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**THIRD SECTOR NEWS**

**DOES YOUR CHARITY OWN LAND AND PROPERTY IN SCOTLAND?**

If your charity owns, or has an interest in, land and property in Scotland, there is new legislation which may apply to you. [The Register of Persons with a Controlled Interest in Land \(RCI\)](#) is a new public register managed by the Registers of Scotland (RoS). It aims to improve transparency of land ownership in Scotland by providing this information.

The [RoS website](#) contains lots of information to help you understand whether or not you need to register. You can use their [RCI self-assessment tool to check if you need to register](#).



**THE WALKING EDITION: SUSTAINING CHOICES - APPLY NOW!**

Planning Aid Scotland is looking for expressions of interest from communities who want to improve walking in their area.

The Walking Edition of the Sustaining Choices programme is looking to work with up to 4 communities to support the development of Local Walking Action plans.

They will work with you and your community to develop a series of community engagement exercises which will help to form a Local Walking Action Plan.

Throughout this whole process, you'll be supported by the Planning Aid Scotland team, who will take care of the whole project management process but also offer training in community engagement, if this is something that would be of interest to you.

They would like to start engagement in September and aim to work with communities who would particularly benefit from better walking experiences in their places. For example, if your place is in the 10% most deprived places according to the SIMD or is particularly vulnerable to the effects of the climate crisis.

**If this sounds like it is for your community, please complete the [expression of interest form](#) by Wednesday 29 May. If you'd like to find out more, please contact Erin Fulton, Community Development Manager, [erin@pas.org.uk](mailto:erin@pas.org.uk).**

## [EMPLOYMENT LAW CHANGES AND THEIR IMPACT ON THE CHARITY SECTOR](#)

### NEWS FROM THE CHARITY REGULATOR

No Updates

### RESOURCES

#### **YOUTHLINK SCOTLAND: [THE LASSIES ARE NO FEART REPORT](#)**

A new report exploring the causes and impact of violence between girls and young women in Scotland has been released, suggesting young women face a lack of adequate support to resolve conflicts and that social media can play a key role in perpetuating violence.

#### **CRANFIELD TRUST: [FIGHTING THE FINANCE CRISIS GUIDE](#)**

A 10-point practical plan to immediately support charity leaders to fight the finance crisis.

#### **[PEER RECOVERY HUB](#)**

Scottish Recovery Network has launched a [new online resource](#) full of free tools, events, and opportunities to inspire you to develop and champion peer support for mental health recovery.

#### **[PROCUREMENT ACTIVITY IN SCOTLAND](#)**

The 2021 – 2022 Annual Report on Procurement Activity in Scotland has now been published. It is estimated that, from 2021 to 2022, the Scottish public sector spent around £1.1 billion with third-sector organisations in Scotland. This equates to around 12.5% of all Scottish public body procurement spend in Scotland and is an increase from the £944 million spent last year

## **COMMUNITY LAND SCOTLAND CAMPAIGN: SCOTLAND'S FOR SALE: BUT WHO IS BUYING?**

This campaign has been launched to raise awareness around the many issues surrounding land justice in Scotland:

- What is Land Reform?
- Why does land matter?
- How does this impact you?
- What can be done?

**JUST ENTERPRISE E-LEARNING PROGRAMME** are split into short, focused modules that help you fit essential training into your busy schedule. Choose the courses that are relevant to you and your organisation and learn at your own pace via desktop, laptop, tablet or smartphone.

### **Steps to Start-up**

Turning your idea into a viable business isn't easy, but our Steps to Start-up programme will get you off to a flying start. This programme will guide you through the entire start-up process and provide all the knowledge, tools, and confidence needed for setting up a social enterprise.

### **Tendering for Contracts**

While procurement requirements and tendering processes vary, there are some common ingredients to be a successful bidder and supplier. This programme will provide you with all the knowledge and tools you will need to bid for, win and deliver contracts.

### **Measuring Social Impact**

Being able to articulate the difference your social enterprise makes to your stakeholders (including customers, funders, staff) can help you stand out from the crowd. This programme provides you with the foundational learning needed to plan, measure, communicate and grow your social impact.

### **Exploring Leadership**

Develop your understanding of what leadership is and explore the kind of leader you want to become. Comprised of 3 modules which can be studied in any order, this programme will provide you with the tools and space to reflect on what leadership means to you and how to develop your leadership practice.

**ONE-TO-ONE BUSINESS BUSINESS PLANNING SUPPORT is also available**

## **EAT WELL, AGE WELL**

Scottish charity Food Train wants to raise awareness of malnutrition and how it affects older people in Scotland through their project Eat Well Age Well. Malnutrition affects at least 10% of older people with evidence that many more are at risk. They offer free training to increase awareness of the signs, symptoms and causes, and support available to those working with older people who may be at risk. Find more information and training dates attached in their [flyer](#) and register [here](#)

## **FIRSTPORT: FUNDING & SUPPORT FOR SOCIAL ENTERPRISE**

Social enterprise is about running a business, making a profit and using that money to create a positive impact. If you're looking for funding to help begin a new social enterprise or to develop your existing activities and services.

### **REVOLVE REUSE KNOWLEDGE HUB FOR THE REUSE SECTOR**

The Revolve Reuse Knowledge Hub is a valuable source of free online information for anyone operating in the reuse sector in Scotland – that is, anyone who takes in products or materials that are subsequently rehomed, reused and/or repaired. The hub includes resources such as legislative guidance, best practice advice and case studies.

### **SCVO TRAINING AND E-LEARNING PROGRAMME**

## **FORTHCOMING TRAINING AND EVENTS**

### **THE ROBERTSON TRUST: ROUNDTABLE: ENDING HOMELESSNESS: PROGRESS MADE, CHECKED AND STILL TO COME, IN PERSON AND ONLINE, TUESDAY, MAY 7 · 12:15 - 1:45PM**

The roundtable event aims to amplify diverse reflections on homelessness trends in Scotland in the 25 years since devolution, including where progress has been made, where it has stalled and what's needed to get back on track. Most importantly, we hope to use these reflections to illuminate common ground on what's needed to create the conditions for significant, lasting change.

### **SCOTTISH GOVERNMENT INDEPENDENT REVIEW OF COMMUNITY LEARNING AND DEVELOPMENT – EMERGING FINDINGS – INFORMATION SESSION**

Please find an invite to attend an information session on the emerging findings from evidence gathered for the Independent Review of Community Learning and Development.

We are holding two separate sessions on **Thursday 16 May (at 10am and repeated at 2.30pm)**. These sessions will be presented by the specialist analysts contracted to carry out analysis of the evidence gathered from learners, potential learners, practitioners and stakeholders.

### **SOCIAL ENTERPRISE SCOTLAND: MENTAL HEALTH AWARENESS WEEK WEBINAR, 16 May 2024 13:00 - 14.15**

Mental Health Awareness Week takes place from Monday 13 – Sunday 19 May 2024. The theme, as set by the Mental Health Foundation, is “Movement: moving for our mental health.”

To commemorate the week, Social Enterprise Scotland are hosting an online session to hear how 3 social enterprises (Scottish Sports Futures, Good for you Club and Dumfries and Galloway Outdoor and Learning Woodland (DGOWL)) are using movement to support people's mental health in their communities. The session will be informal and interactive - they are keen to share ideas, learning and good practice around movement and mental health. The webinar will take place on the 16th of May.

For more information, please contact Jayne at [Jayne.Chappell@socialenterprise.scot](mailto:Jayne.Chappell@socialenterprise.scot)

### **GENERATIONS WORKING TOGETHER WORKSHOPS**

Lets Talk about Ageism and how we can all thrive together, Tuesday 7th May 2024, 1:30pm - 3:00pm online

[Intergenerational Contact Zones, what are they? Tuesday 28th May 2024, 1:30pm - 3:30pm online](#)

ICZs serve as spatial focal points for different generations to meet, interact, build relationships, and engage in joint activities. You are invited to this session and take part listening to the ideas from sociologist Dr Mariano Sanchez to think about Space, Place, Relationships and Time (the session is a recent recording of a session on our International course).

Any problems registering please contact Bella Kerr: [bella@gwt.scot](mailto:bella@gwt.scot)

### **ADULT SUPPORT & PROTECTION LEVEL 3 - BLENDED LEARNING - AVAILABLE FOR BOOKING IN VOR ONLINE**

Course code for searching is WD1380. Please take a moment to read the following before sharing with staff eligible for this course as detailed below.

DATES: 29th May 2024, 2pm – 5pm, 12th June 2024, 2pm – 5pm

OVERVIEW: This half day course builds on the knowledge gained by completing the Level 3 eLearning prior to attending the course. It uses case studies and discussion to raise awareness and knowledge. It will cover situations where allegations of harm are made about staff and look at the links with other legislation.

WHO SHOULD ATTEND: This is a higher-level course designed for GPs, Charge Nurses. Promoted Health staff who have responsibility for services, Senior Social Care and Team Leaders in SIC care services. Social Workers Managers and Coordinators in Third Sector providers

PRE-COURSE REQUIREMENT INFO: All attendees must complete the following pre-course eLearning prior to attending one of the above dates:

eLearning course 'Adult Support & Protection Level 3'

SIC staff can access this via iLearn - <https://ilearn.bridgeapp.com>

NHS staff can access this via Turas/LearnPro.

Third sector attendees contact Public Protection Team on 74 4411 for access.

Trainers can turn away anyone who is booked on the blended learning course but has not completed the above.

HOW TO ACCESS VOR ONLINE: Vor Online can be accessed via this link [Shetland Islands Council Training - VOR Online](#)

SIC staff – please use your SIC log in details to access if asked to do so

All other staff – If you have accessed Vor Online before, your username is your email. Please use forgot password option if you cannot remember the password you have set.

If you are new to Vor Online, you can register for an account by clicking on “ register an account here” on the Vor Online log in screen

If you have any problems please email [workforce.developmentteam@shetland.gov.uk](mailto:workforce.developmentteam@shetland.gov.uk)

### **GETTING ON BOARD - TRUSTEE LEARNING PROGRAMME WEBINARS FOR SUMMER**

[Wednesday 8th May 12noon-1pm, Trustee appraisals: different approaches](#)

How can we get the most out of our trustees, and how can we as individual trustees know that we are having impact? Trustee appraisals, which are still relatively unusual, are an excellent way of opening a conversation about trustee impact. This session will cover the mechanics of how trustee appraisals can work and the pitfalls you will want to avoid.

[Thursday 9th May 4.30-5.30pm, How trustees can support fundraising of their charity](#)

What are the best ways that trustees can support the fundraising of their charity, whether they're fundraising themselves, or relying on staff to do it for them? How trustees have supported fundraising effectively and how trustees can leverage their personal and professional networks for the charity (given that most of us trustees are average Joes with no Bill Gates or Elon Musks in our phone books).

[Monday 13th May 6-7pm, What is a trustee and how do I become one?](#)

We believe that so many people have the potential to be excellent Trustees, offering so much to a charity whilst also gaining great skills for themselves. Join this free webinar to find out about becoming a charity trustee.

[Tuesday 14th May 12noon-1pm, Can membership organisations be truly representative?](#)

Dive into the heart of democratic discourse. Our panel will unpack the nuances, challenges, and possibilities surrounding board representation in membership organisations. On one hand, the very essence of a membership organisation is rooted in the idea of collective representation—a unified voice for a diverse group of individuals. However, achieving genuine representation involves navigating various challenges. A panel discussion on the merits and challenges inherent in membership organisations.

[Wednesday 15th May 17.30-6.30pm, The Onboarding](#)

Many trustees tell us they didn't have a clear overview of their responsibilities when inducted into their board. In this free one hour session, we'll take you through your trustee duties in a clear and engaging way. There will be a chance to ask questions and we'll signpost you to further support. This session is also suitable as a refresher for existing trustees.

[Thursday 16th May 12noon-1pm, How to diversify your charity board](#)

This free one hour session will give you an introduction into how to diversify your charity board. It will be a whistle stop tour of all the things you need to do - with our free best practice guide available to you to help you every step of the way. This session will get you to think differently about how you approach your recruitment to try and attract diverse trustees.

[Tuesday 21st May 5-6pm, Making an impact as a trustee](#)

Most of us become a trustee because we are motivated to make a difference on something we really care about. But some trustees don't really know how to make their mark and some tiptoe off at the end of their tenure not really sure that they made a meaningful contribution at all. Come and listen to our panel of experienced trustees discuss where they made a difference, where they were less than helpful and where they might as well have sent a scarecrow in their stead. Get the lowdown on their triumphs, fumbles, and secret sauce for making a real, tangible difference.

[Wednesday 22nd May 4.30-5.30pm, Help! We need new trustees](#)

This one hour session will give you an introduction into how to recruit trustees for your charity board. It will be a whistle stop tour of all the things you need to do - with our FREE best practice guide available to you to help you every step of the way. This webinar runs every other month. Please choose the date you'd prefer using the dropdown menu to the right and continue with the booking.

[Thursday 23rd May 5-6pm, To infinity and beyond! An introduction to charity finances for trustees](#)

This introductory webinar is for trustees without a finance background who want to make sure that they are able to engage fully with the organisation's finances, in order to be an effective trustee. For many trustees, the finances are a bit of a mystery and we're on a mission to change that!

[\*\*WORLD THERAPEUTIC HORTICULTURE DAY – 18 MAY 2024\*\*](#)

A global celebration of the many health benefits of therapeutic horticulture and connecting with nature, as well as their positive impacts on the environment.

**MEET THE FUNDER SESSION WITH BANK OF SCOTLAND FOUNDATION AND THE NATIONAL LOTTERY COMMUNITY FUND, 28TH MAY 2024 FROM 11AM - 12PM, ZOOM**

Are you looking for funding for your work supporting people and communities? Having recently launching a new strategy, Building a Brighter Future for Scotland, [Bank of Scotland Foundation](#) will provide an overview of their new grants programmes and advise on what they are looking to fund. They will also be joined by [The National Lottery Community Fund](#) for an update on what funding is available this year and guidance on how to ensure your funding application is as strong as possible. You'll hear about top tips on finding the right funds for your organisation and have an opportunity to ask questions of both funders.

**NPC: HOW CAN CHARITY TRUSTEES CENTRE LIVED EXPERIENCE? 2 MAY 2024, 12:30 PM – 2:00 PM, ONLINE, ZOOM**

In this free event, run in partnership with [Clothworkers Company](#), and targeted at trustees, NPC will be:

- Exploring different approaches to involving people with lived experience in charity governance and decision making
- Considering which factors may be important in determining the best approach for different charities
- Discussing what trustees can do to start involving people with lived experience.

**JOB OPPORTUNITIES/ VOLUNTEERING OPPORTUNITIES**

**Victim Support Scotland – Empowering People Affected by Crime**

Victim Support Scotland provides support and information to people affected by crime and campaigns for victim and witness rights. Regardless of whether a crime has been reported, or when it happened, our services are free, confidential, and tailored to individuals' needs.

**ROLE: [LOCALITY MANAGER](#)**

Salary: £33,468.65 - £38,146.50 (Pro-rata) + on call allowance.

Location: Inverness, Highlands & Islands

Hours: 28 hours per week

Link: <https://victimssupportscotland.bamboohr.com/careers/109>

**Closing date: 2 May 2024**

Reporting directly to the Head of Service, you will be responsible for a team of Co-ordinators who in turn manage groups of volunteers to deliver and evaluate the support to victims and witnesses, our service users, at local court and community-based services. You will be responsible for ensuring, within your services, that VSS's organisational objectives are being implemented at a local level and have a role in business planning to ensure that all service users within your local area are aware of, and have access to, the support they need. You will be responsible for all aspects of people management for staff in your area, ensuring that employees and volunteers are supported, knowledgeable and capable to deliver the support that meets service user's needs.

**UHI SHETLAND BOARD OF MANAGEMENT & CHAIR OF THE BOARD**

**No Deadline**

If you have a passion for education and want to help shape the future of tertiary education in Shetland, you can apply to be an Independent Director or apply to be the Chair on the UHI Shetland Board of Management. Find out more by clicking on the [Independent Director Pack](#) and the [UHI Shetland Chair of Board Pack](#) for information about the upcoming Chair position. You can contact [board.shetland@uhi.ac.uk](mailto:board.shetland@uhi.ac.uk) if you have queries about these fulfilling roles.

SCOTTISH GOVERNMENT NEWS
REPORTS
LEGISLATION
<b>CALLS FOR VIEWS: THE SCOTTISH PARLIAMENT IS OPEN TO HEARING YOUR VIEWS ON A RANGE OF TOPICS, INCLUDING:</b>
<b><a href="#">LAND REFORM (SCOTLAND) BILL</a></b> <b>Closes: 21 May 2024</b> The <a href="#">Net Zero, Energy and Transport Committee</a> is seeking your views on the proposals in the Land Reform (Scotland) Bill, which is part of the Scottish Government’s ongoing programme of land reform. Part 1 relates to the scale and concentration of land ownership. Part 2 supports the Scottish Government’s Vision for Agriculture.
<b><a href="#">DISABILITY COMMISSIONER (SCOTLAND) BILL</a></b> <b>Closing date: 17 May 2024</b> The <a href="#">Equalities, Human Rights and Civil Justice Committee</a> would like to hear your views on the proposals in a bill that is seeking to establish a Disability Commissioner for Scotland. More information about the bill and how to tell us what you think is available in <a href="#">easy read</a> and <a href="#">British Sign Language</a> (BSL), as well as English.