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### THIRD SECTOR NEWS

#### **SCOTTISH HUMAN RIGHTS BILL CONSULTATION: RESOURCES TO SUPPORT A THIRD SECTOR RESPONSE**

The Scottish Government is accepting consultation responses on the proposed Scottish Human Rights Bill until Thursday 5th October. Here are some resources to help complete a response:

- [Recording of Mhairi Snowden](#), Director of [Human Rights Consortium Scotland](#), provides a breakdown of the Bill and what it means for the sector. You can access the full recording of Mhairi's presentation on Youtube [here](#).
- [FAQs document to inform your consultation response](#), including key points about the Bill, which questions from the consultation may be of interest to third sector organisations and signposting to more detailed guides from other organisations in the sector.

To access the full consultation document and submit your response, please visit the Scottish Government's website [here](#). If you have any questions ahead of submitting your response, please feel free to contact the Human Rights team at [thre@gcvs.org.uk](mailto:thre@gcvs.org.uk).

#### **SCOTLAND'S CLIMATE WEEK - 25 SEPTEMBER - 1 OCTOBER 23**

Scotland's Climate Week is an annual event that encourages individuals, communities and businesses to come together to show support for tackling the climate emergency. It's also a great opportunity to share success stories which can inspire others to take action.

This year is about us all taking action in the areas that have the most impact. For example, emissions from car use and home heating are the biggest contributors to climate change in Scotland from individuals. But by choosing more climate-friendly ways to travel and by improving our home heating, we can do good for the planet and it feels good for us too.

## [THE SCOTTISH THIRD SECTOR TRACKER](#)

The Scottish Third Sector Tracker is a growing research community made up of representatives from third sector organisations based across the whole of Scotland. They are looking for new members who are willing to share their experiences, views and concerns as the sector faces both new and ongoing challenges.

The Tracker is run by an independent research company called [DJS Research](#) on behalf of SCVO, the Scottish Government, the William Grant Foundation and the National Lottery Community Fund.

Those involved in the running of a third sector organisation operating in Scotland are invited to represent their organisation as a member of the Scottish Third Sector Tracker.

People can look at the evidence gathered so far and if they are interested in it and want to take part they can fill in the form.

## [CHANGES TO DISCLOSURE \(SCOTLAND\) ACT](#)

The Scottish Government has announced changes to the Disclosure (Scotland) Act 2020. The amended legislation will be implemented by April 2025. There will be a mandatory PVG membership and [other changes introduced](#):

- it will be mandatory for those carrying out regulated roles with children and protected adults to be a member of the Protecting Vulnerable Groups (PVG) scheme
- the lifetime PVG scheme membership will end and be replaced with a five-year membership period
- the Act will reduce the number of disclosure levels

Disclosure Scotland will have new powers to impose conditions on individuals while they are being considered for listing:

- applicants will be able to request a review of certain disclosure content from an independent reviewer
- those with childhood convictions eligible for review will be able to explain the context of their previous behaviour before any disclosure to a third party is made
- the Act provides new referral powers for Scotland's councils and integration joint boards

You can [read the full Act and explanatory notes on legislation.gov.uk](#).

## **NEWS FROM THE CHARITY REGULATOR**

No Updates

## RESOURCES

### **[SHETLAND BUSINESS START UP GRANT – SHETLAND ISLANDS COUNCIL](#)**

Have you recently started up in business or are you planning to in the near future? You may be eligible for a Business Start-up Grant. This fund is open to sole traders, partnerships, limited companies and social enterprises and grants of up to £4,000 are available. To check eligibility please view the full guidance here: [Shetland Business Start Up Grant – Shetland Islands Council](#)

### **[NEW NETWORK - COST OF THE SCHOOL DAY VOICE](#)**

Cost of The School Day Voice, is a new network hosted by The Child Poverty Action Group and supported by the Scottish Government's Scottish Attainment Challenge. The network involves children and young people who are taking action on school costs and speaking up on matters around poverty and education.

### **THRE – THIRD SECTOR HUMAN RIGHTS AND EQUALITIES**

- [Animation: What is a Human Rights and Equalities First approach?](#)
- [New Course: Equalities and Human Rights in the Digital Space](#)  
6-email lessons each designed to be a quick read giving you the key things you need to know and the opportunity to find out more. Designed with JRS Knowhow.

### **[THE SCOTTISH COMMUNITY ALLIANCE COMMUNITY LEARNING EXCHANGE](#)**

The SCA Community Learning Exchange encourages collaboration and partnerships across the community sector, by offering accessible funding to support community groups share resources and peer learning. It is a fantastic opportunity for communities who are planning new projects or initiatives to learn from the experience of each other- via one to one or group visits- across Scotland.

They can fund up to £1000 for a community group to visit a host (who can receive up to £300) to support knowledge on a variety of topics. The learning exchange covers the cost of both virtual and/or in person visits to ensure it is as accessible as possible. This can also include a follow up visit after the exchange has taken place- either digitally or in person.

### **[MAKE YOUR MARK](#) – SUPPORTS HERITAGE ORGANISATIONS THAT INVOLVE VOLUNTEERS**

[Make Your Mark](#) is a campaign to increase the number and diversity of heritage volunteers in Scotland. They have a wide definition of heritage organisations and projects, and support all volunteer roles and programmes that preserve, discover, record and/or celebrate Scotland's places, people and stories. Joining Make Your Mark is completely free and gives you access to a range of resources and support, including:

- Networking events for heritage volunteer organisers within Scotland's heritage sector
- Inclusive volunteering case study events about how to make volunteer programmes more diverse and accessible
- A curated monthly e-newsletter with the latest in inclusive heritage volunteering
- Promotion of your volunteer opportunities through their website and social media

Learn more about the campaign and how to join (it's free!): [bit.ly/AboutMYM](https://bit.ly/AboutMYM)

**ART RESOURCE: [THE SUPERPOWER OF LOOKING RESOURCE](#)**

The charity, Art UK has released a resource for primary school aged learners to increase their visual literacy and appreciation of art. The Superpower of Looking, is a set of resources including lesson plans and teachers' notes to guide educators and pupils through five categories of content. Best of all, the entire programme is completely free to access.

**FORTHCOMING TRAINING AND EVENTS**

**VOLUNTARY ACTION SHETLAND TRAINING SCHEDULE OCTOBER 2023**

There are still places available on the following courses. Please see the attached PDFs for more detailed information about the learning outcomes. Training will take place in Market House, Lerwick (subject to minimum numbers in attendance).

Please click on the links below to book a place.

**[RISK ASSESSMENT FOR COMMUNITY FACILITIES, MON, 2 OCT 2023 18:00 - 20:30 BST](#)**

This course is designed to highlight the importance of risk assessment and how it can be implemented and reviewed within a community facility.

**[UNDERSTANDING FINANCES - FOR VOLUNTARY/COMMUNITY GROUPS, SAT, 28 OCT 2023 10:30 - 12:30 BST](#)**

Develop the knowledge and confidence to understand, monitor and use financial information to support your organisation.

**[DIGISHIFT 72: SMALL CHARITIES BIG IMPACT: WHY DIGITAL FUNDRAISING IS KEY, 10:00-11:00, 27 SEPTEMBER 2023](#)**

This online session will feature three speakers who will share their insights on how to use digital fundraising to grow your small charity.

**ALLIANCE: [GIRFEC TRAINING](#)**

The ALLIANCE are offering free GIRFEC training to health and social care staff. Sessions are available both in person and online and aim to develop and increase participants' knowledge and understanding of:

- the GIRFEC policy
- how to use the GIRFEC policy
- approaches to promote children and young people's wellbeing
- where to access GIRFEC materials and support

**HISTORIC ENVIRONMENT SCOTLAND: [HISTORIC ENVIRONMENT GRANTS \(HEG\) PROGRAMME](#) - ONLINE INFORMATION SESSION (MS TEAMS- WED 27 SEPTEMBER (11.00AM-12.15PM))**

The HEG programme has been established to provide funding support for eligible organisations for a wide range of projects and activities relating to Scotland's historic environment. If you want to read more about the programme, who is eligible to apply and the types of things we can fund then please access the guidance [here](#).

The session will take place on the morning of Wednesday 27 September (11.00am-12.15pm) and the HES Grants Team will explain about our HEG programme and how to apply for funding. There will also be plenty of time for any questions following the presentations.

If you would like to find out more about the HEG and to come along, please e-mail [Charmian.Runciman@hes.scot](mailto:Charmian.Runciman@hes.scot) to confirm your attendance providing your contact name, your organisation (if applicable) and contact e-mail. Once you have signed up, an invitation with a meeting link will be sent out prior to the event.

### **DIGITAL SKILLS EDUCATION - FREE ONLINE COURSE: BOOST YOUR DIGITAL WELLBEING, TUESDAY 3 OCTOBER, 10AM - 12PM, MS TEAMS**

A free 2 hour course to boost your digital wellbeing and develop a more positive relationship with your phone. This is an opportunity to learn how to establish healthier tech habits and stay safe online. There's no technical jargon, and the course is open to everyone in Scotland.

### **SCCR ONLINE EVENTS FOR PARENTS/CARERS OF YOUNG PEOPLE**

#### **GROWING UP IS NEVER EASY - LUNCHTIME SESSION (THURSDAY 21 SEPTEMBER – 12:00NOON)**

#### **CYRENIANS MEDIATOR AND MEDIATION SKILLS TRAINING**

Cyrenians Mediator and Mediation Skills Training is delivered over 4 weeks; 1 half day online, 3 full days in-person and 1 in-person assessment session. As this training is newly developed, it is fully up-to-date with current mediation and conflict resolution theory and practice. The training is delivered using the established model of information delivery, followed by small group skills practice and group discussion. This model supports individual to develop their own skills which are relevant to their current situation or future hopes. The proceeds of this training will contribute to the work of Cyrenians, helping to reduce family conflict and relationship breakdown, while supporting best practice in mediation, conflict resolution and early intervention.

#### **Course dates and locations**

- Course 1 – 30th October (morning – online), 2nd, 9th, 16th, 23rd November (in person – all day). Venue will be Norton Park Conference Centre, Edinburgh. You must be able to attend all dates.
- Course 2 – 8th (morning – online), 10th, 17th, 24th, 31st January (in person – all day). Venue tbc, Glasgow area. You must be able to attend all dates.

Please contact [sccr@cyrenians.scot](mailto:sccr@cyrenians.scot) or call 0131 475 2493 if you would like to find out more information, your requirements or queries contained above.

### **YOUTHLINK SCOTLAND**

#### **INTRODUCTION TO RACIAL LITERACY FOR YOUTH WORKERS (FREE TRAINING)**

In partnership with Mahrukh Shaukat, Action on Prejudice is delivering a new training session. An Introduction to Racial Literacy will help youth workers explore and understand the impact of dominant identities, how we react to things we don't know, barriers to participation for young people and looks at what actions they can take to become more inclusive in their work. This is very much an introduction to racial literacy, and we signpost to further learning.

- [19th October – 10am – 12.30pm](#)

### **CHILDREN'S RIGHTS IN YOUTH WORK – LEVEL 2**

Sign up for new 90-minute training developed in partnership by YouthLink Scotland and Education Scotland, this session is an exploration of rights-based practice. Date available – 25 October 2023.

### **CHILDREN'S RIGHTS IN YOUTH WORK: LEVEL 1 INTRODUCTION**

Due to popularity, a new date for the Level 1 Introduction training has been announced for November. This event is for youth workers who want an introductory overview to children's rights and the UN Convention on the Rights of the Child.

### **POLICY CONVENTION 2023: THE RIGHT TO CRITICAL EDUCATION IN TIMES OF POLITICAL UNCERTAINTY**

Book your place at YouthLink Scotland's Annual Online Policy Convention. You will have the opportunity to discuss the right to critical education in times of political uncertainty. Online from 9.45 to 3.30pm on 7th December.

### **VOLUNTARY HEALTH SCOTLAND UNDERSTANDING BARRIERS TO ACCESSING PRIMARY CARE**

We invite third sector organisations to join us on the 28th September online, at our next online Members Meet Up, where we want to hear your views on the barriers people face when accessing primary care, especially people affected by socio-economic inequalities. In your experience, what are the barriers to primary care, and how are they widening the health inequalities gap. [Book now.](#)

### **VOLUNTARY HEALTH SCOTLAND HEALTH INEQUALITIES CROSS PARTY GROUP MEETING**

The next CPG meeting will take place online at 6pm on the 4th of October. The meeting will be chaired by Emma Harper MSP, Co-convenor of the group. The topic for the meeting is "A decent and dignified life" - Challenge Poverty Week.

### **GAMCARE: FREE ONLINE GAMBLING AWARENESS AND PREVENTION (GAP) TRAINING SESSION WHICH FOCUSES SPECIFICALLY ON THE DEBT SECTOR ON TUESDAY 26TH SEPTEMBER 13.30- 15.30**

Aimed at professionals, practitioners and volunteers who may provide debt advice to individuals, enabling Debt and Money Advisors to recognise and respond appropriately to people, both experiencing and at risk of experiencing gambling-related harms, and those affected by others' gambling. The training content provides evidence-based information, support options, and specialist services and referral pathways.

For more information about GamCare please visit our website: <https://www.gamcare.org.uk/> and for further information about reducing gambling harm in Scotland please click this link: <https://www.alliance-scotland.org.uk/blog/news/scotland-reducing-gambling-harm-year-three-evaluation-report/>

### **JUST ENTERPRISE TRAINING**

#### **STAKEHOLDER ANALYSIS. (ONLINE START-UP TUTORIAL), NEXT DATE: 28TH SEPTEMBER**

This two-hour tutorial takes you through the thinking behind who your stakeholders are or could be, whether that is partners, your board, your customers or your beneficiaries.

**ASPIRING OR NEW LEADERS, (ONLINE LEADERSHIP PROGRAMME), START DATE: 27TH SEPTEMBER**

In this six-day programme, third-sector staff who are new to leadership and people management will be provided with the opportunity to develop their knowledge of leadership roles and theories and build confidence in their own ability to lead projects and manage staff teams. The programme focuses on the kinds of leadership required for changing times and a challenging climate.

**THE CURVE: FREE DIGITAL SKILLS TRAINING FOR THE THIRD SECTOR**

The Curve is a series of free, 90-minute workshops for third sector organisations. These online workshops aim to build knowledge around best digital practices, raise awareness of digital tools and ultimately help increase impact with digital.

Workshops are open to anyone working or volunteering with a third sector organisation in the UK.

**INTRODUCTION TO QGIS, AN OPEN SOURCE MAPPING SOFTWARE, 26 SEPTEMBER, 2.00PM - 3.30PM**

QGIS is a powerful, free, open source mapping platform, that can enable you to visualise and analyse data spatially. Working with data spatially opens up new ways of thinking about your data, helping you understand your customers, and prioritise your work.

**INTRODUCTION TO LOOKER STUDIO, GOOGLE'S FREE DASHBOARD SOFTWARE, 3 OCTOBER, 2.00PM - 3.30PM**

Looker Studio is Google's free dashboard software, which enables you to create engaging and informative data visualisations, to help you understand your data better.

**INTRODUCTION TO MIRO, 10 OCTOBER, 2.00PM - 3.30PM**

Miro is a great tool to help you collaborate online with colleagues, customers and participants, though an infinite white board.

**INTRODUCTION TO SMARTPHONE VIDEO AND AUDIO, 31 OCTOBER, 11.00AM - 12.30PM**

This workshop will provide you with an overview of some of the most powerful tools for gathering great video content that are already in your pocket. Find out how to use your smartphone to capture compelling content for video.

**GOING LIVE TO SOCIAL MEDIA, 7 NOVEMBER, 11.00AM - 12.30PM**

Going live to social media is one of the most direct and punchy ways of talking to your audience. We'll show you how to use simple and widely available technology to run a Live Q&A session over your social media channels.

**SCOTTISH RURAL & ISLANDS PARLIAMENT (IN PERSON AND ONLINE), 1 – 3 NOVEMBER, FORT WILLIAM**

Join us as we celebrate rural and island living, share learning about some of the solutions to the complex problems facing us, and shape policy for better futures.

**CHILDREN'S RIGHTS IN YOUTH WORK – LEVEL 2: 25TH OCTOBER – 10AM TO 11.30AM**

Sign up for new free 90-minute training developed in partnership by YouthLink Scotland and Education Scotland, this session is an exploration of rights-based practice. This session will be held on Microsoft Teams and will include a short comfort break. This event is for youth work practitioners (paid and voluntary) who want to explore rights-based youth work practice. Please note this is **NOT** an introductory session.

A free introduction course for youth workers on children's rights is available [here](#).

## SCVO FREE [EVENTS AND TRAINING](#) THROUGHOUT THE YEAR

- [Trustee roles and responsibilities with MacRoberts](#), 12 October
- [Trustee roles and responsibilities with Gillespie Macandrew](#), 6 December

## JUST ENTERPRISE: [AN INTRODUCTION TO DIVERSITY, EQUALITY & INCLUSION, FREE ONLINE WORKSHOP](#)

### [Choice of ONLINE Workshop Dates & Times:](#)

Wednesday 25th October – 9.30 am – 12.30 pm

Wednesday 1st November – 1.30 pm – 4.30 pm

For more information on the individual speakers and to book your place on the workshop of your choice [click here](#).

## SOCIAL ENTERPRISE SCOTLAND

### [DEMOCRATIC FINANCE: 40 MINUTE FINANCE FOCUS, WEDNESDAY, 4 OCTOBER 2023 11:00 -11:40, ONLINE](#)

The democratic finance programme seeks to directly link available money in communities to local organisations seeking finance, whether that is to buy land, renovate a building or expand an existing enterprise.

### [NPC RESEARCH BRIEFING: WHAT YOUNG PEOPLE WANT YOU TO DO ABOUT THE ENVIRONMENTAL CRISES, 25 SEPTEMBER 2023, 10:30 AM – 12:00 PM, ONLINE](#)

NPC share findings from the [Everyone's Environment](#) programme's engagement with young people to explore their priorities in tackling the climate and nature crises.

In collaboration with Groundwork, Barnardo's and Woodcraft Folk, we have spoken with those affected about [how the environmental crises and related policy impact young people](#).

### [NPC RESEARCH BRIEFING: WHAT OLDER PEOPLE AND DISABLED PEOPLE WANT YOU TO DO ABOUT THE ENVIRONMENTAL CRISES, 28 SEPTEMBER 2023, 11:00 AM – 12:30 PM, ONLINE](#)

NPC share findings from the [Everyone's Environment](#) programme's engagement with older people and Disabled people to explore their priorities in tackling the climate and nature crises. In collaboration with Disability Rights UK and Re-engage, we have spoken with those affected about [how the environmental crises and related policy impact older people and disabled people](#).

## CRANFIELD TRUST – FREE ONLINE WEBINARS

### [ESSENTIALS TO EXCELLENCE: CHARITIES, UNDERSTAND MARKETING AND ITS IMPORTANCE \(PART 2\), 28 SEPTEMBER 2023 FROM 12:00PM TO 1:00PM](#)

Aimed at CEO's, marketing managers, fundraisers, and trustees, this one-hour webinar will discuss the importance of marketing and what it is within a charity context. We will look at how, through developing a simple one page marketing plan, you can help grow a charity's online community, raise awareness and increase donations.

### [ESSENTIALS TO EXCELLENCE: CHARITIES - WHY BOTHER WITH PROCESS IMPROVEMENT? 12 OCTOBER 2023 FROM 12:00PM TO 1:00PM](#)

100% of your charity's performance is a result of how well your people design, operate and continuously improve your processes. So if you know you need to make a step-change in performance, you will only be able to do that by changing your processes and this webinar can help.



## **NATIONAL CARE SERVICE NATIONAL FORUM 2023, MON, 30 OCT 2023 10:30 - 15:30, IN PERSON (GLASGOW) AND ONLINE**

The National Care Service Forum is an opportunity for stakeholders, people who access social care support, the social care workforce, carers and unpaid carers to share their thoughts about the National Care Service. The forum will talk about what the National Care Service is all about, why it matters so much we make it happen together, and how we will do that. This event is open to everyone with experience or views they'd like to share on social care support and community healthcare.

**Those unable to attend in-person can still attend online.** Please click on the [link to register for the National Care Service Forum online.](#)

### **Travel and expenses**

If you are attending as a member of the public the National Care Service may cover agreed costs for travel, accommodation and replacement care, to enable you to attend. We can also book travel and accommodation for you. Please contact the National Care Service Communications mailbox once you have booked your space but before booking any travel or accommodation to discuss: [NCSCcommunications@gov.scot](mailto:NCSCcommunications@gov.scot).

## **JOB OPPORTUNITIES/ VOLUNTEERING OPPORTUNITIES**

### **EDUCATION SCOTLAND: JOIN OUR SCHOOL INSPECTION TEAMS AS A LAY MEMBER VOLUNTEERS**

**Closing date: 29 September 2023**

The Inspectorate of Education (Education Scotland) is actively recruiting members of the public to join our school inspection teams as Lay Members.

Lay Members take a particular interest in aspects of school life, including relationships between staff and pupils and schools' partnerships with parents and the local community. You will spend one day in the school. You will make a positive and valuable contribution to improving Scottish education bringing a new perspective to our work. You will contribute to the overall work of a school inspection team, resulting in a published report for parents. The report identifies strengths and areas for improvement and help schools to improve the experiences and achievements of children and young people.

We are looking for people from a variety of backgrounds, with different skills, experience and knowledge. Lay members team will benefit from a membership drawn from a range of life experiences.

Further information about responsibilities and application form can be found on [Current vacancies | About Education Scotland | Education Scotland](#)

To apply for this exciting volunteering opportunity please complete the application form and submit to Guch Dhillon (Head of Scrutiny) at [guch.dhillon@educationscotland.gov.scot](mailto:guch.dhillon@educationscotland.gov.scot)

## SCOTTISH GOVERNMENT NEWS

### **CALLS FOR VIEWS: THE SCOTTISH PARLIAMENT IS OPEN TO HEARING YOUR VIEWS ON A RANGE OF TOPICS, INCLUDING:**

#### **THE SCOTTISH COVID-19 INQUIRY'S LISTENING PROJECT: [LET'S BE HEARD: SHARING SCOTLAND'S COVID EXPERIENCE](#)**

**Closing date extended to 20 December 2023**

The listening project, Let's Be Heard, which informs the Scottish COVID-19 Inquiry, invites the public to share their experiences of the pandemic and any lessons they believe should be learned. Now extended until 10 December, find out how individuals and groups can participate and submit their experiences by visiting [bh.covid19inquiry.scot](http://bh.covid19inquiry.scot).

Information Sessions provide a chance to learn more about Let's Be Heard and the support we can offer, and to ask questions. Dates are regularly added and can be viewed using the link: [Let's Be Heard Information Sessions](#)

- [Register for a session](#) on Thursday 28th September 3pm - 4pm

#### **[PROPOSED RESTRAINT AND SECLUSION \(PREVENTION IN SCHOOLS\) \(SCOTLAND\) BILL](#)**

**Closing date: extended to 29 September 2023**

Daniel Johnson MSP would like to know your views about his draft proposal for a Member's bill to prevent the inappropriate use of restraint and seclusion in schools.

#### **[SCOTTISH GOVERNMENT: HEALTH AND SOCIAL CARE INTEGRATION AUTHORITY PLANNING AND PERFORMANCE REPORTING STATUTORY GUIDANCE: CONSULTATION](#)**

**Closes 27 Oct 2023**

The Scottish Government would like to hear from anyone involved in the planning and delivery of services, supported people, carers, as well as the wider public. Help the Scottish Government to support improvement to health and social care services by sharing your views on our refreshed guidance.

#### **[NATIONAL ISLANDS PLAN REVIEW – CONSULTATION](#)**

**Closes: 9 October 2023**

Scotland's first ever National Islands Plan was published in 2019. It is now being reviewed as required by the Islands (Scotland) Act 2018, which may lead to the publication of a new National Islands Plan. The Scottish Government wants to work together with local authorities, island communities and relevant sectors and partners to ensure this process is as thorough and effective as possible, providing vital feedback from those most impacted by the National Islands Plan.

This consultation provides everyone with an interest in Scotland's islands the chance to provide their views and, if required, to shape the next iteration of the National Islands Plan. It takes about 30-40 minutes to complete.