons, and the only financial support to families for travel doesn't reach everyone who needs it, and often does not cover costs.

Our campaign looks to raise awareness of this significant issue, and we want to encourage as many voices as possible to be part of the conversation in calling for barriers to be removed for families.

We would like to invite you to an online session on Wednesday 4th December from 12 – 1:30pm. The session looks to provide an opportunity to discuss the campaign, ask any questions and find out how you can be involved in this work.

Through our No Easy Journey campaign we will be aiming to:

- Raise Awareness of the issues facing families in relation to travel and promote information of the supports available.
- Encourage Behaviour Change – both locally and nationally to advocate for specific changes to support outcomes for families in relation to travel.
- Promote Prison Visitor Centres, and other partners, highlighting the support they can offer.

The campaign will run for a week, starting on Monday 27th January 2025. If you have any questions between now and then, please feel free to get in touch with [events@familiesoutside.org.uk](mailto:events@familiesoutside.org.uk).



**ONLINE TRAINING SESSION: AN INTRODUCTION TO NRPF AND THE ASYLUM PROCESS AND NRPF - MONDAY 9TH DECEMBER FROM 10-11:30AM**

Session will be combining topics An Introduction to NRPF and The Asylum Process and NRPF

- what 'no recourse to public funds' means exactly – including what counts as 'public funds' for people subject to immigration control.
- which visa types you might see and how to check someone's immigration status
- 'regular' and 'irregular' immigration
  - the difference in status between a person seeking asylum and a refugee
- the asylum process: initial interview, main interview, appeal(s)
- what is Scottish Government Policy around NRPF and the Fair Way Scotland plan.
  - what statutory entitlements there are for people even if they have a status of NRPF
- e.g. Education, Health, Section 22 of the Children(Scotland) Act 1995, section 12 of the Social Work (Scotland) Act 1968 and the MVDAC concession for victims of domestic violence
- -Statutory Government provision for people seeking asylum, including National Asylum Support Service (NASS), the accommodation provider Mears, and Migrant Help
  - where to get local help when working with someone with NRPF, including people seeking asylum or someone who is appeals rights exhausted (ARE) with NRPF

### **SCOTTISH RURAL ACTION COMMUNITY OWNERSHIP IN VILLAGES - FREE LEARNING EXCHANGE IN FINDHORN**

Partnering with Community Land Scotland to host a one-day learning exchange in Findhorn, Moray, on Wednesday 4th December from 11.00am to 3.30pm.

Expect warming drinks, good food and an opportunity to walk around Findhorn village and hear from the [Findhorn Village Conservation Company](#) on the trials and joys of taking ownership of village assets. Whether you are embarking on your journey of community ownership, or you are years into managing a community-owned asset, please join us, to learn from others and to share your own experiences. Community Land Scotland will be on hand to provide top tips in navigating the landscape of community ownership, and there will be time for focused discussions and networking with other communities.

The learning exchange is free and open to anyone involved in a village organisation such as a Community Council, a Community Association, a Development Trust or similar. Depending on take-up, we may need to limit participation to one person from each organisation. We are delighted to offer bursaries to help cover your costs to attend. To sign up please [click here](#)

### **THE RURAL YOUTH ACTION NETWORK IS LIVE!**

Exciting news from Scottish Rural Action and [Youth Scotland](#)! We've launched the Rural Youth Action Network (RYAN) team. Building on the Scottish Rural and Islands Youth Parliament's work, RYAN was created to amplify young voices across rural Scotland. Supported by funding following a meeting with Rural Affairs & Islands Cabinet Secretary Mairi Gougeon MSP, RYAN's goal is to unite local groups and empower young people in decision-making on issues that matter to them. Be part of shaping Scotland's future—young people, please join! For questions, reach out to Mia at [mia@sra.scot](mailto:mia@sra.scot).

### **16 DAYS OF ACTIVISM 2024 AGAINST GENDER BASED VIOLENCE**

The [16 Days of Activism against Gender-Based Violence](#) is an annual international campaign that starts on 25 November, the International Day for the Elimination of Violence against Women, and runs until 10 December, Human Rights Day.

#### **SPOTLIGHT: SAFE & TOGETHER, 26 NOVEMBER 2024, 10.00AM - 12.00PM | ONLINE**

Explore learning from implementation of the Safe & Together model in Scotland and the impact of domestic-abuse informed systems, services, and workforces.

#### **SPOTLIGHT: ENGAGING WITH YOUNG PEOPLE AROUND ONLINE MISOGYNY, 28 NOVEMBER 2024, 2.00PM - 4.00PM | ONLINE**

Explore approaches to understanding and addressing the risks of online misogyny and abuse for young people in Scotland.

#### **WOMEN WITH LEARNING DISABILITIES INVOLVED IN SELLING OR EXCHANGING SEX, 28 NOVEMBER 2024, 11.00AM - 12.45PM | ONLINE**

A free event where we will shed light on women with learning disabilities and their involvement in selling or exchanging sex in Scotland. The event will bring together experts who will share case studies and good practice examples.

#### **SPOTLIGHT: WOMEN'S POLITICAL REPRESENTATION, 3 DECEMBER 2024, 10.00AM - 12.00PM | ONLINE**

Explore the barriers to political participation and representation for women and girls, and how this is related to tackling violence and abuse.

**[SPOTLIGHT: CHILDREN'S VOICES IN COURT PROCESSES, 4 DECEMBER 2024, 12.00PM - 2.00PM | ONLINE](#)**

Explore the link between embedding children's rights and tackling VAWG in Scotland, particularly in the context of court process and justice responses.

**[SPOTLIGHT: HONOUR-BASED ABUSE, 5 DECEMBER 2024, 2.00PM - 4.00PM | ONLINE](#)**

Explore the current work to raise awareness and improve responses to so-called 'Honour'-based abuse for women and girls in Scotland.

**[FACILITATING DISCLOSURES OF SELLING OR EXCHANGING SEX, 10 DECEMBER 2024, 9.30AM - 1.00PM | ONLINE](#)**

The recent CSE Aware report "Barriers to Disclosures of Selling or Exchanging Sex" revealed a number challenges that practitioners face in relation to disclosures of selling or exchanging sex. To increase workers' skills and confidence to manage disclosures of selling or exchanging sex, CSE Aware is offering an online training session for frontline practitioners.

**[MAKE YOUR MARK CONFERENCE 2025: VOLUNTEER-CENTRED SUPPORT, 27 FEBRUARY 2025, 9.00AM - 4.30PM, FREE, ONLINE & IN-PERSON AT THE ENGINE SHED, STIRLING](#)**

There will be a combination of talks, workshops and panels that cover inclusive group volunteering, how to fund inclusive volunteer programmes, lived experiences of a diverse range of volunteers.

**FREE E-LEARNING FROM JUST ENTERPRISE**

Prefer to learn at a time, place and pace of your own choosing? [Just Enterprise eLearning programmes](#) are split into short, focused modules that help you fit essential training into your busy schedule. Choose the courses that are relevant to you and your organisation and learn at your own pace via desktop, laptop, tablet or smartphone. [REGISTER NOW](#)

## CLIMATE NEWS

**[HOW TO BE BRILLIANT AT REDUCING YOUR CARBON FOOTPRINT TICKETS, WED, NOV 20, 2024 AT 10:30 AM, ONLINE, FREE](#)**

What does taking climate action actually mean? And how do you go about assessing the carbon costs of your everyday activities? In this free webinar, [the Carbon Literacy Project](#) will explain key concepts relating to carbon budgeting and will show how every social enterprise can play a part in the battle against climate change, using [Glasgow Vintage Vehicle Trust](#) as an example.

**[UNFCCC REPORT: 'TRULY GLOBAL: A REGIONAL OUTLOOK ON THE 2030 CLIMATE SOLUTIONS'](#)**

A new report on regional climate solutions from the UNFCCC and partner organisations looks at the progress local and regional governments, communities, businesses and civil society across Africa, Asia and Latin America and the Caribbean are making towards net zero and a climate-resilient future.

## CLIMATE OUTREACH

### [TALKING ABOUT CLIMATE TARGET SETBACKS, 9 DECEMBER AT 1200-1300 GMT, ONLINE, FREE WEBINAR](#)

How can institutions maintain trust but still be honest about carbon reduction challenges? Join us and our CAST partners to explore this issue

### [HOW TO MAKE HEAT PUMPS A GREAT STORY. 21 NOVEMBER AT 1100-1200 GMT, ONLINE, FREE WEBINAR](#)

How do we get people excited about heat pumps, to reach 10% of homes in the UK? Join us for an online discussion

### [SCVO & UTILITY AID: FREE WEBINAR: KEEPING ENERGY COSTS DOWN OVER THE WINTER MONTHS FOR COMMUNITY SPACES 11:00-12:00, 20 NOVEMBER 2024](#)

Get practical tips and expertise from SCVO's partner Utility Aid, at a free webinar on how to keep your energy costs, use and waste down over the winter months if you're running a community space. We'll also look at the climate benefits of tackling your energy use.

### **SCOTTISH COMMUNITIES CLIMATE ACTION NETWORK (SCCAN) WORKSHOP: 21 NOVEMBER. 10AM - 1PM, ONLINE, FREE**

If you're interested or if you'd like to find out more information please contact: [joana@sccan.scot](mailto:joana@sccan.scot)

SCCAN, alongside Kings College London, are hosting an online workshop on 21st November to explore local decision-making on climate adaptation and building resilience. By coming to the workshop, you will be able to share your views on what a sustainable, well-adapted community looks like to you as well as exploring what local targets could help us reach this vision.

The workshop will facilitate conversation between policymakers in Scotland and community groups and individuals and so this is a chance to have your voice heard and input into the future direction of local adaptation decision-making. We welcome anyone to the workshop who has a basic understanding of [climate adaptation](#).

## HIGHLANDS & ISLANDS CLIMATE HUB NEWS

### [SUSTAINABLE SPACES](#)

Back for 2024-25, the Hub's Sustainable Spaces programme is now open to support community building's transitions to becoming sustainable. Our Development Officers are on hand to identify opportunities, source sustainable solutions & help secure funding.

### [OCTOBER FUNDING FINDER](#)

Over 7 Funding Finders, we've highlighted funding opportunities to the value of nearly £16 million to our members, and we are celebrating October being our biggest Funding Finder to date - over £4 million included.

### [CLIMATE ACTION FUND](#)

Our Climate Action Fund remains open on a rolling monthly basis. Our members are invited to apply for up to £500 for new community organisations, new climate action projects or community engagement. T&Cs apply.

### [SUSTAINABLE SPACES - ENVIRONMENTAL POLICY WORKSHOP, 20 NOVEMBER - 2PM-3.30PM - ONLINE](#)

Join us to learn how to create a climate action plan for your community space.



## SETTING WITH A SHARING LIBRARY WITH CIRCULAR COMMUNITIES SCOTLAND AND EDINBURGH TOOL LIBRARY

21 NOVEMBER - 10AM-11.30AM - ONLINE

Partnering with [Circular Communities](#) Scotland and [Edinburgh Tool Library](#) to host an information session on setting up a sharing library in Scotland.

### PAST EVENT RECORDINGS

- [Sustainable Spaces Launch](#) (October 2024)
- [Challenging Poverty through Climate Action: Challenge Poverty Week 2024](#) (October 2024)
- [Sustainable Event Planning with Ullapool Unpacked](#) (September 2024)

## DIG DEEP! HUTTON INSTITUTE HUNTS FOR SOIL AMBASSADORS

Scientists at The James Hutton Institute are leading a nationwide soil sampling campaign across Scotland to collect soil samples and are looking for people to help dig some samples from their local area. Soil is hugely important as a foundation for food systems, nature and even for storing carbon.

## JOB OPPORTUNITIES/ VOLUNTEERING OPPORTUNITIES

Shetland have been invited to the Scottish Learning Disability Sport National Games in July 2025!

Ability Shetland is currently looking to form a committee to prepare and support the athletes attending the competition in Stirling. We have so far entered 6 sports; badminton, Boccia, indoor bowls, football, rugby and swimming. If you would be interested in joining the committee please get in touch.



**Committee Volunteers Needed**

Shetland have been entered in the Scottish Learning Disability Sport National Games in 2025. We are needing volunteer committee members to help the team compete in Stirling.

Positions available:

- Chair
- Secretary
- Travel Coordinator
- Funding and Fundraising

If interested please contact [charis.scott3@shetland.org](mailto:charis.scott3@shetland.org) for more information.





## SCOTTISH GOVERNMENT NEWS

### REPORTS

### LEGISLATION

#### **[CLIMATE CHANGE \(EMISSIONS REDUCTION TARGETS\) \(SCOTLAND\) BILL](#) – PASSED ON 5 NOVEMBER 2024**

This bill seeks to modify the Climate Change (Scotland) Act 2009 in relation to the system of targets for the reduction of greenhouse gas emissions.

#### **CALLS FOR VIEWS: [THE SCOTTISH PARLIAMENT IS OPEN TO HEARING YOUR VIEWS ON A RANGE OF TOPICS](#):**

#### **[CRIMINAL JUSTICE MODERNISATION AND ABUSIVE DOMESTIC BEHAVIOUR REVIEWS \(SCOTLAND\) BILL](#)**

**Closing date: 10 January 2025**

The Scottish Government is proposing a new law about modernising procedures in criminal courts, and a process for reviewing deaths which relate to abusive behaviour within relationships, to allow lessons to be learned. The [Criminal Justice Committee](#) is looking for your views on the proposed bill.

#### **[RIGHT TO ADDICTION RECOVERY \(SCOTLAND\) BILL](#)**

**Closing date: 20 December 2024**

The [Health, Social Care and Sport Committee](#) is looking at the [Right to Addiction Recovery \(Scotland\) Bill](#) and wants to know whether you agree with the purpose and extent of the bill and whether you think it will help those facing drug and alcohol addiction. The committee is keen to hear the views of individuals, charities and support groups who work in this area, health organisations, local and national government, the legal sector and academics.