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THIRD SECTOR NEWS

[CODE OF FUNDRAISING PRACTICE REVIEW 2023 - SHARE YOUR VIEWS](#)

Closes on 1 December

Give your views on the [Fundraising Regulator](#)'s proposals to ensure that the [Code of Fundraising Practice](#) remains effective and relevant for the future. It underpins the system of voluntary self-regulation which fundraisers commit to and provides a framework for assessing public complaints.

NEWS FROM THE CHARITY REGULATOR

No Updates

RESOURCES

[SELF-HARM NETWORK SCOTLAND - LIVE CHAT SERVICE](#)

The Self Harm Network host an online chat service for people in need of support around self-harm. The service is available to anyone aged 12 and over and is open from 6pm-10pm every day.

YOUNG SCOT: [#AYEFEEL MENTAL HEALTH RESOURCES](#)

Online information and resources for young people, promoting positive mental health and wellbeing.

LGBT YOUTH SCOTLAND: VOICES UNHEARD - [PEER CONSULTATION FINDINGS](#)

LGBT Youth Scotland have launched the findings from their latest project. This issue of Voices Unheard focusses on LGBTQ+ young people aged 16-25 in Scotland and their experience of domestic abuse.

[EVALUATION SUPPORT SCOTLAND](#) WHY EVALUATION MATTERS GUIDE

[Evaluation Support Scotland](#) developed a free resource for funders, intermediaries, and people working in third sector organisations to show case the importance of evaluation. Is making a difference important to you? Evaluation can show whether or not you're making that difference and how you can make an even bigger one. It can be done in a simple and proportionate way to support you and your service users.

YOUTH LINK SCOTLAND: [NEW DIGITAL LEARNING ZONE](#)

The online hub is the latest addition to YouthLink Scotland's [digitalyouthwork.scot website](#), a dedicated online resource to promote digital youth work in Scotland, with events, training and policy guidance under one roof.

[GREEN HEAT INSTALLER ENGAGEMENT PROGRAMME](#)

This programme provides assistance and support for businesses in Scotland to help them participate fully in the supply chain for low and zero-emissions heating, energy efficiency and microgeneration installations.

[DIGITAL TOOLS AND TECHNIQUES TO IDENTIFY CONSUMER TRENDS](#)

Keeping an eye on customer trends can help inspire innovation, identify growth markets and emerging products and even spot untapped demand. In this guide, Business Gateway outlines some digital tools and techniques that can help you identify consumer trends in your sector.

FORTHCOMING TRAINING AND EVENTS

VOLUNTARY ACTION SHETLAND TRAINING SCHEDULE OCTOBER 2023

UNDERSTANDING FINANCES - FOR VOLUNTARY/COMMUNITY GROUPS, SAT, 28 OCT 2023 10:30 - 12:30 BST

Develop the knowledge and confidence to understand, monitor and use financial information to support your organisation. **If you would like to join the waiting list please email:**

vas.training@shetland.org

FREE WEBINAR ON SUPPORTING THOSE AROUND US WHO MAY BE EXPERIENCING LONELINESS AND OR SOCIAL ISOLATION

[The Power of One Webinar – 14th November at 10am - 11am \(Online\)](#) or

[The Power of One Webinar – Christmas Special! 8 December, 10am - 11am \(Online\)](#)

YOUTHVIP ONLINE TRAINING: THURSDAY 7 DECEMBER 11AM-12:30PM OR THURSDAY 22 FEBRUARY 9:30-11AM

[Volunteering matters](#), [YouthLink Scotland](#) and [Young Scot](#) are delighted to share new dates for the highly successful Youth VIP training. If you would like to learn more about how to improve youth participation in your organisation or to make it more young people friendly, then come along to a highly immersive and interactive free online workshop with lots of practical takeaways!

ONLINE FESTIVAL OF TRUSTEESHIP - ASPIRING TRUSTEES MONDAY 6 NOVEMBER - FRIDAY 10 NOVEMBER

Come along and explore! [Getting OnBoard](#) lined up a week of thought-provoking, insightful and thoroughly entertaining free online events to help you consider, become and be brilliant and effective trustees.

- [Turning passion into purpose](#) - Monday 6 November 6:30pm
- [What is a trustee and how do I become one?](#) - Tuesday 7 November 6:30pm
- [Navigating barriers to trusteeship](#) - Wednesday 8 November 6:30pm
- [From frontline volunteer to trustee](#) - Thursday 9 November 6:30pm
- [Imposters on boards: overcoming impostor syndrome](#) - Friday 10 November 6:30pm

BUSINESS GATEWAY - SCOTLAND EXCEL EVENT: FOCUS ON PUBLIC PROCUREMENT, THURSDAY 26 OCTOBER, 5.30PM – 7PM, LERWICK TOWN HALL.

Julie Welsh, Chief Executive of Scotland Excel, and Stephen Brannagan, Director of Customer and Business Services, will be visiting Shetland next week. During their visit, they are keen to engage with as many local businesses as possible. The focus of these discussions will be about how you, as a local business, can access opportunities and benefit from public procurement.

Scotland Excel has a wide range of contracts valued at £2 billion annually, providing an efficient way for public bodies to buy a wide range of supplies and services they need (eg construction materials, consultancy services, plant & equipment, etc.). These contracts support Shetland Islands Council in the delivery of vital public services.

This event is a unique chance to connect with influential figures in public procurement and learn how your business can benefit. We encourage you to join the session which might open new opportunities for your business.

Pre-booking for this event is not required – just turn up, and learn how these frameworks can benefit your business!

GENERATIONS WORKING TOGETHER (GWT): [SHETLAND ISLES INTERGENERATIONAL NETWORK](#)

The next Shetland Isles Network meeting is to be held in the **Drama Room, Islesburgh Community Centre, King Harald Street, Lerwick on Wednesday 15th November from 1.30pm -3.30pm. [Book here:](#)**

YOUTHLINK SCOTLAND TRAINING

[CHILDREN'S RIGHTS IN YOUTH WORK – LEVEL 1 INTRODUCTION](#)

This event is for youth work practitioners (paid and voluntary) who want an introductory overview to children's rights and the UN Convention on the Rights of the Child. Online from 10am to 11.30am on 14th November.

[CHILDREN'S RIGHTS IN YOUTH WORK – LEVEL 2](#)

Sign up for new 90-minute training developed in partnership by YouthLink Scotland and Education Scotland, this session is an exploration of rights-based practice. Online from 10am to 11.30am on 25th October 2023.

[TACKLING SECTARIANISM CPD FOR YOUTH WORKERS](#)

This training opportunity will provide youth workers with the tools they need to engage young people on the topic of sectarianism, prejudice and hate in Scotland. Online from 10am to 12pm on 16th November.

[DISCLOSURE SCOTLAND - HELPING EMPLOYERS RECRUIT FAIRLY, ONLINE, 9 NOVEMBER 2023 TIME: 10AM - 12:30PM](#)

This free online recruitment training session will provide employers with a structured approach to recruiting people with convictions and may also help employers looking to widen the pool of people available to recruit from.

SCOTTISH COUNCIL FOR VOLUNTARY ORGANISATIONS (SCVO) COURSES

Good governance series (fee applies): These courses can be studied as a stand-alone session or in conjunction with the other two courses - book all three courses, get 10% off the third!

- [Running effective board meetings](#), 25 January
- [Defining strategy, culture and values](#), 1 February
- [Board and staff relationships](#), 8 February

Other courses (Fee Applies):

[All things financial: accounting and external reporting](#), 31 October

[How to win contracts and service level agreements](#), 15 and 22 November

[Adapt and develop your management skills: managing people in the modern world](#), 5 December

[Building personal resilience and self confidence](#), 6 December

[Comms and marketing made easy](#), 7 December

[Effective minute taking virtually and beyond](#), 18 January

**COMMUNITY OWNERSHIP SUPPORT SERVICE /DEVELOPMENT TRUST ASSOCIATIONS
SCOTLAND [MODULE 6: ASSET AND FACILITIES MANAGEMENT TICKETS, THU, OCT 26,
2023 AT 10:00 AM – 12.30PM, ZOOM, FREE](#)**

This module aims to provide an introduction to running an asset effectively post-acquisition. It considers key issues such as premises management, maintenance and use, financial controls and sustainability, risk management, social value and good environmental practice.

It relates strongly to the previous modules in this programme, which contain information to ensure that once you take control of the asset, regardless of tenure, you will be in a strong position to manage it successfully.

Click 'register' to book your place. Upon sign-up, you will receive the Module 6 workbook. If you have any questions, please email coss@dtascot.org.uk

**[BUSINESS GATEWAY NETWORKING EVENT, 16 NOVEMBER 2023, 12:00 – 14:00,
LERWICK TOWN HALL](#)**

The event offers a unique chance to connect with a wide group of business people, learn from industry experts, and discover the many ways Business Gateway and the Federation of Small Businesses (FSB) can provide support to your business.

The highlight of the event will be a presentation by David Richardson, Development Manager – Highlands and Islands at the FSB. David will share key findings from their recent Big Small Business Survey: [Big Small Business Survey | FSB, The Federation of Small Businesses](#), shedding light on industry trends, challenges, and the potential consequences for businesses. He will discuss the strategies and actions we, as a business community, would like governments to undertake to facilitate a more business-friendly environment, ensuring the survival and growth of our enterprises.

Additionally, we are pleased to welcome Colleen Joss, a Membership Adviser with FSB, who will provide a brief overview of the practical ways in which FSB can support and empower your business. Their wide range of resources, advocacy, and networking opportunities can significantly benefit your organisation's growth and success.

Agenda:

Arrival at 12 noon – lunch and refreshments available

Welcome introduction from Tommy Coutts, Executive Manager – Economic Development, Shetland Islands Council

Short keynote presentation on the FSB survey findings – David Richardson

Practical support overview by FSB – Colleen Joss

Networking and open discussions

This event offers a unique platform to connect with other local businesses, share experiences, and foster meaningful relationships within the Shetland business community as well as find out how the FSB can support you. If you have attended previous networking events, please feel free to attend again!

The event is entirely free to attend, and we encourage you to respond at as soon as possible, as spaces are limited.



[BUY SOCIAL PURCHASE POWER](#)

Applications close: 25 October
Programme starts: 15 November

Buy Social 'Purchase Power' is a new impactful, business support programme from Social Enterprise Scotland (SES) and Social Investment Scotland (SIS).

The programme is an opportunity for social enterprises with products, services and experiences to sell to connect with major corporates and public bodies, such as abrdn, ASDA eBay and others, who are looking to develop their social and environmental impact.

The programme is delivered over monthly sessions starting in November facilitated by SIS Associate Rachael Brown. It builds towards an intensive three-day corporate matchmaking style Bootcamp, delivered in February 2024. Throughout the programme there will also be the opportunity to hear from high-calibre subject experts from B2B, commercial contract, and procurement settings. These sessions will help social enterprises to develop the skills to win contracts, pitch, and refine their products, services and experiences.

More information can be found here: [Purchase Power Programme - Buy Social Scotland](#)

JUST ENTERPRISE:

['MEASURING SOCIAL IMPACT' FREE ONLINE COURSE STARTING 25TH OCTOBER](#)

Increasingly social enterprises have been required to demonstrate evidence that their business is making a positive social or environmental difference. Learn how with this 6-part course. This online course **combines 6 step-by-step workshops** with one-to-one support that will enable you to effectively evidence the difference your organisation makes to the people and communities you work with. Through online interactive workshops that will run **once a week for 6 weeks**.

[AN INTRODUCTION TO DIVERSITY, EQUALITY & INCLUSION, FREE ONLINE WORKSHOP](#)

[Choice of ONLINE Workshop Dates & Times:](#)

Wednesday 25th October – 9.30 am – 12.30 pm

Wednesday 1st November – 1.30 pm – 4.30 pm

For more information on the individual speakers and to book your place on the workshop of your choice [click here](#).

[Finance for Start Ups, \(Online Workshop\), 25th October, 1:00 pm - 3:00 pm](#)

An essential element in starting a social enterprise is managing your finances effectively. Learn the basics in this 2-hour workshop.

[Introduction to E-Commerce, \(Online Workshop\), October 23 2023: 10:30 am - 12:00 pm, November 27 2023: 10:30 am - 12:00 pm](#)

In this introductory level course, we will consider the risks and benefits of E-Commerce, and how it might suit your organisation and align with your purpose.

[Charitable Trading, \(Online Workshop\), October 25 2023: 10:30 am - 12:00 pm, November 20 2023: 10:30 am - 12:00 pm](#)

More and more charities are trading, or considering trading, as a way to generate income, but it's essential to keep within the law. This session outlines what you can and can't do to trade legally.

[Digital Marketing, \(Online Workshop\), October 30 2023: 2:00 pm - 3:30 pm, December 6 2023: 10:30 am - 12:00 pm](#)

Digital marketing can be a cheap (or even free!) way of reaching new customers to promote what you offer and raise awareness of your business. Learn the basics with this workshop.

[Cashflow for Start Ups, \(Online Tutorial\), October 31 2023: 10:00 am - 12:00 pm](#)

Whatever stage of cashflow building you are at, blank page or fist draft, this session will be hands on to help you to understand what funders will look for in your cashflow; building your own cashflow; and the importance of reviewing your cashflow.

[Writing for the Web, \(Online Workshop\), October 31 2023: 10:00 am - 12:00 pm, November 29 2023: 10:00 am - 12:00 pm](#)

Words don't come easy? Carefully crafted copy for websites and social media posts is essential for business success. Find out how to get the written word right for your customers and clients.

INTRODUCING STEPS TO NET ZERO

Just Enterprise is partnering with [Growing Climate Confidence](#) to deliver a series of five webinars to help social enterprises and Third Sector organisations on their journey to Net Zero.

We know that learning about climate change and net zero can be overwhelming, so join us in hearing from subject experts what practical steps you can take and learn from the experiences of Third Sector organisations like yours who are a little further along the journey. Got a burning question? Then submit it to the Q and A and gain the clarity you need to go forward with confidence!

Each webinar will cover a different Net Zero topic:

- [Engagement](#) (24th October 2023, 14:00 – 15:00)
- [Travel](#) (21st November 2023, 14:00 – 15:00)
- [Waste and Reuse](#) (23rd January 2024, 14:00 – 15:00)
- [Energy and Buildings](#) (20th February 2024, 14:00 – 15:00)
- [Buying and Selling](#) (19th March 2024, 14:00 – 15:00)

JOB OPPORTUNITIES/ VOLUNTEERING OPPORTUNITIES

Mind Your Head is looking for Trustees

For more information and a role description, please email: mindyourhead@shetland.gov.uk



Would you like to join our dynamic team of trustees?

For an informal chat about the role please contact Anouska Civico 01595 745034

**For more information and role description please email
mindyourhead@shetland.gov.uk**



Support Worker Required

Relief positions : £13.82 per hour

Shetland Link Up is a Drop-in Centre in Lerwick, supporting people recovering from mental ill health. We are open on Tuesdays, Fridays and Saturdays 11am -2pm

For further information or an application pack please email coordinator@shetlandlinkup.org

Closing date for applications is
Monday 23rd October 2023

Successful candidate will be required to undergo a PVG check

Funded by



VOLUNTARY ACTION SHETLAND SCO17286



MARKET HOUSE RECEPTION COVER – BANK OPPORTUNITIES

Various dates/times as required

Living Wage plus Distance Islands Allowance - £12.30 per hour

We are seeking to recruit individuals as bank staff to support Market House reception and cover for staff holidays and sickness.

Bank staff will provide reception duties for Market House. Welcoming visitors, answering the telephone, ensuring confidentiality and maintaining building security and access. Additional duties will include room bookings, receiving, sorting and distribution of mail, dealing with queries and performing other relevant administrative duties as required.

The successful candidates must be computer literate, have excellent communication skills, with a polite, welcoming manner and a flexible approach to working and dealing with the public. They will have relevant experience to the post, have the ability to work on their own initiative and will be able to multi-task and prioritise workload.

For an application pack, please e-mail: vas@shetland.org

For an informal discussion please contact Wendy Hand on Tel: 01595 743902, E-mail: wendy.hand@shetland.org

Closing Date for all applications: **23rd October 2023 12noon**

Interviews will be held on **26th October 2023**

SCOTTISH GOVERNMENT NEWS

CALLS FOR VIEWS: THE SCOTTISH PARLIAMENT IS OPEN TO HEARING YOUR VIEWS ON A RANGE OF TOPICS, INCLUDING:

[POLICE \(ETHICS, CONDUCT AND SCRUTINY\) \(SCOTLAND\) BILL](#)

Closes: 8 December 2023

The [Criminal Justice Committee](#) is looking for your views on the [Police \(Ethics, Conduct and Scrutiny\) \(Scotland\) Bill](#). The bill aims to strengthen public confidence in policing in Scotland and ensure investigations into police misconduct are more transparent and effective.