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THIRD SECTOR NEWS

[ZERO WASTE SCOTLAND LAUNCH COMMUNITY FRIDGE FUND](#)

Zero Waste Scotland has this week launched a £55,000 Community Fridge Fund to promote and encourage innovative thinking in the redistribution of surplus food to communities around Scotland.

The Fund is available to any organisation or project based in Scotland with sustainable and innovative approaches in redistributing or repurposing surplus food. It recognises the work done by local hubs within the neighbourhoods they serve, and can help them grow their capacity to store a wider range of foods for longer – as well as share best practice.

For more information on the Community Fridge Fund, or to register interest, please visit the [Zero Waste Scotland website](#).

Other useful links:

- [Zero Waste Scotland web article: What are community fridges?](#)
- [Community Fridge Fund case studies](#)

THE NATIONAL LOTTERY COMMUNITY FUND'S OFFICER FOR SHETLAND, TOBIAS JOSS, WILL BE IN LERWICK ON THE 11TH OF OCTOBER AND AVAILABLE TO DISCUSS FUNDING OPPORTUNITIES AND THE FUND'S GRANT PROGRAMMES

[Funding programmes | The National Lottery Community Fund \(tnlcommunityfund.org.uk\)](#)

We have 15 minute face to face appointments at Market House from 5pm. If you would like an appointment please contact reception@shetland.org or call 01595 743900

LET'S BE HEARD: SHARING SCOTLAND'S COVID EXPERIENCE IS THE SCOTTISH COVID-19 INQUIRY'S LISTENING PROJECT

Deadline extended to 20 December 2023

Everyone who was in Scotland between 1 January 2020 to 31 December 2022, or was affected by decisions made in Scotland during this time, is being invited to share their experiences of the pandemic with Let's Be Heard. The project is keen to hear about what lessons should be learned and is asking for experiences to be submitted by 20 December 2023.

Find out the ways that individuals and groups can take part in Let's Be Heard by visiting <https://lbh.covid19inquiry.scot>.

Paper copies of the submission form can be requested by emailing LetsBeHeard@covid19inquiry.scot, leaving a voicemail at 0808 175 5555, or writing to us at Freepost SCOTTISH COVID-19 INQUIRY.

Paper forms have also been distributed to GP surgeries, care homes, pharmacies, libraries and other community buildings across Scotland. Let's Be Heard is the main way in which people can contribute to the Inquiry's investigations and help inform its reports and recommendations.

COMPASS CENTRE SURVEY

Closes: 17 October

The Compass Centre is interested in capturing the views of anyone who has engaged with our work; either through accessing our services, partnership working, volunteering, seeing our leaflets and campaigns in the community, speaking with us at public events, or in any other capacity at all; to let us know what is important to you about the service and which will, in turn, help inform our strategy for the next five years.

If you have five minutes to fill out the [linked survey](#) that would be greatly appreciated. Please also feel free to share with anyone you think would be interested:

SCOTTISH YOUTH PARLIAMENT LAUNCHES UPDATED WHAT'S YOUR TAKE SURVEY

Closes: 23 October

#WhatsYourTake is an opportunity for young people aged 12-25 to have their say on key issues affecting them, including human rights, transitions for young people with a disability, and democracy in our local communities.

TRUSTS AND SUCCESSION (SCOTLAND) BILL

This bill seeks to change the law in relation to trusts (how they are administered and managed) and succession (who has the right to inherit and in what order). The general principles were agreed to on 28 September 2023.

NHS SHETLAND: INVESTING IN THE FUTURE – HELP TO SHAPE THE FUTURE OF SERVICES ACROSS THE ISLES

NHS Shetland has been asked by the Scottish Government to identify areas for investment in places, equipment, and technology over the next 20 years, to support the future delivery of services across the isles.

If you have had recent experience of current services and would like to help NHS Shetland shape the future of its services please follow the link to see how you can take part:
<https://www.nhsshotland.scot/us/investing-future>



Investing in the Future



We want to hear from you.....

NHS Shetland has been asked by the Scottish Government to identify areas for investment in places, equipment, and technology over the next 20+ years, to support the future delivery of services across the isles.



This project will consider our future hospital services as well as the needs of all communities across Shetland. We will also focus on how changes in the needs of our population could be met with new or innovative approaches that improve our health and wellbeing.

We would like to hear from you if you have recent experience of current services and would like to take part.



For further information, or to register your interest in participating, please get in touch with us at:
Email shet.getinvolved@nhs.scot
Phone Edna Mary Watson, Chief Nurse (Corporate)/PFPI Lead
Tel no 01595 743 377

[£5,000 COMMUNITY PLEDGE FROM TESCO & EASYFUNDRAISING](#)

Tesco and easyfundraising have come together to give a helping hand to voluntary groups, charities, and CICs working to keep up with spiraling costs and rising demand. They will donate £1,000 to 5 community organisations this October.

To get involved, firstly, [register your organisation with easyfundraising](#).

Then shop online at Tesco. Ask anyone who is connected to your organisation to use the easyfundraising platform to shop with Tesco. Each time one of them shops online at Tesco, your organisation will be entered into the draw to receive a £1,000 funding boost. The more people who shop online with Tesco on your behalf, the more chances your organisation has of winning. Plus each time someone shops with Tesco, your organisation will receive £1.75.

MACMILLAN CANCER RESEARCH: SURVEY - SHETLAND IMPROVING THE CANCER JOURNEY

Link to the survey: <https://www.smartsurvey.co.uk/s/f5gbvx/>

We'd like to
hear your
story...

A new service is being developed in Shetland that will help people affected by cancer and other long-term conditions find the support they need.

We were delighted to meet with some of you at our engagement event, but in order to make this a service that truly serves the needs of Shetland folk, we need to hear from more of you!

If you or someone you care for has been affected by cancer or another long-term condition, we'd like to hear your story! Click this link <https://www.smartsurvey.co.uk/s/F5GBVX/> or scan the QR code to the right to complete the survey.

We look forward to hearing your thoughts.

For more information, or to share your story in confidence, please contact the Programme Manager at timothy.durbin@nhs.scot or 07843949969.



MACMILLAN
CANCER SUPPORT

CAN YOU HELP NEW START-UP JUST TRANSITIONS SCOTLAND CIC SHAPE THEIR SOCIAL ENTERPRISE?

Just Transitions Scotland CIC is a newly formed social enterprise that aims to provide formal and informal education and training opportunities relating to sustainability, net zero and the circular economy, and as consultancy support.

They are currently undertaking market research to better understand and evidence the needs of customers and the demand for professional services that will help shape their services, and help them to develop and grow their support for under-represented groups through the creation of funded programmes. They want to hear from organisations who may need their consultancy services, and from organisations that work with marginalised individuals and communities. You can help by completing their short survey [here](#).

NEWS FROM THE CHARITY REGULATOR

[OSCR REMOVES 31 CHARITIES FROM SCOTTISH CHARITY REGISTER](#)

[UPDATED SECTOR OVERVIEW REPORT RELEASED](#)

[VIDEO: OSCR'S REGULATORY PRIORITIES 2023-26](#)

RESOURCES

[GET GROWING SCOTLAND: HELP TO GET GROWING](#)

Get Growing Scotland helps community groups and people to grow food by providing inspiration, advice, connections and support. We aim to get more people and communities to grow food in their local communities and homes:

- [help@](#) is an advisory service for community groups starting or developing a food growing project, with free one-to-one advice and ongoing support on a wide range of topics from securing land to developing a growing site, local and national connections to partners and resources; and ideas from projects across Scotland.
- [Grow 6](#) provides an opportunity for everyone to get involved by participating and practising to grow 6 food crops year-round. Regular updates provide free information, advice and inspiration to develop skills and confidence to get growing food anywhere and everywhere, whatever the weather! Read more and like our [Facebook](#) page.

[NEW TELEPHONE HELPLINE FROM ALZHEIMER SCOTLAND](#)

The new National Dementia Advisor Service 0300 373 5774 is available from 9am - 4pm Mon - Fri and charged at local rates. The 24 hour Dementia Helpline on 0808 808 3000 is still available 24/7 and is free.

For more info and for help available locally:

The Dementia Resource Centre at 66 Burgh Road, Lerwick is open for enquiries on Wednesday and Thursday afternoons from 1-3pm. Meetings with Jan Brown can be arranged outside these hours – please call 01595 720344 or 07795 256424.

For details of their monthly activities programme please contact Alanda Anderson on 01595 720344 or 07760 177049.

Jan and Alanda work part time: Wednesday Thursday and Friday

Please call their Locality Lead: Catriona MacRitchie on 01851 307467 or 07824 561305 if you have an enquiry on a Monday or a Tuesday.

[CHARITY COMMISSION FOR ENGLAND AND WALES HAS ISSUED NEW GUIDANCE ON CHARITIES' USE OF SOCIAL MEDIA](#)

The new [guidance](#) is clear that charities using social media should have a social media policy in place and should ensure the policy is followed. This is standard practice in many charities and across other sectors and industries, and can help an organisation avoid problems and address issues swiftly if they occur.

The regulator says its casework has revealed a knowledge gap. Trustees are not always aware of the risks that may arise from using social media, meaning that some do not have sufficient oversight of their charity's activity, leaving them and their charity vulnerable. The guidance aims to help trustees understand these risks, how their legal duties apply, and what to consider if issues arise.

HISTORIC ENVIRONMENT SCOTLAND GUIDES: [MANAGING CHANGE TO HISTORIC BUILDINGS AND PLACES](#)

Historic Environment Scotland has produced a series of best practice guides on making alterations to historic buildings. This practical advice is useful if you occupy a historic building or your company carries out work on behalf of clients with historic buildings.

If you are looking to extend or make alterations to any historic building, these short guides give practical advice on what to consider. The information is useful if you occupy a historic building or your company carries out work on behalf of clients with historic buildings. The guides provide non-statutory guidance notes that explain how to apply government policies. They'll help ensure any changes you make are in line with the Scottish Planning Policy and the Historic Environment Policy for Scotland.

THRE [SIX-LESSON EMAIL COURSE ON EQUALITIES AND HUMAN RIGHTS IN THE DIGITAL SPACE](#)

THRE supports third sector organisations to take a Human Rights and Equalities First Approach to their organisational development and delivery. Digital technology and tools are an ever-growing part of our work and the services we use and provide. With the rapid developments of AI and the ever-present influence of algorithms and chatbots in day-to-day life, our new course is for anyone interested in these issues.

Delivered as a short email-based course, just [sign up](#) and you will automatically receive the six lessons – each designed to be a quick read giving you the key things you need to know and how to find out more.

YOUTHLINK SCOTLAND: [YOUTH WORK & POVERTY POLICY BRIEFING](#)

A comprehensive exploration of how youth work interacts with poverty in key areas such as attainment and wellbeing, food provision, social exclusion and of course protecting the rights of our young people.

[SHETLAND BUSINESS START UP GRANT – SHETLAND ISLANDS COUNCIL](#)

Have you recently started up in business or are you planning to in the near future? You may be eligible for a Business Start-up Grant. This fund is open to sole traders, partnerships, limited companies and social enterprises and grants of up to £4,000 are available. To check eligibility please view the full guidance here: [Shetland Business Start Up Grant – Shetland Islands Council](#)

FORTHCOMING TRAINING AND EVENTS

[YOUTH PHILANTHROPY INITIATIVE CHARITY WEBINAR, THURSDAY, 26TH OCTOBER AT 2PM](#)

The Wood Foundation is hosting a webinar aimed at charities in Scotland that have previously worked with young people through the Youth and Philanthropy Initiative (YPI) or would like to find out more about the programme.

The webinar will give charities an understanding the YPI programme milestones, share best practice for charity engagement and tips on getting the most out of the process. There will be time for attendees to ask questions towards the end of the webinar.

To register please complete the following online form: <https://forms.gle/rLcAeZ9vPz9a1fKU6>



GOOD CONVERSATIONS VOLUNTEER TRAINING

LONELINESS CHARITY LINKING LIVES UK ARE CURRENTLY OFFERING THEIR GOOD CONVERSATIONS VOLUNTEER TRAINING FOR FREE!

Loneliness charity Linking Lives UK are currently offering their Good Conversations Volunteer Training for FREE during the months of September and October! The two-hour online training, usually costing £5, covers many topics relevant to volunteers helping in a community setting including active listening skills, maintaining boundaries, managing expectations and risk, and asking the right questions. 84% of participants have said they felt more confident in their volunteering role after attending the training.

Booking is available on a FIRST COME FIRST SERVED basis so don't delay Book your free place via Eventbrite on the link here today or visit www.linkinglives.uk.

GETTING ON BOARD: FESTIVAL OF TRUSTEESHIP MONDAY 6TH NOVEMBER TO FRIDAY 10TH NOVEMBER IN CONJUNCTION WITH TRUSTEE'S WEEK

A week of online events to help you consider, become and be brilliant and effective trustees. Full timetable [here](#). You can book sessions individually or with a weekly festival pass. The weekly pass will give you access to every single session during the week, as well as access to the recordings and accompanying session information. The weekly pass is £25.

SCCR'S INTERNATIONAL FREE ONLINE CONFERENCE, OCTOBER 2023: RIPPLES...THE POWER OF 'YOU'

A series of free online events - talks, discussions and workshops exploring how the acts of individuals can 'ripple' outwards, causing others to make decisions whose consequences then ripple out further.

[Every Act of Kindness Leaves a Trace! with Kevin Neary - 11th October 13:00](#)

[Ever Increasing Circles: How Family Support Ripples Out with Scottish Families Affected by Alcohol and Drugs - 12th October 12:00noon](#)

[Mediation: A Success Story? with Alan Jeffrey - 19th October 10:00](#)

[The Influence of Adults - A Young Person's Perspective - 25th October 11:00](#)

SOCIAL ENTERPRISE SCOTLAND

BUY SOCIAL PURCHASE POWER PROGRAMME TASTER SESSION, MONDAY 9 OCTOBER | 4PM | ONLINE

Master the art of pitching to win contracts for your social enterprise with major corporations and public bodies. This monthly programme of comprehensive free support starts on 15 November.

Social enterprises from across Scotland will master the art of pitching before meeting with procurement leads from a number of major corporates and public bodies seeking to develop their social and environmental impact, through a new matchmaking initiative by Social Investment Scotland (SIS) and Social Enterprise Scotland.

The Buy Social 'Purchase Power' programme is the latest offering from Buy Social Scotland, with participants matching up with purchasers from several organisations such as Wates Group, abrdn, Historic Environment Scotland, Assembly Festival and eBay. This will open up access to commercial opportunities for them to win contracts to supply contracts and services. Throughout the programme, aspiring social entrepreneurs will also have the chance to hear from a number of high-profile entrepreneurs including former 'choco evangelist' at Dutch impact brand Tony's Chocolonely, Ynzo van Zanten.

Social enterprises with products, services or experiences to sell are being invited to join the free initiative, with the first of three monthly workshops kicking off on 15th November. The programme culminates with a final bootcamp and day of matchmaking with buyers in February 2024. Throughout the coaching sessions, social enterprise leaders will get support from a range of experts to help them grow and develop their offerings including guidance on pitching and winning contracts and refining their products and services for different markets.

If you are a social enterprise that wants to find more customers, create better impact, win commercial contracts and network, then join SIS Associate Rachael Brown to find out more about our forthcoming [Buy Social - Purchase Power](#) programme. [BOOK HERE.](#)

SOCIAL ENTERPRISE & FAIR WORK - POLICY INTO PRACTICE, FRIDAY 20 OCTOBER | 10.30AM | ONLINE

[GSEN](#) and SES are jointly hosting this session. We are keen to hear from social enterprises – particularly as we look to develop the next Social Enterprise Action Plan – about what Fair Work means for social enterprises, implementing Fair Work practices and what support your social enterprise needs. [BOOK HERE.](#)

COLLABORATION IN PROCUREMENT (EMPLOYABILITY), THURSDAY 9 NOVEMBER | 10AM | ONLINE

Join us at this session to hear how Enable Scotland's 'collaboration over competition' approach has allowed them to develop highly successful employability services. Working with a variety of partners, including social enterprises, we will hear how they focus and prioritise a partnership approach. [BOOK HERE.](#)

YOUTHLINK SCOTLAND FREE TRAINING

[CHILDREN'S RIGHTS IN YOUTH WORK – LEVEL 2](#), ONLINE, 10AM TO 11.30AM ON 25TH OCTOBER 2023

Sign up for new 90-minute training developed in partnership by YouthLink Scotland and Education Scotland, this session is an exploration of rights-based practice.

[CHILDREN'S RIGHTS IN YOUTH WORK – LEVEL 1 INTRODUCTION](#), ONLINE, 10AM TO 11.30AM ON 14TH NOVEMBER

This event is for youth work practitioners (paid and voluntary) who want an introductory overview to children's rights and the UN Convention on the Rights of the Child.

CHARITY DIGITAL: DIGITAL FUNDRAISING SUMMIT 01 NOVEMBER 2023 - 02 NOVEMBER 2023, 09:30 - 15:00, ONLINE

For insights on digital fundraising with a focus on the future, sign up for this free two-day online event. Informative webinars and interactive workshops will explore emerging digital fundraising ideas and empower you to try new things. To attend on 1 & 2 November visit charitydigital.org.uk

Workshops include:

- Workshop: The future of grantmaking – are you ready to have your say?
- Workshop: How to take the next best step with digital fundraising
- Session: Developing charities' digital skills: how to help you develop your agency, and shape your own future of fundraising
- Session: Funding for Resilience; How to evidence the need for funding to boost your organisation's resilience

Calling all knitters!
Knitting for a Purpose:
Worry Monster project

Come along and knit some Worry Monsters, which will make a huge difference for young folk supported by Shetland Women's Aid during the most challenging times.

Drop in any time 10.30am-12.30pm
Wednesday mornings
Islesburgh Community Centre
Drama Room
(2nd floor, but there is a lift)

Beginners welcome!
Donations of wool and toy stuffing gratefully received.



If you can't make the sessions, but would like to be involved, email classes@shetland.gov.uk and we can send you our pattern.

An Adult Learning project in partnership with Shetland Women's Aid

FLOOD RESILIENCE STRATEGY FOR SCOTLAND, THU, 12 OCT 2023 10:00 - 12:30 BST (ONLINE)

Scotland's climate has already changed, and will continue to do so. We need to increase flood resilience at all scales and help communities and their places adapt to the changing climate.

The scale of the climate emergency means that everyone will need to play their part in increasing our collective resilience. The Strategy needs to be co-owned by the people of Scotland and

everyone who works to manage and improve Scotland's places, our environment, and our communities. At these Stage 2 workshops, we'd like to hear from communities, and those representing communities, as well as practitioners involved in a wide range of disciplines including flood resilience, place-making, climate, planning and infrastructure.

SCVO DIGISHIFT 73: [BEYOND ALGORITHMS: AI, EQUITY, AND THE FUTURE OF FAIR HIRING, 10:00-11:00, 25 OCTOBER 2023, ONLINE \(FREE\)](#)

During this session we hope to explore:

- The different ways that AI is being used in hiring today
- The potential benefits and risks of AI-driven hiring
- Strategies for mitigating bias in AI hiring systems
- How to use AI to create a more equitable and inclusive hiring process

LIVING WELL HUB SCALLOWAY

Wednesday 11th October

- Joel is from the **Housing Officer** team. Housing Officers can speak with you about a range of Housing related questions. We can speak about your current tenancy and explain your rights & responsibilities as tenants, provide support and advice about your tenancy. We can speak with you about applications and provide advice on these. If you are at risk of homelessness, we can provide advice on this too. Housing as a service have a number of teams which can support with a wide range of things, please come along for a chat and we can point you in the right direction.
- Kathryn from **Relationship Scotland Shetland** will be at the hub – Conflict in relationships and families is normal. What is important is how conflict is dealt with, and sometimes people need help to work out how to deal with conflict in a constructive way. We are here to offer that help we have a range of services that can support you through relationship problems, family separation, family breakdowns including within child parent communication, community and neighbour disputes. If you are experiencing any of these or any other conflict and are not sure what to do then come along and have a confidential friendly chat with us over a cuppa and a biscuit or gather up some information to take away with you. <https://www.relationships-scotland.org.uk/>
- **Social Security Scotland** will be at the hub, they deliver devolved benefits in Scotland and ensures people receive the right amount of money at the right time. They offer support for people across Scotland on low incomes, disabled people, carers, young people entering the workplace and help for people to heat their homes. The new Local Delivery service is designed to help people across the country access face-to-face support when applying for our benefits, so you can book an appointment with a Client Support Advisor in a place that suits you – they have venues in local communities, or you can book a video or phone call and our Advisors can also visit people's homes. <https://socialsecurity.gov.scot/>

VOLUNTARY ACTION SHETLAND TRAINING SCHEDULE OCTOBER 2023

UNDERSTANDING FINANCES - FOR VOLUNTARY/COMMUNITY GROUPS, SAT, 28 OCT 2023 10:30 - 12:30 BST

Develop the knowledge and confidence to understand, monitor and use financial information to support your organisation.

If you would like to join the waiting list please email: vas.training@shetland.org

SCOTTISH RURAL & ISLANDS PARLIAMENT (IN PERSON AND ONLINE), 1 – 3 NOVEMBER, FORT WILLIAM

Join us as we celebrate rural and island living, share learning about some of the solutions to the complex problems facing us, and shape policy for better futures.

SCVO FREE EVENTS AND TRAINING THROUGHOUT THE YEAR

- [Trustee roles and responsibilities with MacRoberts](#), 12 October
- [Trustee roles and responsibilities with Gillespie Macandrew](#), 6 December

JUST ENTERPRISE:

'MEASURING SOCIAL IMPACT' FREE ONLINE COURSE STARTING 25TH OCTOBER

Increasingly social enterprises have been required to demonstrate evidence that their business is making a positive social or environmental difference. Learn how with this 6-part course. This online course **combines 6 step-by-step workshops** with one-to-one support that will enable you to effectively evidence the difference your organisation makes to the people and communities you work with. Through online interactive workshops that will run **once a week for 6 weeks**.

AN INTRODUCTION TO DIVERSITY, EQUALITY & INCLUSION, FREE ONLINE WORKSHOP

Choice of ONLINE Workshop Dates & Times:

Wednesday 25th October – 9.30 am – 12.30 pm

Wednesday 1st November – 1.30 pm – 4.30 pm

For more information on the individual speakers and to book your place on the workshop of your choice [click here](#).

NATIONAL CARE SERVICE NATIONAL FORUM 2023, MON, 30 OCT 2023 10:30 - 15:30, IN PERSON (GLASGOW) AND ONLINE

The National Care Service Forum is an opportunity for stakeholders, people who access social care support, the social care workforce, carers and unpaid carers to share their thoughts about the National Care Service. The forum will talk about what the National Care Service is all about, why it matters so much we make it happen together, and how we will do that. This event is open to everyone with experience or views they'd like to share on social care support and community healthcare.

Those unable to attend in-person can still attend online. Please click on the [link to register for the National Care Service Forum online](#).

Travel and expenses

If you are attending as a member of the public the National Care Service may cover agreed costs for travel, accommodation and replacement care, to enable you to attend. We can also book travel and accommodation for you. Please contact the National Care Service Communications mailbox once you have booked your space but before booking any travel or accommodation to discuss: NCSCcommunications@gov.scot.

JOB OPPORTUNITIES/ VOLUNTEERING OPPORTUNITIES

[INTO FILM'S YOUTH ADVISORY COUNCIL](#)

Do you know a young person who would be interested in learning more about the screen sector and helping to shape the work of Into Film? They can apply to become a member of the Into Film Youth Advisory Council! Apply by **15th October**.

VOLUNTARY ACTION SHETLAND SCO17286

MARKET HOUSE RECEPTION COVER – BANK OPPORTUNITIES

Various dates/times as required

Living Wage plus Distance Islands Allowance - £12.30 per hour

We are seeking to recruit individuals as bank staff to support Market House reception and cover for staff holidays and sickness.

Bank staff will provide reception duties for Market House. Welcoming visitors, answering the telephone, ensuring confidentiality and maintaining building security and access. Additional duties will include room bookings, receiving, sorting and distribution of mail, dealing with queries and performing other relevant administrative duties as required.

The successful candidates must be computer literate, have excellent communication skills, with a polite, welcoming manner and a flexible approach to working and dealing with the public. They will have relevant experience to the post, have the ability to work on their own initiative and will be able to multi-task and prioritise workload.

For an application pack, please e-mail: vas@shetland.org

For an informal discussion please contact Wendy Hand on Tel: 01595 743902, E-mail: wendy.hand@shetland.org

Closing Date for all applications: **23rd October 2023 12noon**

Interviews will be held on **26th October 2023**





CLAN CANCER SUPPORT SEEKS COMPLEMENTARY THERAPISTS

Clan Cancer Support is a well-established, local charity providing emotional and practical support to people affected by cancer, their families, carers and friends. Services are freely offered across all of our support and wellbeing centres located across north-east Scotland, Moray, Orkney and Shetland. Complementary therapies is a key offering by Clan to support those with a diagnosis and those affected by a diagnosis of cancer. Therapies support the physical and emotional needs of those on a cancer journey.

Clan are looking to recruit a number of zero hour contract Complementary Therapists in Shetland. All therapies provided by Clan are credible and safe for those affected by cancer and are aligned with the therapies provided by the NHS. We are looking to invite qualified and experienced therapists who share the values and passion we have at Clan in supporting those affected by cancer to apply for the role of Complementary Therapist.

Clan's core complementary offering of therapies are:

- Reflexology
- Scar Tissue Massage
- Massage (including lymphatic, general massage and/or aromatherapy)
- Hypnotherapy
- Reiki

Please visit www.clancancersupport.org/vacancies to view the full job description for more details about this excellent opportunity.

Application deadline: 09/10/2023.

Interviews to be held on Wednesday, 11th October 2023.

SCOTTISH LAND COMMISSION - APPOINTMENT OF CHAIR

A new Chair is being sought for the Scottish Land Commission by early 2024. Applications from women, disabled people, LGBT+ people, people from ethnic minority communities, people aged under 50 and people from a range of socio-economic backgrounds are particularly welcomed.

SCOTTISH GOVERNMENT NEWS

CALLS FOR VIEWS: THE SCOTTISH PARLIAMENT IS OPEN TO HEARING YOUR VIEWS ON A RANGE OF TOPICS, INCLUDING:

NATIONAL ISLANDS PLAN REVIEW – CONSULTATION

Closes: 9 October 2023

Scotland's first ever National Islands Plan was published in 2019. It is now being reviewed as required by the Islands (Scotland) Act 2018, which may lead to the publication of a new National Islands Plan. The Scottish Government wants to work together with local authorities, island communities and relevant sectors and partners to ensure this process is as thorough and effective as possible, providing vital feedback from those most impacted by the National Islands Plan.

[POLICE \(ETHICS, CONDUCT AND SCRUTINY\) \(SCOTLAND\) BILL](#)

Closes: 8 December 2023

The [Criminal Justice Committee](#) is looking for your views on the [Police \(Ethics, Conduct and Scrutiny\) \(Scotland\) Bill](#). The bill aims to strengthen public confidence in policing in Scotland and ensure investigations into police misconduct are more transparent and effective.

[SCOTTISH GOVERNMENT: HEALTH AND SOCIAL CARE INTEGRATION AUTHORITY PLANNING AND PERFORMANCE REPORTING STATUTORY GUIDANCE: CONSULTATION](#)

Closes 27 Oct 2023

The Scottish Government would like to hear from anyone involved in the planning and delivery of services, supported people, carers, as well as the wider public. Help the Scottish Government to support improvement to health and social care services by sharing your views on our refreshed guidance.