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THIRD SECTOR NEWS



**TRUSTEES'
WEEK**



**Voluntary Action Shetland Celebrates
Trustees Week (6 – 10 November)**

TRUSTEES WEEK EVENT

“Changes to the Trustee Annual Report and the new Charities Act”

**Thursday 9 November 2023
6pm – 8.00pm, Market House, Lerwick**

Are you a Trustee for a charity in Shetland? As part of Trustees Week 2023 we are delighted to invite you to a presentation about changes to charity law and the Scottish Charity Regulator (OSCR) Trustee Annual Report (TAR) and an opportunity to network with other trustees over a cuppa.

For more information contact ayesha.huda@shetland.org, book through the [Eventbrite link here](#), or just drop in on the night.

SOCIAL SECURITY SCOTLAND AND THE THIRD SECTOR

Social Security Scotland are looking to have a presence at third sector events/conferences - as they roll out the new Carers Support Payment they'll be looking to share information on that and the other benefits they deliver. If there's anything coming up that you'd like them to attend eg. local conference, network or any other third sector event in your patch, contact Julie.Huggan@socialsecurity.gov.scot.

NEWS FROM THE CHARITY REGULATOR

OSCR IS LOOKING FOR PEOPLE TO JOIN ITS CHARITIES REFERENCE GROUP

OSCR is looking for new members to join the Charities Reference Group. We are keen to welcome members from a wide range of charities across the whole of Scotland. No matter the size of your organisation, where you're located, the beneficiary groups you support or the type of activity you undertake, we'd love to hear from you. Both trustees and staff members are welcome to join the CRG.

One of the key tasks for the Group this year will be to work with OSCR on proposed implementation of key measures within the new Charities (Regulation and Administration) Scotland Act, in addition to other key work streams that have an impact upon charities.

How do I join the Charities Reference Group?

The CRG meets three or four times per year to discuss key projects under way at OSCR. The meetings are held online.

Please contact charles.willis@oscr.org.uk for more information or to express your interest in joining. Closing date: Friday 24 November 2023.

RESOURCES

SCVO WEBINAR RECORDINGS FOR TRUSTEES

- [Diversity and recruiting new trustees](#)
- [Trustee Recruitment Cycle](#)

SHETLAND PARTNERSHIP ANNUAL REPORT 2022/23

Interested in learning more about statistics in Shetland and the work of Community Planning Partners? Shetland Partnership's Annual Report 2022/23 has now been published.

EMAIL COURSE: [PERSON CENTRED DESIGN: WHAT, WHY, HOW?](#)

JRS Knowhow and THRE are delighted to bring you this short, six lesson email course about a person centred approach to digital: what, why and how. A person-centred approach is a way of thinking, which prioritises people's human rights and equality.

Complete this short email course and you will:

- Work through the challenges you face in your digital work
- Learn about how a person centred approach better meets the needs of marginalised people and communities
- Explain key equality and human rights concepts, and share them with colleagues, collaborators and funders

FORTHCOMING TRAINING AND EVENTS

SCVO: [THE GATHERING EXTRA, 29 NOVEMBER 2023, ONLINE](#)

Organised by SCVO, the Gathering is the largest free voluntary sector event in the UK. This year they've introduced the Gathering Extra as an online opportunity to catch up on the bits you missed from the in-person Gathering from the comfort of your own home or office.

SCVO support and training

Free lunchtime webinars for members of the SCVO Trustee Network before the end of 2023:

- [The rules for long-term investing](#), 15 November with Rathbones Investment Management
- [Trustee roles and responsibilities](#), 6 December with Gillespie Macandrew

TRUSTEES WEEK (6 – 10 NOVEMBER)

The [Getting on Board Festival of Trusteeship](#) has some amazing online events to help you consider, become, and be brilliant and effective trustees. For SCVO Trustee Network members you can get a discount on individual sessions and a weekly pass by entering LOCAL50.

- NPS and Reach Volunteering will look at [how trustees take action on the environmental crises](#) in a webinar on 9 November at 6.30pm.
- [Monday 6th November, 17:00-18:00 - How can Chairs facilitate discussion and share power effectively? - Panel discussion, £5](#)
What is the role of chairs in ensuring that all trustees on the board have equal power and voice? How can chairs equip “quieter” trustees to contribute, while encouraging other trustees to remember the adage “one mouth, two ears” (i.e. speak less, listen more)?
- [Chairing a Charity Without a Staff Team, Tue, 7 Nov 2023 18:00 - 19:30 GMT, Online, FREE](#)
This event is for you if you are Chair or Trustee of an organisation that does not have a staff team to deliver the work of your charity.

NCVO Free webinars for Trustees' Week

Hosting a webinar each day to support trustees with their environmental, social and governance practices.

- Monday 6 November: [How decision-makers can lead on climate action](#)
- Tuesday 7 November: [Keeping our money green](#)
- Wednesday 8 November: [Why diverse boards make more impactful decisions](#)
- Thursday 9 November: [Volunteers leading volunteers](#)
- Friday 10 November: [What do trustees across the country feel about leading climate action?](#)

[STAYING CONNECTED REPORT LAUNCH, WED 6 DEC 2023 1:30 PM - 3:00 PM GMT, ONLINE, MICROSOFT TEAMS](#)



Families Outside launch Staying Connected report, funded by The Promise, in partnership with Scottish Children's Reporter Administration (SCRA).

The report, 'Staying Connected: Care-experienced children and young people with a sibling in prison or secure care', is a joint project by Families Outside and the Scottish Children's Reporter Administration (SCRA), funded by The Promise Partnership, which explores the topic of care-experienced siblings separated by imprisonment or secure care.

The Promise clearly states that "Relationships between brothers and sisters will be cherished and protected", and legislation in 2021 placed duties on local authorities to maintain relationships between siblings unable to stay together. Sibling separation through children being in care or in custody is often overlooked. This research has set out to address this gap in knowledge and to amplify the voices of the children and young people who are directly affected.

Please join us online for the launch of this report where we will highlight the findings and recommendations as well as facilitate discussions about what this means for children and young people – and those supporting them – going forward.

AN INTRODUCTION TO THE COMMUNITY HEAT DEVELOPMENT PROGRAMME, TUESDAY 21 NOVEMBER AT 12.30PM, ONLINE

The Scottish Government's Community and Renewable Energy Scheme (CARES) supports communities to engage with, participate in, and benefit from the energy transition to net zero emissions.

Do you have an idea for a climate-friendly way to hear your community? At this session you'll hear more about the programme from our local heat development specialist. You'll have plenty of time to ask questions about eligibility, the types of projects we expect to support, applications that have come in to date, and how to apply.

CO-PRODUCTION WEEK: 13 – 17 NOVEMBER 2023

The Scottish Co-production Network is supported by Scottish Government and hosted by Scottish Community Development Centre. Co-production Week Scotland is about bringing people together to share ideas, learning and stories about how co-production puts people and communities at the heart of the support and services they're part of.

This year co-production week is all about sharing examples of co-production and recognising work that might not be badged as 'co-pro' but has been undertaken with a co-productive approach and in line with co-pro values.

SHETLAND WOMEN'S AID INFORMATION & NETWORKING EVENT

Wed 29th November | 2pm-4pm
Room 16, Islesburgh Community Centre

Please join us on Wednesday 29th November as we mark the 16 Days of Activism Against Gender-Based Violence with an Information & Networking event, suitable for anyone with an interest in the work we do, and anyone responsible for supporting people in our community.

The UN's theme for this year's 16 Days is "UNITE! Invest to prevent violence against women and girls" and calls for robust responses, including investment in prevention work. The National Violence Against Women Network in Scotland is calling on us to "Imagine a Scotland Without GBV", with a focus on engaging children and young people, particularly in education settings, in response to recent challenges in these areas.

At Shetland Women's Aid, we are using this afternoon to raise awareness of the variety of specialist services we provide in Shetland to women, children and young people affected by domestic abuse. Following our presentation, there will be a chance to chat with our team and other organisations present (with plenty of tea, coffee, and fancies!) as we informally explore new ways of working together to prevent gender-based violence. There will be an opportunity to ask any questions, including how to refer someone you are working with to our service.

This event is free to attend. To book a place, or for more information, please email ashlea@shetlandwa.org.

Please feel free to forward this email to anyone who might be interested, or share our Facebook event with your contacts: <https://fb.me/e/6FZbkApJc>



16 Days of Activism Against Gender-Based Violence
(25 November - 10 December)

Imagine a Shetland without gender-based violence.

Information & Networking Event

FREE

Room 16, Islesburgh

Wednesday 29th November (2-4pm)

2pm Presentation from Shetland Women's Aid team with an overview of our specialist domestic abuse services.

3pm Networking opportunity and informal discussion of GBV work in Shetland. Tea and coffee provided.

The 16 Days of Activism is a global campaign to raise awareness and call for change, nationally and locally, to prevent violence against women and girls.

Join us as we share information about work that we do, and invite you to imagine what a Shetland without gender-based violence would look like.

To book a free place, please email ashlea@shetlandwa.org



Shetland
Women's Aid

DIGITAL INCLUSION IN MENTAL HEALTH AND DIGITAL INCLUSION IN HOUSING: ENGAGEMENT EVENTS

Registration is now open for two stakeholder engagement events hosted by the Digital Inclusion Programme. The events will take place in November and will share progress with the programme and continue the conversation on Digital Inclusion in Mental Health and in Housing. We would be very grateful if you could share the event links with your networks in mental health, housing, and digital inclusion to help us reach more people who may be interested to be part of the programme.

We are particularly keen to involve people working in the areas of Mental Health and/or Housing who may be interested in exploring opportunities to embed digital inclusion in their service/organisation.

- Housing Thursday 16th November 13:00-15:00pm – Sign up: <https://forms.office.com/e/kH7CAzmyKU>

Due to the number of people at the previous Mental Health event, we are looking to offer 2 dates to accommodate interest:

- Mental Health 15th Wednesday November 13:00-15:00pm– Sign up: <https://forms.office.com/e/MaN6q2DpkM>
- Mental Health Wednesday 22nd November 14:00-16:00pm– Sign up: <https://forms.office.com/e/MaN6q2DpkM>

SCOTTISH CENTRE FOR CONFLICT RESOLUTION:

ONLINE EVENTS FOR PROFESSIONALS, PRACTITIONERS, VOLUNTEERS WORKING WITH YOUNG PEOPLE & FAMILIES

[Cranial Cocktail - Lunchtime session \(Thursday 23 November – 12:00noon\)](#)

[Understanding Anger - Lunchtime session \(Tuesday 5 December – 12noon\)](#)

[Understanding Emotions: Anxious & Afraid - Morning session \(Thursday 7 December – 10:00am\)](#)
Untangling the Knots (Online)

ONLINE EVENTS FOR PARENTS/CARERS OF YOUNG PEOPLE

[Feeling Connected - Morning session \(Thursday 9 November – 10:00\)](#)

[Family Conflict Triggers - Evening session \(Tuesday 21 November – 19:00\)](#)



All are welcome to join Shetland Boccia Club sessions.

Open to all ages and abilities. No prior experience needed.

WHERE?

3rd of Nov @Squash Court in Clickimin
Every other session @Clickimin Main Hall

CONTACT

Contact charis.scott3@shetland.org for more information.

WHEN?

Friday 4.30pm-5.30pm
on these dates:

November
3rd, 10th, 17th & 24th
December
1st, 8th & 15th



funded through



AGE SCOTLAND FREE TRAINING (ON ZOOM)

[DEMENTIA AWARENESS TRAINING: MON 27TH NOVEMBER 2023 14.00 TO 16.00](#)

Do you work or volunteer with a community group or service that supports older people? Our free training can boost your ability to include and support people living with dementia.

[DEMENTIA - MOOD AND WELLBEING: TUE 21 NOV 2023, 10.00 TO 11.30](#)

This workshop looks at some of the many factors that can influence mood for people living with dementia and some ideas to improve it

[AN INTRODUCTION TO RESIDENTIAL CARE COSTS IN SCOTLAND - THU 16 NOV 2023](#)

An Introduction to Residential Care Costs in Scotland.

BUSINESS ENERGY SCOTLAND WEBINAR:

[LEARN HOW TO LIGHT YOUR BUSINESS FOR LESS, DECEMBER 14, 2023, 3:45 PM - 4:30 PM, ONLINE](#)

NPC AND THE [HEALTH FOUNDATION](#) PANEL EVENT: [HOW CAN YOU MEANINGFULLY INVOLVE YOUNG PEOPLE IN YOUR POLICY WORK? 20 NOVEMBER 2023, 3:30 PM – 5:00 PM, ONLINE, ZOOM, \(FREE\)](#)

The event is aimed at organisations wishing to engage young people in policy work. Although it will draw insight from projects focused on the building blocks of health, this event is relevant to all policy work affecting young people.

[SCOTTISH PARLIAMENT SUMMIT TO MARK THE INTERNATIONAL DAY OF PERSONS WITH DISABILITIES, 25 NOVEMBER 2023](#)

The day will be a celebration for all and will include keynote speeches on breaking down social barriers and the fight for equality and human rights. British Sign Language (BSL) interpreting will be provided. The Summit will be hosted by the Rt Hon Alison Johnstone MSP, Presiding Officer of the Scottish Parliament, on behalf of Jeremy Balfour MSP and Pam Duncan-Glancy MSP, the Convener and Deputy Convener of the Cross-Party Group on Disability.

People across Scotland are invited to attend this Summit, which will be taking place in person and online. Find out how to [register to attend on our website](#). However, please note that in-person spaces are limited.

[INTRODUCTION TO SHARED OWNERSHIP, THURSDAY 16 NOVEMBER 2023, 12PM TO 1PM, ON ZOOM](#)

This Local Energy Scotland online event is for community groups and other organisations interested in shared ownership.

[Shared ownership](#) gives community groups the chance to make an investment in a commercially owned renewable energy project. This provides an opportunity for income as well as many other benefits. It's the Scottish Government's ambition that all renewable developments should consider, explore, and offer shared ownership opportunities.

Please email [Christina Hinds](#) to book your space. Please include 'Shared Ownership event – Thursday 16 November in the subject line and remember to include the name of your organisation in your email.

THE CURVE: FREE DIGITAL SKILLS TRAINING FOR THE THIRD SECTOR

Workshops are open to anyone working or volunteering with a third sector organisation in the UK

[GOING LIVE TO SOCIAL MEDIA, 7 NOVEMBER, 11.00AM - 12.30PM](#)

Going live to social media is one of the most direct and punchy ways of talking to your audience. We'll show you how to use simple and widely available technology to run a Live Q&A session over your social media channels

[THE PRESENT AND FUTURE OF SOCIAL MEDIA - CHANNELS AND TRENDS, 9 NOVEMBER, 11.00AM - 12.30PM](#)

Social media can bring you closer to your supporters. However, it can also be overwhelming to find your way among a growing number of social platforms.

[AI FOR CHARITY COMMUNICATIONS - TOOLS AND PROCESSES, 16 NOVEMBER, 11.00AM - 12.30PM](#)

We are all hearing about AI but how does it practically apply to charity communications? This session is an introduction to AI for charity communications. Learn how to include ChatGPT and similar tools to your workflows to improve your processes without losing the human element.

FREE WEBINAR ON SUPPORTING THOSE AROUND US WHO MAY BE EXPERIENCING LONELINESS AND OR SOCIAL ISOLATION

[THE POWER OF ONE WEBINAR – 14TH NOVEMBER AT 10AM - 11AM \(ONLINE\)](#) OR

[THE POWER OF ONE WEBINAR – CHRISTMAS SPECIAL! 8 DECEMBER, 10AM - 11AM \(ONLINE\)](#)

[YOUTHVIP ONLINE TRAINING](#): THURSDAY 7 DECEMBER 11AM-12:30PM OR THURSDAY 22 FEBRUARY 9:30-11AM

[Volunteering matters](#), [YouthLink Scotland](#) and [Young Scot](#) are delighted to share new dates for the highly successful Youth VIP training. If you would like to learn more about how to improve youth participation in your organisation or to make it more young people friendly, then come along to a highly immersive and interactive free online workshop with lots of practical takeaways!

GENERATIONS WORKING TOGETHER (GWT): [SHETLAND ISLES INTERGENERATIONAL NETWORK](#)

The next Shetland Isles Network meeting is to be held in the **Drama Room, Islesburgh Community Centre, King Harald Street, Lerwick on Wednesday 15th November from 1.30pm -3.30pm. [Book here](#):**

[DISCLOSURE SCOTLAND - HELPING EMPLOYERS RECRUIT FAIRLY, ONLINE, 9 NOVEMBER 2023 TIME: 10AM - 12:30PM](#)

This free online recruitment training session will provide employers with a structured approach to recruiting people with convictions and may also help employers looking to widen the pool of people available to recruit from.

JUST ENTERPRISE:

[INTRODUCING STEPS TO NET ZERO](#)

Just Enterprise is partnering with [Growing Climate Confidence](#) to deliver a series of five webinars to help social enterprises and Third Sector organisations on their journey to Net Zero.

Each webinar will cover a different Net Zero topic:

- [Travel](#) (21st November 2023, 14:00 – 15:00)
- [Waste and Reuse](#) (23rd January 2024, 14:00 – 15:00)
- [Energy and Buildings](#) (20th February 2024, 14:00 – 15:00)
- [Buying and Selling](#) (19th March 2024, 14:00 – 15:00)

JOB OPPORTUNITIES/ VOLUNTEERING OPPORTUNITIES

No Updates

SCOTTISH GOVERNMENT NEWS

REPORTS/PUBLICATION

[CYBER RESILIENCE AND THE THIRD SECTOR - RISKS, CHALLENGES AND OPPORTUNITIES: RESEARCH REPORT](#)

This research has been commissioned to provide the Scottish Government with a more developed understanding of the cyber resilience maturity of the Scottish Third Sector.

[RURAL AND ISLANDS HOUSING ACTION PLAN](#)

A new Rural and Islands Housing Action Plan will support the Scottish Government’s commitment to deliver 110,000 affordable homes by 2032, with 10% in rural and island areas. The plan brings together the public and private sector working with local communities to deliver more homes where they are needed and help drive sustainable economic growth.

CALLS FOR VIEWS: THE SCOTTISH PARLIAMENT IS OPEN TO HEARING YOUR VIEWS ON A RANGE OF TOPICS, INCLUDING:

[AGRICULTURAL AND RURAL COMMUNITIES \(SCOTLAND\) BILL](#)

Closing date: 24 November 2023

The [Rural Affairs and Islands Committee](#) is seeking your views on a bill that represents the Scottish Government’s ‘vision for agriculture’ to transform farming and food production in Scotland and to make it a global leader in sustainable and regenerative agriculture.