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THIRD SECTOR NEWS
<p><u>INVITATION TO YOUNG SCOT BIG SURVEY RESULTS (ONLINE - ZOOM), 17 APRIL, 11:30 – 13:00</u></p> <p>Hear the results of the Young Scot BIG Survey – our annual survey of young people asking them about their lives, worries and the issues that mean the most to them. You will find out more about what life’s like for young people in Scotland today and what’s important for them – including insights regarding their thoughts on tech, smartphone usage, social media, AI, health and wellbeing. You will also hear directly from a panel of our young volunteers about the issues raised in the survey and the impact they’re having on their day-to-day lives. You’ll also get the opportunity to take part in a Q&A with our young volunteers too!</p>
<p><u>DOES YOUR CHARITY OWN LAND AND PROPERTY IN SCOTLAND?</u></p> <p>If your charity owns, or has an interest in, land and property in Scotland, there is new legislation which may apply to you. The Register of Persons with a Controlled Interest in Land (RCI) is a new public register managed by the Registers of Scotland (RoS), and it aims to improve transparency of land ownership in Scotland.</p> <p>If your charity is an unincorporated association or a trust, and land or property is held on its behalf by the committee or trustees, you might need to register. Further information and support is available on the RoS website to help you understand whether you need to register.</p>

SURVEY: TRAUMA-INFORMED PRACTICE AS PART OF THE NATIONAL TRAUMA TRANSFORMATION PROGRAMME

Closes: 22 March 2024

This survey is primarily aimed at staff working across all sectors of Scotland's workforce in the public, third and voluntary sectors. We would also welcome the views of staff working in the private sector, particularly those in the social care sector. Please note that this survey does not ask any questions about experiences of trauma.

If you are seeking support with recovery from psychological trauma, this page provides information about useful services: <https://www.traumatransformation.scot/get-help/>

You can find out more about the National Trauma Transformation Programme [here](#)

DISCLOSURE SCOTLAND FEES: DISCOUNTING, WAIVERS AND ACCREDITED BODIES CONSULTATION

Closes: 28 May 2024

As part of Disclosure Scotland's work to implement the [Disclosure \(Scotland\) Act 2020](#) by April 2025, they're reviewing fee waivers, discounting and registration fees. Disclosure Scotland is also offering short workshops to review the proposals, for you to share your feedback this way. [Read the consultation paper](#). The consultation paper contains full background information for this consultation. You may find it useful to read or refer to while responding.

CHANGES TO VAT ON ENERGY SAVING MEASURES

A change that has been made to the VAT rules for energy saving measures. The VAT rate for certain measures has been revised to 0%, effective from 1 Feb 2024, and buildings that are solely used for a relevant charitable purpose are included as eligible for this. Find out more [here](#).

There are no changes to the VAT treatment of supplies of grant-funded installations of heating equipment, currently applied at the reduced rate of VAT (5%). You can read the full notice on the [UK Government website](#).

NEWS FROM THE CHARITY REGULATOR

SUMMARY OF CHANGES TO CHARITY LAW AND THE WAY WE REGULATE

Legislation was laid in the Scottish Parliament today to bring into effect (or 'commence') some of the changes contained in the Charities (Regulation and Administration) (Scotland) Act 2023. These changes will take effect on 1 April 2024.

OSCR has been working hard to make sure charities and the public get maximum benefit from the improvements these changes will bring. While there is no immediate action required on the part of charities or charity trustees, we want to make sure that the sector and those who advise it know what changes are coming up. Any relevant guidance on our website will be updated once the changes take effect.

REPORT: [LEARNING FROM OSCR'S INQUIRIES: FINANCIAL MANAGEMENT](#)

Every charity needs money to deliver its charitable activities, and poor financial management can stop a charity from achieving its purposes – as well as having more serious consequences.

The report details ten key lessons to support good financial governance.

[FIVE TIPS TO IMPROVE YOUR CHARITY'S CYBER SAFETY AND SECURITY](#)

[MORE HELP AVAILABLE FOR CHARITIES AS CYBER THREATS PERSIST](#)

RESOURCES

THRE – THIRD SECTOR HUMAN RIGHTS AND EQUALITIES

UNDERSTANDING THE PROTECTED CHARACTERISTICS : [CASE STUDIES ON RACE, RELIGION AND BELIEF, AND \(OLDER\) AGE](#)

A new resources in our series on [Putting the Equality Act \(2010\) into practice](#), providing detailed explanations on three of the Protected Characteristics and what they mean for the third sector in practice. Produced for THRE by [Outside the Box Scotland](#), [CEMVO](#), and [Interfaith Scotland](#)

SCOTTISH OBESITY ALLIANCE REPORT: [ADVERTS, ADVERTS EVERYWHERE \(PDF\)](#)

A new report by the [Scottish Obesity Alliance](#), in collaboration with researchers from the University of Glasgow, explored young people's daily exposure to food marketing. Key findings from the project highlight that young people report they are exposed to high levels of unhealthy food marketing every day. Many of the young people involved in the project reported being influenced by this unhealthy food marketing.

RAPE CRISIS SCOTLAND: [NEW GUIDANCE FOR TACKLING GENDER-BASED VIOLENCE IN SCHOOLS LAUNCHED](#)

[SCVO NEW CHARITY LAW HUB](#)

The Charities (Regulation and Administration) (Scotland) Act 2023 will mean important changes for all charities registered with OSCR. If you'd like to find out more, check out [SCVO's new Charity Law hub](#) and the [recording of a recent webinar](#) to see how the changes will affect your charity.

FORTHCOMING TRAINING AND EVENTS

ARE WE RIGHTS READY? UNCRC IN SHETLAND - THURSDAY 21ST MARCH 2024 (7PM-9PM) - LERWICK TOWN HALL

This informal and interactive session will bring together local and national voices and perspectives. The aim of the sessions is to:

- Raise awareness of the UNCRC Incorporation Bill and its implications for the community
- Reflect on how 'Rights Ready' we are in Shetland
- Look ahead to what needs to be done

The interactive session will be hosted by Children and Young People's Commissioner, Nicola Killean and with input from: Children's Parliament, Together Scotland, Improvement Service My Rights My Say (Children in Scotland), Scottish Youth Parliament

The event wants to bring together views and experiences of any of the following-

- Young people (and their parents/guardians)
- Staff working directly with children
- Elected members
- Council officers/leadership
- Public Bodies in Shetland
- Anyone curious how the Bill will affect their role

Please RSVP to youthservices@shetland.gov.uk as numbers may be limited due to room capacity etc.

GETTING READY FOR THE UNCRC – INTERACTIVE WORKSHOP SESSIONS – FRIDAY 22ND MARCH 2024 (10AM-1PM)

This workshop will offer the time and space to think about children's rights in Shetland and to understand the requirements of the new UNCRC Legislation. The workshop is designed to ensure that all services can explore how children's rights relates to their area of work. You will have the opportunity to share existing work and to highlight areas where further work is needed.

- Introduction to the UNCRC (Incorporation) (Scotland) Act 2024: what does it mean for my service?
- Who's rights are at risk in Shetland?
- What steps can I take to be ready for the Act?
- Where can I access help, support and reassurance?

Please RSVP to youthservices@shetland.gov.uk as numbers may be limited due to room capacity etc.

On behalf of Scottish Older People's Assembly (SOPA)

[SOPA AGE-FRIENDLY COMMUNITIES IN RURAL SETTINGS SEMINAR \(HYBRID EVENT\), THU, 14 MAR 2024 11:00 - 15:00 GMT](#)

Do you live in a rural area? Do you want to improve your community for older people? SOPA is hosting a free event in Perth or you can join online. Click [here](#) to find out more.

SHETLAND BEREAVEMENT SUPPORT SERVICE: INTRODUCTION TO BEREAVEMENT & LOSS TRAINING

This course is offered FREE OF CHARGE (normally £70 per person) thanks to funding through the CMHW Fund. The one day workshop is suitable for any staff supporting clients that may be struggling following a bereavement(s), whether recent or longer ago. The training is delivered by two experienced and practicing person centred counsellors. Full details of the training on the attached poster. Please feel free to share with colleagues. Place are limited to 16, so please apply as soon as possible to book your place.

Date: MONDAY 25th March, 9am – 4.30pm, Conference Room, Market House.

(If you would like to attend, but cannot make this date, please let me know as we hope to run another course, date TBC.)

Due to the sensitive nature of the material on this course, it is not recommended for anyone who has experienced a recent bereavement. If you require any further information, or would like to book onto the training, please contact Ellen: sbss@shetland.org, Tel: 01595 743933

SHETLAND BEREAVEMENT SUPPORT SERVICE

BASIC INTRODUCTION TO BEREAVEMENT & LOSS

a one day workshop aimed at Health & Social Care staff and those in the voluntary sector supporting clients with their health & wellbeing.

Monday 25th March 9am - 4.30pm
Conference Room, Market House, Lerwick
FREE - funded through the CMHW Fund

This course provides a basic understanding of:

- ✔ Personal experience of grief and loss and how this shapes your ability to deal with others' grief and loss
- ✔ Attachment theory and models of grief
- ✔ Opportunity to apply theory through case studies
- ✔ Information and handouts on the theory discussed
- ✔ Delivered in a person centered and experiential style
- ✔ Trainees invited to share and discuss personal and professional experiences
- ✔ Information on local and national support and resources available
- ✔ Refreshments provided

Places limited to 16 - high demand expected.
Contact SBSS to book your place now.

WWW.SHETLANDBEREAVEMENTSUPPORTSERVICE.COM
SBSS@SHETLAND.ORG 01595 743933

SCVO DIGITAL COURSES

[MAKING STRATEGIC USE OF DATA, FREE, 10:00-11:00, 27 MARCH 2024, ONLINE](#)

You will gain an awareness of how you can use data strategically to deliver more effectively on your organisation's aims, in line with your values.

[AI MASTERCLASS 1, FREE, ONLINE, 14:00-15:00, 20 MARCH 2024](#)

This session will cover big-picture strategic questions, including: What is Artificial Intelligence? What are the key opportunities? What are the risks? How to connect this with your vision, values and priorities. Key strategic principles to follow as you explore AI opportunities

In the second session, to be held **on [27 March](#)**, we will dive into some practical examples to help you develop your expertise further.

Shetland Befriending Scheme Tea & Cake at Islesburgh

**A free group for adults
to meet, eat cake, chat
and make new friends!**

**Friday 15th March 2024
2.30 – 4pm**

Featuring a chance to
play bingo & cards games

Future Dates:
19th April, 17th May & 21st June



For more details contact Ian Edwards on 01595 743 964



THIRD SECTOR LAB: FREE DIGITAL TRAINING WORKSHOPS

21 & 28 MARCH, 2.00PM - 3.30PM, DEVELOPING ONLINE GENDER-BASED VIOLENCE SERVICES (2 PARTS)

This two-part series is designed to support gender-based violence organisations to apply learnings and elements from [Bloom](#) to their own work. Book [Part 1](#), Book [Part 2](#)

[18 APRIL, 11.00AM - 12.30PM, GETTING STARTED ON TIKTOK FOR CHARITIES](#)

This session is for charities and community groups who would like to start a TikTok channel but are not sure where to start. We'll explore:

- TikTok fundamentals: what to know to get started – the basics.
- The TikTok algorithm: how does it differ from other social media platforms and how does this inform TikTok content creation?
- Challenges & opportunities: how can TikTok be used to further a charity's vision and mission and what challenges does it present?

14 MAY, 11.00AM - 12.30PM, USING AI TO ELEVATE YOUR FUNDRAISING

Join us for a practical, step-by-step introduction to using ChatGPT or Google Gemini for fundraising and donor communications.

SCVO RUNNING VILLAGE AND COMMUNITY HALLS WEBINAR, THURSDAY 14 MARCH 12-1PM, ONLINE

Are you involved in running a village hall? Thinking about taking on a community space? At this FREE webinar, you'll learn how to make the most of [SCVO's brand new Village and Community Halls handbook](#) as they share advice, support and top tips on the day-to-day running of your community hall.

SCCAN ANNUAL GATHERING - SURVIVING AND THRIVING, FRIDAY 22 MARCH 9:30AM-4:30PM GLASGOW

[Scottish Communities Climate Action Network \(SCCAN\)](#)'s annual gathering in Glasgow is well worth the trip... You'll have the opportunity to take part in interactive workshops, speeches, networking activities, and explore topics like place-based planning, power in the community, and communicating climate change!

QUALITY STANDARDS IN VOLUNTEERING, THURSDAY 28 MARCH 2-3:30PM

Volunteer Scotland invite you to join in this FREE workshop where they will discuss the Quality Standard and the Quality Pipeline, to provide you with more information on each product, the standards, process and the difference this can make to volunteers experience.

ASSETS FOR PEOPLE AND PLACE TRAINING, STARTING THURSDAY 14 MARCH 10AM-12:30PM, ONLINE

Explore this webinar series covering all aspects of Asset Transfer, run by the [Community Ownership Support Service](#) and aimed at community groups. The free online programme will run throughout 2024 and will provide sessions on asset acquisition right through to asset management.

WEBINAR: 'MUSIC AS MEDICINE – USING PLAYLISTS IN PROCEDURES AND APPOINTMENTS FOR PATIENTS WITH DEMENTIA', 27TH MARCH 2024, 10AM – 11AM

Could you use music as medicine? If your work brings you into contact with people living with dementia, you might benefit from a free seminar detailing how to use meaningful music in dementia care. Join a webinar from Playlist for Life suitable for health professionals, social prescribers or people working in hospitals.

PLAYLIST FOR LIFE AND INTERGENERATIONAL CONNECTIONS, WEDNESDAY 20TH MARCH 2024, 10:30AM - 12:00PM, ONLINE

The session will offer a practical resource aimed at young people which talks about the process of finding songs for someone living with dementia, and the tools Playlist for Life can offer to help with this. And how we can make this truly intergenerational so that relationships are formed that are reciprocal and meaningful to both generations.

SCOTTISH COMMUNITIES CLIMATE ACTION NETWORK (SCCAN) ANNUAL GATHERING, 22 MARCH

The SCCAN Annual Gathering will be taking place in Glasgow at Maryhill Burgh Halls and the theme this year is 'Surviving and Thriving'. You'll have the opportunity to hear from SCCAN members who are working in community-led climate action and to take part in interactive workshops and activities. For more information about attending, including details on creche facilities and SCCAN's travel and access fund, please contact info@sccan.scot.

All sessions are free to participate in and are funded through the Shetland Community Led Local Development Fund 2023/24.

Local Energy Scotland:

[INTRODUCTION TO SHARED OWNERSHIP, WEDNESDAY 20 MARCH 2024, 1PM TO 2PM, ON ZOOM](#)

This Local Energy Scotland online event is for community groups and other organisations interested in shared ownership. [Shared ownership](#) gives community groups the chance to make an investment in a commercially owned renewable energy project. This provides an opportunity for income as well as many other benefits. In this session we'll introduce you to shared ownership, how it works, and the support available from the Scottish Government's Community and Renewable Energy Scheme (CARES) that could help you explore opportunities in your area. We'll have our Shared Ownership Manager and Specialist on hand to answer any questions you have.

Please email [Christina Hinds](#) to book your space. Please include 'Shared Ownership event – Wednesday 20 March' in the subject line and remember to include the name of your organisation in your email.

[STRUCTURES FOR COMMUNITY SHARED OWNERSHIP, WEDNESDAY 27 MARCH 2024, 1PM TO 2PM, ON ZOOM](#)

Join this online event with Burness Paull, to hear more about the advantages of different types of structures for setting up a body to invest. This will give you a good understanding of why groups sometimes set up a Company, a Community Benefit Society, or other types of organisation for shared ownership. This event are free, but you'll need to book in advance.

Please email [Christina Hinds](#) to book your space. Please include 'Shared ownership event – Wednesday 27 March' in the subject line. Please remember to include the name of your organisation in your email.

[DEVELOPING A SUCCESSFUL COMMUNITY RENEWABLE ENERGY PROJECT, THURSDAY 21 MARCH 11AM – 12NOON](#)

Are you considering developing a community energy project? We'll be sharing our expertise on supporting communities to develop or own a share in renewable electricity generation projects. Attend to find out more about the following topics:

- Supporting communities to investigate sustainable solutions.
- Empowering communities to understand project feasibility and overcome complexities.
- Enabling community ownership through innovative business models

[CONFERENCE: ALL-ENERGY AND DCARBONISE 2024, WEDNESDAY 15 AND THURSDAY 16 MAY, GLASGOW](#)

The conference will take place over two days at Glasgow's SEC. All-Energy offers an opportunity to meet, network and make connections with the renewable energy community with two days of uninterrupted business.

[SCVO: PLANNING BETTER ENDINGS, 23 APRIL, 1PM – 2PM, ONLINE](#)

In Scotland around 800 new charities are set up every year, and 600 wind up. The signs are that this will be no different in 2024, and organisational closures may be on the increase. Endings are inevitable, whether through choice or necessity. But better endings, to a project, or an organisation, can be achieved with enough time, planning and funding.

[The Decelerator](#), a free support service for charities and voluntary sector organisations. They offer information, tools, and hands-on support to help organisations anticipate and design closures, mergers, and project endings.

[VILLAGE HALLS WEEK – 18 -24 MARCH 2024](#)

Scottish Rural and Islands Parliament is joining with ACRE (Action with Communities in Rural England) to celebrate Village Halls Week, which runs from 18th to 24th March 2024. You can find out more on [ACRE's website](#) and we'll be adding more to the [SRA website](#) soon on how to get involved!

SIC COMMUNITY DEVELOPMENT WINTER POP-INS

HELD ON WEDNESDAYS, FROM 10 JANUARY UNTIL 20 MARCH: 10 AM – 12 NOON

Pop along for hot drinks, board games, wellbeing activities & crafts and good company. Starting 10 January at the Lerwick Jubilee Flower Park Pavillion.

HELD ON THURSDAYS, FROM 11 JANUARY UNTIL 28 MARCH: 3 PM – 5. 30 PM

Pop along for hot drinks, board games, after school snacks and good company. Starting 11 January 2024 in St Ringans Hub, Lower Hillhead, Lerwick.

If you would like support to attend the above pop-ins, or would like more information about each of these, please contact Joanne.Fraser3@shetland.gov.uk or telephone 01595 743889.

JOB OPPORTUNITIES/ VOLUNTEERING OPPORTUNITIES


mind your head **are looking for...**

Full-time Wellness Practitioner

- 35 hours per week
- Salary: £24265 - £26227
- Job share would be considered

Part-time Well Youth Practitioner

- 17.5 hours per week
- Salary: £24265 - £26227 (pro rata)

Part-time Wellbeing Group Practitioner

- 3.5 hours per week
- Salary: £22170 - £23683 (pro rata)
- Additional hours may be available

**Closing date:
Monday 25th March
12 noon**

For more info please contact **Anouska Civico**

- anouska.civico2@shetland.org
- Application is via CV and covering letter

SCOTTISH GOVERNMENT NEWS

CALLS FOR VIEWS: THE SCOTTISH PARLIAMENT IS OPEN TO HEARING YOUR VIEWS ON A RANGE OF TOPICS, INCLUDING:

[PROPOSED RIGHT TO PALLIATIVE CARE \(SCOTLAND\) BILL](#)

Closes: 4 June 2024

Miles Briggs MSP is looking for your views on his proposal for a bill that would ensure everyone in Scotland with a terminal illness had a legal right to palliative care.

[RESTRICTING PROMOTIONS OF FOOD AND DRINK HIGH IN FAT, SUGAR OR SALT – CONSULTATION ON THE DETAIL OF PROPOSED REGULATIONS](#)

Closes: 21 May 2024

The Scottish Government has launched a consultation on the details of proposed regulations to restrict the promotions of High in saturated Fat, Salt and Sugar (HFSS) foods where they are sold to the public.

LEARNING DISABILITIES, AUTISM AND NEURODIVERGENCE (LDAN) BILL

Closes: 21 April 2024

Views are being sought on proposals to better protect, respect and champion the rights of people with learning disabilities, autistic and neurodivergent people. There is an explanation of how to respond and the consultation paper is provided in alternative formats, including: Easy Read, audio, British Sign Language, child-friendly version with an accompanying adult's guide, and a summary version. You can also request paper copies. You can also submit a response in writing, audio, video, or BSL video by sending via email to LDAN.Bill@gov.scot.

SUICIDE PREVENTION STRATEGY

Closes: 29 March 2024

The [Equalities Human Rights and Civil Justice Committee](#) is running a short inquiry into the Scottish Government and COSLA's Suicide Prevention Strategy 2022-2032 and would welcome your views.