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THIRD SECTOR NEWS

MARINE LITTER NGO IN SHETLAND THIS WEEK – SEEKS LINKS WITH SCHOOLS, LOCAL BEACH CLEANING, OTHER INDUSTRIES

Norwegian NGO [In The Same Boat](https://www.inthesameboat.eco/) will be in Shetland this week. They have removed more than 1500 tons of trash from the Norwegian coast over the past 7 years. (Check out their website here: <https://www.inthesameboat.eco/>). They are on a special expedition in UK (travelling with a sailing boat) called the OceanCARE program. Which aims to:

- Clean beaches
- Build Awareness
- Research and development
- Engage the public

On April 23rd, they will sail to Shetland and spend 2 days in Scalloway. They are available from April 26th to the 29th. If you are interested in doing a beach clean, or work for an industry which is interested in reducing pollution, or a school which would be interested in activities regarding marine litter, please contact the skipper Claire on 00 47 96830693 or email claire@inthesameboat.no

CARER'S LEAVE ACT SET TO SUPPORT UNPAID CARERS

A legal entitlement for unpaid leave for carers came into force on April 6th. Carers UK said the new law will apply to more than two million workers in England, Scotland and Wales who have unpaid caring responsibilities. Under the [Carer's Leave Act](#), employees who are carers can take up to a week of unpaid leave every 12 months.

[EMPLOYMENT LAW CHANGES AND THEIR IMPACT ON THE CHARITY SECTOR](#)

[RSPB NATURE OF SCOTLAND AWARDS 2024 ARE NOW OPEN](#)

Deadline: 28 May 2024

The search is on for Scotland's nature and wellbeing champions. Entry is FREE and can be from individuals, communities, or organisations whose work can demonstrate both the positive impact of nature on human health and how this inspires people to take more action for nature and the planet. Celebrate your own work or nominate the achievements of others. There are 10 categories to choose from and include the Health and Wellbeing Award.

[DEVELOPING SELF DIRECTED SUPPORT AND SERVICES FOR THOSE WITH LEARNING DISABILITY AND AUTISM](#)

A series of face to face and online sessions will take place later this month, to gather views and share information on the future shape of services for those with learning disabilities and autism, as well as the delivery of Self Directed Support in Shetland.

The Council's Health and Social Care teams are inviting service users along to hear their thoughts on how these important services can be delivered sustainably and equitably into the future. Information has been mailed to current service users, but anyone who believes they may need access to support in the future is asked to get in touch by calling 01595 744400 or 744308.

[DISCLOSURE SCOTLAND FEES: DISCOUNTING, WAIVERS AND ACCREDITED BODIES CONSULTATION](#)

Closes: 28 May 2024

As part of Disclosure Scotland's work to implement the [Disclosure \(Scotland\) Act 2020](#) by April 2025, they're reviewing fee waivers, discounting and registration fees. Disclosure Scotland is also offering short workshops to review the proposals, for you to share your feedback this way. [Read the consultation paper](#). The consultation paper contains full background information for this consultation. You may find it useful to read or refer to while responding.

Proposals include the removal of the fee waiver for volunteers, which has been free for qualifying voluntary organisations since the scheme launched in 2011. Proposals may increase difficulties in recruiting volunteers.

[APPLY TO THE VIBES 2024 AWARDS \(ACTION TO REDUCE ENVIRONMENTAL IMPACT\)](#) **DEADLINE EXTENDED - APPLY BY 5PM, 31ST MAY**

If your business has taken action to reduce its environmental impact, don't miss the chance to shine at VIBES 2024 Awards! Showcase your efforts and gain recognition. Open to all Scottish businesses, excluding VIBES partners, supporters and current sponsors.

[CHARITY LAW HAS CHANGED](#)

The new measures of the Charities (Regulation and Administration) (Scotland) Act 2023 came into force from 1 April 2024.

NEWS FROM THE CHARITY REGULATOR

[HAVE YOUR SAY: CHARITY BANKING CHALLENGES SURVEY 2024](#)

NCVO and the Charity Finance Group recently launched their [2024 survey of charities' experiences of banking](#) and are inviting all voluntary organisations to complete the survey and have your say. By sharing your views and experiences, you'll help third sector bodies to advocate for better banking services for voluntary organisations. The survey is open to all charities, voluntary and community organisations across the UK. It can be completed by anyone who has responsibility for managing a voluntary organisation's banking activity – including trustees, volunteers, staff members and professional advisors.

To complete the survey, you'll need to be very familiar with the day-to-day management of your organisation's bank account. The [voluntary sector banking challenges survey 2024](#) is an online survey. Please submit your response by 12pm on Wednesday 15 May 2024.

RESOURCES

THRE – THIRD SECTOR HUMAN RIGHTS AND EQUALITIES

- Putting Policy into Practice: [Introducing Section 2 of 'Beyond Protected Characteristics'](#)

Five case studies from five brilliant organisations bringing the Equality Act and EDI policies to life:

- Case Study: [Inclusion in Practice: LGBT Youth Scotland's LGBT Charter](#)
- Case Study: [Equitable Workforce Development: Young Women Code](#)
- Case Study: [Adaptive Policy-Making: BAVS' Menopause Policy](#)
- Case Study: [Supporting Diversity on Boards: SYP's Youth-Led Decision-Making](#)
- Case Study: [Tools for Accessibility: VIAS' Support for Staff with Learning Disabilities](#)

[NEW HEALTH INEQUALITIES WEBSITE](#)

The [MRC/CSO Social and Public Health Sciences Unit](#) at the University of Glasgow have set up a new website on health inequalities. The website follows on from the Health Foundation's independent review and presents key findings from the report and a repository of downloadable graphs..

[COMMUNITY HEALTH EXCHANGE \(CHEX\)RESOURCES](#)

CHEX have produced a new learning resource page on their website that is full of handy information about community-led health and health inequalities. There's links to useful websites, research and data, policies and guidelines, online training videos and much more.

WAITING WELL HUB NHS

NHS Inform have launched a new 'Waiting Well Hub', created to support people who are on a wait list to see a healthcare specialist or to get health and social care services.

NSPCC CAMPAIGN LISTEN UP, SPEAK UP – 10 MINUTE DIGITAL TRAINING WITH ADVICE ON CHILDREN AT RISK

Listen up, Speak up is an NSPCC campaign that empowers the public to take action if they're worried about a child or family. They're offering free, bite-size training, with advice on the signs a child might be at risk, steps you can take to help, and support available.

TFN'S GUIDE TO RUNNING A CHARITY OR SOCIAL ENTERPRISE 2024

This year's publication has a special focus on the overarching narratives of inclusion, diversity, equality and environmentalism. It takes a look at how the sector is progressing in these areas and what more can be done to further them.

FORTHCOMING TRAINING AND EVENTS



Shetland Boccia Club

All are welcome to join Shetland Boccia Club sessions.

Open to all ages and abilities. No prior experience needed.

WHERE?
@Clickimin Main Hall

CONTACT
Contact charis.scott3@shetland.org for more information.

WHEN?
Friday 4.30pm-5.30pm on these dates:

April
19th & 24th
May
10th, 17th & 24th
June
7th, 14th & 21st

Shetland Charitable Trust | sportscotland

Shetland Boccia Club is back next week on Friday from 4.30pm-5.30pm. Sessions are every week excluding the 3rd of May, 31st of May and 28th of June. All sessions are open to any age and no experience needed.



ASD SENSORY SESSIONS **REBEL FITNESS**

QUOYS LERWICK BAPTIST CHURCH
WEDNESDAYS - 6.30PM - 7.30PM
£5

10TH, 17TH & 24TH APRIL
8TH, 15TH, 22ND & 29TH MAY
12TH, 19TH & 26TH JUNE

COME ALONG FOR AN HOUR OF SENSORY FUN!
WE HAVE THE LIGHTS, MUSIC & FLASHING TAMBOURINES!
YOU WILL DANCE ALONG TO MUSIC YOU LOVE!
SIMPLE TO FOLLOW ROUTINES. SEATED OR STANDING.
THE CHOICE IS YOURS!
IF YOU WANT SOME FUN, WE WANT TO SEE YOU!

ALL WELCOME!

Come along for an hour of sensory fun! They have lights, music and flashing tambourines. Simple to follow routines from seated or standing position. All welcome. Dates can be found in the poster above. £5 per a session.

ALL ABILITY RUGBY

A game for everyone!

FOR PRIMARY AND SECONDARY SCHOOL AGED CHILDREN. ALL ABILITIES ARE WELCOME.

WEDNESDAY 5PM-6PM
 24TH APR
 8TH MAY
 22ND MAY
 5TH JUNE
 19TH JUNE

@Clickimin Main Hall

For more information contact charis.scott3@shetland.org

WALKING RUGBY

NO PRIOR EXPERIENCE NEEDED
 NON CONTACT
 16+

@CLICKIMIN MAIN HALL
 5.30PM-6.30PM

19th Apr | 17th May | 14th June

For more information please contact
charis.scott3@shetland.org or 01595 743929.

Shetland RFC's All Ability Rugby is open to primary and secondary school aged children of all abilities. Sessions are small and filled with lots of fun rugby games. On every two weeks on a Wednesday from 5pm-6pm starting the 24th of April.

Walking Rugby is back! Come along and join Shetland RFC on the 19th of April, 17th of May and 14th of June for Walking Rugby in the Clickimin Main Hall from 5.30pm-6.30pm. Walking Rugby is non-contact and no prior experience is needed. All participants must be 16 year old and over.

SHETLAND BASKETBALL

WEDNESDAY
 18.00-19.00
 @Clickimin Main Hall

1ST MAY
 8TH MAY
 22ND MAY
 19TH JUNE
 26TH JUNE

WHEELCHAIR AND RUNNING BASKETBALL

OPEN TO ANYONE AGED 14+

NO EXPERIENCE NEEDED

BASKETBALL WHEELCHAIRS PROVIDED

For more information please contact
charis.scott3@shetland.org or 01595 743 929.

[WORLD THERAPEUTIC HORTICULTURE DAY – 18 MAY 2024](#)

A global celebration of the many health benefits of therapeutic horticulture and connecting with nature, as well as their positive impacts on the environment.

[MEET THE FUNDER SESSION WITH BANK OF SCOTLAND FOUNDATION AND THE NATIONAL LOTTERY COMMUNITY FUND, 28TH MAY 2024 FROM 11AM - 12PM, ZOOM](#)

Are you looking for funding for your work supporting people and communities? Having recently launching a new strategy, Building a Brighter Future for Scotland, [Bank of Scotland Foundation](#) will provide an overview of their new grants programmes and advise on what they are looking to fund. They will also be joined by [The National Lottery Community Fund](#) for an update on what funding is available this year and guidance on how to ensure your funding application is as strong as possible. You'll hear about top tips on finding the right funds for your organisation and have an opportunity to ask questions of both funders.

[NPC: HOW CAN CHARITY TRUSTEES CENTRE LIVED EXPERIENCE? 2 MAY 2024, 12:30 PM – 2:00 PM, ONLINE, ZOOM](#)

In this free event, run in partnership with [Clothworkers Company](#), and targeted at trustees, NPC will be:

- Exploring different approaches to involving people with lived experience in charity governance and decision making
- Considering which factors may be important in determining the best approach for different charities
- Discussing what trustees can do to start involving people with lived experience.

LIVING WELL HUB – BRESSAY

Phone Number: 01595 74 4120

[Email Address: livingwellhub@shetland.gov.uk](mailto:livingwellhub@shetland.gov.uk)

Wednesday 24th April

- Laura will be along the hub 9am – 10am representing **Shetland Carers** – she will be here to give advice, support and signpost organisations to unpaid carers. Also advertising the first open group sessions for adult carers.
- Lesley from Sport & Leisure will be along with sportswear “**kit for all**” boxes between 10am and 12 noon, anybody can come along and take what they need or make donations should they wish too. This is pre loved sportswear for all ages.
<https://sportscotland.org.uk/kit-for-all/>
- Joel from SIC Housing will also be along 10am – 12 noon. **Housing Officers** can speak with you about a range of Housing related questions. We can speak about your current tenancy and explain your rights & responsibilities as tenants, provide support and advice about your tenancy. We can speak with you about applications and provide advice on these. If you are at risk of homelessness, we can provide advice on this too. Housing as a service have a number of teams which can support with a wide range of things, please come along for a chat and we can point you in the right direction.

Monday 1st May

- No visiting groups but please feel free to pop along and see what the hub is about and have a cuppa

JOB OPPORTUNITIES/ VOLUNTEERING OPPORTUNITIES

UHI SHETLAND BOARD OF MANAGEMENT & CHAIR OF THE BOARD

No Deadline

If you have a passion for education and want to help shape the future of tertiary education in Shetland, you can apply to be an Independent Director or apply to be the Chair on the UHI Shetland Board of Management. Find out more by clicking on the [Independent Director Pack](#) and the [UHI Shetland Chair of Board Pack](#) for information about the upcoming Chair position. You can contact board.shetland@uhi.ac.uk if you have queries about these fulfilling roles.

[SAMARITANS SEEK LIVED EXPERIENCE ADVISORY GROUP MEMBERS – SCOTLAND GROUP](#)

Samaritans Scotland is looking for people with lived experience of suicide to join our Lived Experience Advisory Group to help shape our work. Lived Experience Advisory Group members will work with Samaritan Scotland staff to inform many different aspects of our work, including our suicide prevention policy. Members will be paid £75 per meeting including pre/post meeting tasks. The [application form is here](#).

SCOTTISH GOVERNMENT NEWS

REPORTS

VICTIMS, WITNESSES, AND JUSTICE REFORM (SCOTLAND) BILL REPORT PUBLISHED

While the [Criminal Justice Committee](#) was content to agree to the general principles of the Victims, Witnesses, and Justice Reform (Scotland) Bill in its [stage 1 report](#) published on 29 March, not all members supported every proposal, and the committee has made a number of recommendations on how the bill can be improved.

MAREE TODD RESPONDS TO NATIONAL CARE SERVICE (SCOTLAND) BILL

Maree Todd MSP, Minister for Social Care, Mental Wellbeing and Sport has provided a full response to the Health, Social Care and Sport Committee's Stage 1 report on the [National Care Service \(Scotland\) Bill](#). This follows on from the interim response on February 28th and advises on details and timings for the next stage of work. Read the [response here](#).

CLIMATE CHANGE PEOPLE'S PANEL REPORT PUBLISHED

The Scottish Government is not doing enough to engage the public on climate change and Scotland's climate change targets, according to a [report](#) published on 11 April by the Climate Change People's Panel. The panel, which comprises 23 members of the public, was set up to support the [Net Zero, Energy and Transport Committee](#) in its post-legislative scrutiny of the Climate Change (Scotland) Act 2009. The report outlines 18 recommendations and will be discussed by the committee at its meeting on 16 April.

SCOTTISH GOVERNMENT SPICE BLOGS – CLIMATE RELATED NEWS:

[Nature's balance sheet – How does natural capital finance work?](#)

[Nature's balance sheet – What is natural capital finance, what is needed, and where should it come from?](#)

[Nature's balance sheet – What are the key issues for natural capital finance?](#)

LEGISLATION

CIRCULAR ECONOMY (SCOTLAND) BILL – GENERAL PRINCIPLES AGREED TO ON 20 MARCH 2024

This bill seeks to introduce measures to help Scotland develop a circular economy. This includes reducing waste and increasing penalties for littering from vehicles.

THE LAND REFORM (SCOTLAND) BILL WAS INTRODUCED IN THE SCOTTISH PARLIAMENT ON WEDNESDAY 13 MARCH 2024.

- [Explanatory Notes](#)
- [Policy Memorandum](#) (PM)
- [Financial Memorandum](#)

The PM states that the Bill covers four principal policy areas: Land reform, A new Land Management Tenancy, Agricultural holdings, Small landholdings

This blog provides an initial overview of what the proposals relating to “land reform” contained in Part 1 Large Land Holdings: Management and Transfer of Ownership look like: [The Land Reform \(Scotland\) Bill: What do the proposals for large landholdings look like?](#)

CALLS FOR VIEWS: THE SCOTTISH PARLIAMENT IS OPEN TO HEARING YOUR VIEWS ON A RANGE OF TOPICS, INCLUDING:

LAND REFORM (SCOTLAND) BILL

Closes: 21 May 2024

The [Net Zero, Energy and Transport Committee](#) is seeking your views on the proposals in the Land Reform (Scotland) Bill, which is part of the Scottish Government’s ongoing programme of land reform. Part 1 relates to the scale and concentration of land ownership. Part 2 supports the Scottish Government’s Vision for Agriculture.

DISABILITY COMMISSIONER (SCOTLAND) BILL

Closing date: 17 May 2024

The [Equalities, Human Rights and Civil Justice Committee](#) would like to hear your views on the proposals in a bill that is seeking to establish a Disability Commissioner for Scotland. More information about the bill and how to tell us what you think is available in [easy read](#) and [British Sign Language](#) (BSL), as well as English.